



1 Roger Williams
University Way
Bristol, RI 02809

P 401.342.7900
F 401.342.7940
info@ussailing.org
www.ussailing.org

President's Report
US Sailing
May 6, 2025

I am pleased to report that on April 14, we announced that Charlie Enright was appointed as CEO of US Sailing. This culminates a thorough and exhaustive National search that included 90 candidates which were reviewed by our Executive Search firm, Elevate Talent. This pool was then cultivated to generate a long list of 14 potential candidates that met the criteria set by the Board of Directors. The Search Committee reviewed the background of each of these candidates and created a short list of six semi-finalists. This group participated in a 60 minute interview over Zoom with members of the Search Committee. From this group the Search Committee identified three finalists that were invited to participate in a more rigorous process that included taking the Hogan Personality Assessment and preparing a response to a case study designed by the Committee. The final phase of the process was a 90 minute in-person interview in which each candidate had 15 minutes to present their case study with a 45 minute Q&A period. The full board had an opportunity to meet each finalist in a 45 minute interview that included a short version of the case study presentation and questions from the board. The recommendation from the Search Committee and the ultimate vote of the board were a unanimous consensus to appoint Charlie Enright as our CEO.

On April 21, I announced to the staff that Charlie officially has the Conn. "In Navy parlance, the Conning Officer is responsible for the speed and direction of the ship". (I think everyone has watched enough submarine movies to know this.) He and I met with Andrew Clouston at 8:30 for coffee to discuss the day and some other general issues. We reviewed the "Onboarding Plan" and then headed to the office where Andrew and I introduced Charlie to the staff. We had sandwiches brought in and everyone had a chance to eat lunch and chat. Charlie made a brief speech, I told everyone he now has the Conn. Charlie is off to a fast start. In addition to meeting his team, he has arranged an introductory call with each board member and communicated with several key stakeholders and donors.

By the time this report is made public, the board will have met with each director or department head in an informal session to hear about the year to date progress on their business plan, how they see the remainder of the year progressing and as important, what their aspirations are for their part of the business. We want to understand the areas for growth, programs that may need to be reviewed, and ways in which we can serve our members and organizations in a more robust manner.

A group of us have been invited to attend a dinner hosted by New York Yacht Club Commodore, Jay Cross in recognition of World Sailing's Board of Directors Mid-Year Meeting. Representing US Sailing will be Henry Brauer, President; Matt Gallagher, Secretary; Stan Honey, Bob Kottler, Fred Hagedorn and Charlie Enright, CEO. This will be an opportunity for us to meet the leadership of World Sailing.

Respectfully submitted,

A handwritten signature in black ink that reads "Henry G. Brauer".

Henry G. Brauer
President