

United States Sailing Association



September Board Meeting Tuesday, September 16, 2025

I. Call to Order and Attendance

Board President Henry Brauer called the meeting to order at 5:00pm ET

Board members in attendance via Zoom: Henry Brauer, Laura Grondin, John Schoendorf, Matt Gallagher, Chris Barnard, Charlie Enright, Pam Healy, Stan Honey, Brian Keane, Bob Kottler, Sarah Lihan, Marie Rogers, Sheila Tolle, Mike Van Dyke, Molly Vandemoer

Staff Leadership in attendance: Andrew Couston, Marcus Lynch, Monika Miller

a. Conflict of Interest Disclosure

No conflicts of interest were reported

II. Consent Calendar

a. BAR approvals

1. BAR 2025 0812 - Approve the renewal of Steve Benjamin to the ORC Congress

2. BAR 2025 0822-001 Ratify E-Vote of July 29 Meeting Minutes

3. BAR 2025 0822-002 Ratify E-Vote for Three Hanson Awards

For incidents at Bayview-Mac, Elite Fleet Regatta, and Transpac

4. BAR 2025 0910 - 001 Ratify board review of Conflict-of-Interest Disclosures

Ratify the review of Conflict-of-Interest Disclosures from all current board members

5. BAR 2025 0910 - 002 Request to Approve World or North American Championship

Request to approve 2026 IOD, OCR, and A-Class Championships

6. BAR 2025 0911 - 001 Approve Governance and Compliance membership

Approve membership of Governance & Compliance Committee

7. BAR 2025 0911 - 002 - Sailor athlete Council Bylaws Approval

The Sailor Athlete Bylaws have been revised to comply with current USOPC bylaws and US Sailing bylaws.

8. BAR 2025 0912 Hanson Rescue Medal Approval

For the crew of the S/V Talisman for incident at Bayview-Mac

9. BAR 2025 0915 Ratify Chair and members of International Selection Committee

All BARs – Passed, unopposed

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III. Reports

a) President's Report

President Henry Brauer reviewed his published [President's report 9-16-25.pdf](#) and highlighted key points.

b) CEO Report

CEO Charlie Enright provided a comprehensive [Association Report](#) highlighting financial condition, membership updates under new Membership Manager Sydney Hough, development initiatives including grants and appeals, and upcoming events. The strategic planning process was also discussed, with Kelly Stone facilitating data synthesis from pulse surveys and the recent in-person meeting in Bristol, with the draft plan set to be reviewed by staff, stakeholders, and the board before presentation at the November Annual Meeting.

c) Financial Report

CFO Monika Miller provided a highlight of July Financials and reported that the organization is ahead on revenues compared to budget as of July, with savings in salaries and benefits due to organizational rightsizing, though operating expenses are over budget due to consulting fees.

Ms. Miller also noted that the Accounting Department is reviewing policies and procedures monthly.

d) High Performance Report

High Performance Director Marcus Lynch provided updates on the USOPC High Performance Gap Project proposal and the Teamworks rollout, which is nearly complete with online education sessions finished and system population underway. He also discussed progress on establishing an international training base in the San Pedro port area of LA for LA28 preparations, and mentioned upcoming World Championship competitions in Cagliari, Italy for US sailors in five disciplines.

e) World Sailing Report

Mr. Fred Hagedorn provided an update on World Sailing's upcoming Council meeting, highlighting a proposed change to the neutrality policy and ongoing refinements to

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event formats. He noted that while the new policy would allow it to be applied optionally at non-World Sailing events, some countries might oppose it. Mr. Hagedorn also discussed the expansion of race time limits for different classes and the increasing market share of the Vakaros system for starting and finish line information. Stan commented on the technical limitations of the Vakaros system, suggesting a potential merger with Velocitek to combine the better technology with Vakaros's market leadership.

IV. Old Business

No old business

V. New Business

- a) BAR 2025 0908 US Sailing Bylaw - Proposed Changes for Sailor Athlete Compliance

Approve for further review by the Governance Committee.

Passed, unopposed

- b) President Henry Brauer noted that work is underway to re-ignite the legal committee that has been dormant for several years. Looking to expand the committee and fill the gap of no in-house council.

VI. Adjourn

Public session adjourned at 5:48 pm ET