



**February Board Meeting**  
Wednesday, February 5, 2025  
San Diego, CA

**I. Call to Order and Attendance:**

Board President Henry Brauer called the meeting to order at 1:08pm PT

Board members in attendance: Henry Brauer, Laura Grondin, John Schoendorf, Matt Gallagher, Chris Barnard, Mike Van Dyke, Pam Healy, Stan Honey, Bob Kottler, Sarah Lihan, Luke Muller, Marie Rogers, Sheila Tolle, and Molly Vandemoer

Guests in attendance: Fred Hagedorn, Bruce Bingman, Taran Teague, Blaine Pedlow, Dave MacEwen, Betsy Alison, Jane Pimental, Joanne Dorval, Jim Muldoon, Dick York, Lorie Anderson, Rich Jepsen, Cecilia Trost, and Martine Zurinskas

**a) Conflict of Interest Disclosure**

No conflicts of interest

**II. Consent Calendar:**

**a. December 2, 2024 Meeting Minutes**

Passed, unopposed.

**b. BAR 2025 0128 Update Regulations 10 and 12 (ratify e-vote)**

Passed, unopposed.

**c. BAR 2025 0128 Approve Investment Policy Statement**

Passed, unopposed.

**d. BAR 2025 0130 Approve International Selections Committee**

Passed, unopposed.

**e. BAR 2025 0203 – Approval of Bylaw Amendments**

Passed, unopposed.

### **III. Reports**

#### **a. President's Report:**

President Henry Brauer extended his gratitude to Meredith Carroll, Andrew Clouston, and the entire staff for their efforts to make the 2025 Sailing Leadership Forum a successful event. He expressed thanks to Matt Hill and team for Racing Rules of Sailing app release. An update on the CEO search was provided and it was noted that the 90-applicant pool has been reduced to the final 6 candidates for review. Mr. Brauer also highlighted the work of the High Performance department and the recent clinics run in Miami, and the work of Laura Grondin and Brian Keane to collaborate with other stakeholders. Mr. Brauer also mentioned his recent interview for the NYYC magazine, and a positive presentation in Larchmont, where over 50 leaders from the Long Island Sound area were in attendance.

#### **b. Association Report**

Andrew Clouston, SVP Programs & Services, presented the Association Report. Mr. Clouston mentioned the results of the 2024 end of year fundraising appeals including the Year End Appeal, Giving Tuesday, and the President's IT Fund Appeal. Mr. Clouston also noted that: 4,207 SAS certificates were issued in 2024, and another strong year is expected; there is a full schedule of US Sailing Championships this year with 500+ people expected to attend; Alamitos Bay YC has joined as a new Keelboat School; SLF had 450 attendees registered; Offshore certificate season is open, and the Offshore Roadshow will be in San Diego on Friday evening. It was also mentioned that the Racing Rules of Sailing book has been thoroughly vetted and approved and is off to the printer. All certified race officials will receive a complimentary copy. In the communications department, Carol Lin and team continue to boost spotlights on members, championships hosts and community sailing centers.

#### **c. Financial Report**

Treasurer John Schoendorf noted that really good things came out of the past year despite difficulties. It was the first full year of financial committee, there were updates with the insurance company, a new investment policy, and investments did well in 2024. Mr. Schoendorf advised that the Investment Committee was involved in deep dive in budgeting process this year. He also mentioned that there are plans for different reach outs to larger groups of people, and that plans are underway for fundraising.

#### **d. High Performance Report**

Marcus Lynch, High Performance Director, ran through priorities and topics they're focused on in High Performance and Olympic Development Program (ODP) departments. Mr. Lynch mentioned athlete roster recruitment and review process – assessing all levels of tiered athletes; discussions with senior members of US Sailing Team for LA 2028; strategic planning and resources and staffing organizational structure to align with programs, and a coming update to athlete agreements.

Mr. Lynch also highlighted a plan to increase communication process with athletes using an athlete management tool to improve operations and support and reviewed the key features and benefits of the program.

It was also mentioned that there is an upcoming team camp in Colorado Springs next week for all full-time campaigning athletes. They will focus on culture development, fitness testing, education and skill testing, organizational standards, campaign planning and management, and team building activities.

Rosie Chapman, Olympic Development Director, provided the group with a brief background of her experience and an update on ODP. Ms. Chapman discussed the growth in vision and retaining talent and growing the Olympic development space through equal opportunities for athletes and creating understanding of entry and exit points. Recent performance of camps was highlighted, as was the current outreach to college coaches and schools to work in better collaboration. Ms. Chapman shared examples of athlete progress, highlighted numbers in each class, and reviewed what's next for the Program.

#### **e. Committee reports and Updates**

##### **1. SAC**

Director Luke Muller informed the Board that interviews with Paris athletes have been collected and presented; that they are managing the sailor athlete list; engaging with sailing foundations and expanding resources; conducting elections; and working on a bylaw update led by Director Laura Grondin.

Director Chris Barnard noted the review and consolidated findings from athlete interviews from Paris that will be used to build on the LA 2028 plan. Mr. Barnard mentioned strong approval of on ground support and logistics, positive comments of environment, that the level of communication from Marcus leading up was really appreciated and he noted suggestions for areas for improvement and areas to invest. He mentioned that they are looking at how we can make the model long term over quad to maximize performance for top tier athletes. The importance of an LA 2028 base was noted, and also the importance of the ability to collect and manage institutional knowledge and data and the need to collect and store from previous athletes and add going forward.

Luke and Chris are looking to create a formal interview process for athletes to freely offer feedback and feel heard. They shared some of the comments of previous campaigners.

##### **2. World Sailing Delegation**

Mr. Fred Hagedorn reminded the group of his roles with World Sailing, Pan American Games, LA 2028, and the US Sailing Center Miami. He reviewed the USA delegation for World Sailing and their roles, and reviewed World Sailing process including new proposal process. Mr. Hagedorn discussed his role as President of Pan American sailing and the current efforts of PanAm sports and PanAm sailing.

Mr. Hagedorn also reviewed his role with the LA 2028 Organizing Committee to facilitate communication and ensure that the correct people are connected for putting on Olympic Sailing Events in the USA in 2028.

Mr. Hagedorn also reviewed his role with US Sailing Center Miami as appointed by the US Sailing Board and elected by the Sailing Center Board of Trustees. Fred provides a conduit of communication, facilitates communications, provides feedback to both orgs, demonstrates

interest and commitment to partnering. He mentioned that Miami is very happy with the relationship and is excited about the ODP camps being run there.

**IV. Old Business**

There was no old business

**V. New business**

There was no new business

**VI. Closing and Adjournment**

President Henry Brauer made closing comments and thanked everyone for their attendance. The meeting was adjourned at 2:27pm PT.