

United States Sailing Association



US Sailing Board of Directors Meeting

May 19, 2026

I. Call to Order and Attendance

Board President Henry Brauer called the meeting to order at 3:00pm PDT.

Board members in attendance in person and via Zoom: Charlie Enright, Henry Brauer, Laura Grondin, Marie Rogers, Matt Gallagher, Mike Van Dyke, Pamela Healy, Sheila Tolle, Tarasa Davis, Stan Honey, Bob Kottler, Stu McNay

a. Conflict of Interest Disclosure

Henry Brauer disclosed a conflict with two BARS and recused himself from the consent calendar vote.

II. Consent Calendar

The Board reviewed the Consent Calendar as presented. A motion was made to approve the Consent Calendar items listed below. The motion was seconded and approved with all in favor, no opposed, and one abstention (Henry Brauer).

Consent Calendar items included:

- BAR 2026 0325 Request for electronic approval of the minutes of the March 17, 2026 US Sailing Board of Directors Meeting
- BAR 2026 0402 Appoint new members to US Sailing Ethics Committee
- BAR 2026 0408 Community Sailing Committee - Acting TOR & Membership for 2026
- BAR 2026 0511a Approve Board-initiated change to bylaw 513
- BAR 2026 0511b Implement required changes to Bylaw 102 Section 3
- BAR 2026 0511c Request to Approve World or North American Championship

- BAR 2026 0511d Bylaw Change to Add Development Committee
- BAR 2026 0519a Ratification of Finance Committee Review of member loans
- BAR 2026 0519b Ratify Recommendation of Finance Committee to repay two member loans

III. Reports

- President's Report - Henry Brauer, President
- Association Report – Charlie Enright, CEO
- Strategic Plan Tracking
- Financial Report – Monika Miller, CFO
- High Performance Report – Molly Vandemoer
- LA28 Update – Mike Van Dyke
- World Sailing Report – Fred Hagedorn
- Department Report: Adult – Betsy Alison
- International Selection Committee Update – Christopher Barnard
- Sailor Athlete Council Update – Stuart McNay
- Nominating Committee Update – Mike Van Dyke

IV. Old Business

None discussed.

V. New Business

- a. AGM + Stakeholders Summit Announcement – Charlie Enright and Henry Brauer
- b. NSPS 2027 Update – Andrew Clouston

VI. Adjourn

The meeting was adjourned at 4:00pm PDT.

Board Action Request Form

Request No. (Assigned by Secretary): _____

Staff committee liaison/contact: Meredith Carroll

Date of Submission (Today's Date) Wednesday, March 25, 2026

Submitted By: Matt Gallagher

Your email: matt@teamgallagher.net

Subject
BAR 2026 0325 Request for electronic approval of the minutes of the March 17, 2026 US Sailing Board of Directors

Board Action Requested:
Approval of minutes of March 17, 2026 US Sailing Board meeting

Strategic Plan Alignment:
N/A

Mission Impacts
N/A

Member Impacts
Clarity in governance

Will this proposal bring in new members? No

Financial Impacts:
None

Implementation Strategy/Ownership:
Meredith Carroll to post on website once approved.

I certify that this proposal has been checked. Governing Documents affected: Bylaws

Additional documents to be included:  03172026 US Sailing Board Meetingpdf

Board Action Request Form

Request No. (Assigned by Secretary): _____

Staff committee liaison/contact: Andrew Clouston

Date of Submission (Today's Date) Thursday, April 2, 2026

Submitted By: Henry Brauer

Your email: henry@hgbrauer.com

Subject
BAR 2026 0402 Appoint new members to US Sailing Ethics Committee

Board Action Requested:
Appoint the following persons to the Ethics Committee constituted under Bylaw 517:

- * Tom Hubble, Chair (returning)
- * Stu McNay (ex officio Chair of SAC) (10 year)
- * Mary Morello (returning)
- * Ashley Tobin (new 3 year term)
- * Ellen Pesch (new 3 year term)
- * Franny Charles (10+) (new 3 year term) (nominated by SAC)
- * Amanda Clark (10+) (new 3 year term) (nominated by SAC)
- * Clay Johnson (10+) (new 3 year term) (nominated by SAC)
- * Erik Stork (10+) (new 3 year term) (nominated by SAC)

Strategic Plan Alignment:
Ensures highest governance

Mission Impacts
Ensures highest standards of professionalism

Member Impacts
Ensures highest standards of professionalism

Will this proposal bring in new members? No

Financial Impacts:
None

Implementation Strategy/Ownership:
Andrew / Meredith to have website updated.
Tom Hubbell to chair

