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President's Report  
US Sailing  
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As we begin 2026 it is important to take a moment and recognize the great strides we have made in the past 12 months. Charlie Enright joined the organization as our CEO on May 1. He took the helm of an Association that needed strong leadership and a fresh vision to serve the myriad interests of our constituents. In the short nine months that Charlie has been leading US Sailing he has put his stamp on the organization in many positive ways.

There were several priorities and issues that required immediate attention. Charlie has been able to attract new talent to our organization in key positions that have provided expertise and focus to our financial, marketing, and Olympic/High Performance departments. He has built a strong relationship with his existing team and offered a clear vision for the immediate future. Charlie has also been focused on building strong relationships with many of our members and member organizations. He has been successful in attracting a new group of sailors that are interested to support our mission. Suffice to say that he has been a very effective ambassador for our Association within the greater US Sailing Community and World Sailing.

A key component to moving forward included the creation of an updated Strategic Plan. Charlie implemented a process that took advantage of the resources offered by USOPC in the form of a professional consultant and included key members of the board and staff, an advisory panel of key leaders in the sailing community, and an all staff off site workshop. The Board approved the new Strategic Plan at our November Meeting. The three major pillars of the plan are: Operating Excellence, Inspire the Sailing Community, and Succeed on the World Stage. We are actively engaged in taking the appropriate actions to meet the vision of the plan.

Earlier this month we announced the appointment of Molly Vandemoer as our new Director of Olympic Sailing. We are confident that Molly will lead the Olympic and High Performance Program to new successes. She brings a wealth of experience and knowledge to this new role. Molly was a member of the US Sailing Team, she is an Olympian, World Champion, National Match Racing Champion, Collegiate Champion, and was the Executive Director of the Peninsula Youth Sailing Foundation in California building one of the most successful community youth organizations in the country.

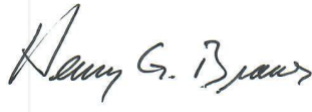
We recently announced the return of our Regional Sailing Symposiums and National Coaching Symposium. Our team listened to the leaders of our RSA's and created a program to bring US Sailing back into the regions and to provide support that is tailored to their unique needs. There are six symposia scheduled including the coach's event. Our plan is to have members of the

professional staff and board of directors at each event. The first symposium is organized in partnership with SAYRA (South Atlantic Yacht Racing Association) at Hilton Head, SC, January 23-25.

In November, US Sailing and Annapolis Yacht Club Sailing Foundation collaborated to organize and sponsor the first Sailing Foundation Summit. It was hosted by Annapolis Yacht Club and attracted leaders from 17 sailing foundations. The driving force behind the summit were Kathy Parks and Maggie Roesch of AYCSF. US Sailing was well represented by staff members, Charlie, Jess Haverstock, and Whitney Kent. The board was represented by Brian Keane, Tarasa Davis and Henry Brauer. Past President, Gary Jobson was present and was a presenter. The event was also supported by Sextant Wines and Risk-Strategies.

I excited about the direction we are headed. The great strides we have made in the past 12 months and the positive future we have envisioned through our Strategic Plan would not be possible without the energy and effort of our Board of Directors, many volunteers, supporters and most importantly a dedicated professional staff.

Respectfully submitted,



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