I certify that this proposal has been checked. Governing Documents affected: Bylaws

Board Action Request Form

Request No. (Assigned by Secretary): _____

Staff committee liaison/contact:

Other

Date of Submission (Today's Date)

Wednesday, April 8, 2026

Submitted By:

Matthew Thompson

Your email:

matthew@wayzatasailing.org

Subject

BAR 2026 0408 Community Sailing Committee - Acting TOR & Membership for 2026

Board Action Requested:

Resolution to Accept the 2025 Committee Slate Elected by the US Sailing Community Sailing Committee

WHEREAS, the US Sailing Community Sailing Committee is responsible for promoting and supporting community sailing programs nationwide;

WHEREAS, the Committee has conducted its election process in accordance with its Terms of Reference and procedures;

WHEREAS, the Committee has confirmed its 2026 Terms of Reference and presented them as attached;

WHEREAS, the elected slate of committee members has been duly reviewed and approved by the appropriate governing bodies within US Sailing;

NOW, THEREFORE, BE IT RESOLVED, that the US Sailing Board of Directors hereby accepts and ratifies the committee slate elected by the US Sailing Community Sailing Committee for the one year term;

BE IT FURTHER RESOLVED, that the newly elected committee members are duly recognized and empowered to fulfill their responsibilities in alignment with US Sailing's mission and objectives.

Adopted this [date] by the US Sailing Board of Directors.

Strategic Plan Alignment:

Continues operations of community sailing committee

Mission Impacts

Continues operations of community sailing committee

Member Impacts

Continues operations of community sailing committee

Will this proposal bring in new members?

Unknown

Financial Impacts:

Continues operations of community sailing committee

Implementation Strategy/Ownership:

Continues operations of community sailing committee

I certify that this proposal has been checked. Governing Documents affected:

Does not Apply

Committee Terms of Reference

Additional documents to be included:

Community Sailing Committee Memb... .pdf

APPROVED - 2026 Community Sailingpdf

Board Action Request Form

Request No. (Assigned by Secretary): _____

Staff committee liaison/contact: Andrew Clouston

Date of Submission (Today's Date) Monday, May 11, 2026

Submitted By: Matt Gallagher

Your email: matt@teamgallagher.net

Subject
BAR 2026 0511a Approve Board-initiated change to bylaw 513

Board Action Requested:
At the March board meeting, the Board initiated a change to Bylaw 513. The Governance & Compliance Committee reviewed and made minor modifications. A redline is attached.

Strategic Plan Alignment:
Ensures sound financial management.

Mission Impacts
Improve the operational efficiency of our finance operations.

Member Impacts
US Sailing will have a greater number of perspectives and advisors on financial matters

Will this proposal bring in new members? No

Financial Impacts:
Change the composition of finance committee. No costs to the organization other than de minimus implementation costs.

Implementation Strategy/Ownership:
Treasurer Bob Kottler will manage

I certify that this proposal has been checked. Governing Documents affected: Bylaws

Additional documents to be included:  Proposal to amend USSA Bylaw 513.docx

Board Action Request Form

Request No. (Assigned by Secretary): _____

Staff committee liaison/contact: Andrew Clouston

Date of Submission (Today's Date) Monday, May 11, 2026

Submitted By: Matt Gallagher

Your email: matt@teamgallagher.net

Subject
BAR 2026 0511b Implement required changes to Bylaw 102 Section 3

Board Action Requested:
At the March board meeting, the Board initiated changes to this bylaw as a result of the mandated changes to US Sailing's Policy for Gender Identification. This change was implemented in accordance with Ted Stevens Olympic and Amateur Sports Act, 36 U.S.C. § 220501 et seq., and further pursuant to Executive Order 14201 (which references definitions in Executive Order 14168), and the USOPC's determination that NGBs must adopt a definition of Women's Category as described in Section 3 of the Policy.

The Governance & Compliance Committee has reviewed the bylaws and in accordance with the Board's request, recommends the attached change be approved.

Strategic Plan Alignment:
Ensure compliance with Federal law and USOPC requirements.

Mission Impacts
We will maintain our status as a NGB of Sailing.

Member Impacts
See policy

Will this proposal bring in new members? No

Financial Impacts:
None

Implementation Strategy/Ownership:
US Sailing Staff.

I certify that this proposal has been checked. Governing Documents affected: Bylaws Ted Stevens Act

Additional documents to be included:  Bylaw 102 section 3.pdf

Board Action Request Form

Request No. (Assigned by Secretary): _____

Staff committee liaison/contact: Betsy Alison

Date of Submission (Today's Date) Monday, May 11, 2026

Submitted By: Betsy Alison

Your email: BetsyAlison@ussailing.org

Subject
BAR 2026 0511c Request to Approve World or North American Championship

Board Action Requested:
That the US Sailing Board of Directors gives its approval, pursuant to World Sailing Regulation.10 and 25, to the following world championship and continental Championships in the United States:

Formula 18 2026 Formula 18 Americas Championship 9/19-25/2026 South Carolina Yacht Club, 10 Yacht Club Drive, Hilton Head Island, SC 29926 Class membership:Verified Host club membership: Verified

American Kiteboarding Assn 2026 Formula Kite North American Championship 7/18-19/26 Alamitos Bay Yacht Club, 7201 E Ocean Blvd, Long Beach, CA 90803 Class membership: Verified Host Club membership: Verified

Strategic Plan Alignment:
Encourages high-level competition in the US.

Mission Impacts
Opportunities for our sailors, host organization and race officials to compete and support competition at the highest level within this specific class

Member Impacts
Unknown: All US Sailors must be members of US Sailing or a foreign MNA

Will this proposal bring in new members? Unknown

Financial Impacts:
Small potential impact on membership

Implementation Strategy/Ownership:
Email will be sent to the host organization informing them of the approval.

This is part of our new Strategic Plan – "Grow American sailing and achieve Olympic excellence through education, competition and community. "–
Hosting World Championships is part of that American Success for the sailors, volunteers and host organizations

I certify that this proposal has been checked. Governing Documents affected: Does not Apply

Board Action Request Form

Request No. (Assigned by Secretary): _____

Staff committee liaison/contact: Meredith Carroll

Date of Submission (Today's Date) Monday, May 11, 2026

Submitted By: Laura Grondin

Your email: lgrondin@htco.com

Subject
BAR 2026 0511d Bylaw Change to Add Development Committee

Board Action Requested:
Approve the addition of a Development Committee to Bylaws of the organization. This is the step that sends the proposal to the governance committee for their review.

Strategic Plan Alignment:
Funding for the programs of the organization are critical. The development committee will take an active role in raising funds and stewarding/monitoring the funds that have been raised by the organization including donor advised funds.

Mission Impacts
Fundraising is critical to the success of the organization in meeting its goals as an NGB.

Member Impacts
Supporting the development of athletes and raising funds to fund special projects such as technology projects reduce the burden on members.

Will this proposal bring in new members? Unknown

Financial Impacts:
Add funding for organization needs

Implementation Strategy/Ownership:
A board member will be assigned as the chair of the committee and will work closely with the CEO and the Development team to support their efforts.

I certify that this proposal has been checked. Governing Documents affected: Bylaws

Additional documents to be included:  USSA_Bylaws_2_5_2025_Addition of... .docx

Board Action Request Form

Request No. (Assigned by Secretary): _____

Staff committee liaison/contact: Other

Date of Submission (Today's Date) Tuesday, May 19, 2026

Submitted By: Matt Gallagher

Your email: matt@teamgallagher.net

Subject
BAR 2026 0519a Ratification of Finance Committee Review of member loans

Board Action Requested:
The board ratifies and confirms the Finance Committee's analysis of two member loans to the USSA.

Strategic Plan Alignment:
Clear financial management

Mission Impacts
Clear financial management

Member Impacts
Clear financial management N/A

Will this proposal bring in new members? No

Financial Impacts:
N/A

Implementation Strategy/Ownership:
N/A

I certify that this proposal has been checked. Governing Documents affected: Bylaws

Board Action Request Form

Request No. (Assigned by Secretary): _____

Staff committee liaison/contact:

Other

Date of Submission (Today's Date)

Tuesday, May 19, 2026

Submitted By:

Matt Gallagher

Your email:

matt@teamgallagher.net

Subject

BAR 2026 0519b Ratify Recommendation of finance committee to repay two member loans

Board Action Requested:

Ratify the recommendation of the Finance Committee to repay two member loans (principal balance of \$200,000 and \$100,000, for a total of \$300,000.00). The Finance Committee and staff shall repay these loans before July 1, 2026.

Strategic Plan Alignment:

Ensure sound financial management.

Mission Impacts

Ensure sound financial management.

Member Impacts

Ensure sound financial management.

Will this proposal bring in new members?

No

Financial Impacts:

Reduce long-term debt.

Implementation Strategy/Ownership:

Finance Committee and CFO shall manage.

I certify that this proposal has been checked. Governing Documents affected:

Bylaws