

September Board Meeting

6:30pm-9:00pm | Monday, September 18 2023

I. Call to Order

President Rich Jepson called the meeting to order at 6:32 pm.

a. Conflict of Interest Disclosure

No conflict of interest were disclosed.

1. Attendance & COI

Present: Rich Jepson, Charlie Arms, Henry Brauer, Alan Ostfield, Pamela Healy, Sheila Tolle, Marie Rodgers. Sarah Lihan, Russ Lucas, John Schoendorf, Russ Lucas, Maggie Shea, Justin Schaffer, Tony Rey

Staff: Katie Oullette, Mary Allen, Heather Monoson, Justin Sterk, Blaine Pedlow

No conflicts of interest were

2. Moment of silence

A moment of silence was held for the passing of Bill Pickney and Ken Morrison and for Donald Lawson who is missing.

3. Consent Calendar:

Secretary Charlie Arms

4. Approval of Meeting Minutes

July 2023 minutes approved.

5. E-vote CEO Goals: BAR 2023 0805

A. President's Report

President Rich Jepson

II. Reports

A. CEO

CEO Alan Ostfield reported: High Performance Director search update: Nine 1st interviews scheduled next week, a subset of the nine scheduled for 2nd interview soon thereafter, Committee feeling good about several candidates. The Golden Spinnaker Gala at the New York Yacht Club, particular mention of the Athlete's positive presence, over \$600K. **Phil Muller was hired as Youth Performance Manager, a new position to focus on the Youth Performance pathway and help bridge the division between Olympics, ODP, and Youth. Jess Haverstock was hired as Major Gifts Officer responsible for overall fundraising with a broader focus than the previous role.**

III. Welcome

1. Association Report

A. Financial Report

Board Member John Schoendorf reports that Finance Committee zeroing in on investment management to handle funds, have narrowed down to two choices.

CFO Heather Monoson reviewed YTD through July numbers and highlighted areas of concern and causes for variances. Working to manage expenses to keep as low as possible. Reviewed cash flow and balance sheet and provided a snapshot of the Audit.

1. Audit Report

2. <https://www.ussailing.org/about/our-organization/financials/>

B. Secretary's Report

Secretary Charlie Arms

1. Update on November Meeting @ LA Yacht Club

Reviewed logistics for the November Annual Meeting and Stakeholders Summit. Please RSVP. We will have a spreadsheet as to who will be attending.

C. Committee Reports and Updates

1. Olympic Report

Board Member Henry Brauer reviewed the roles he and Sarah Lihan have and how they are each supporting the team; also mentioned Betsy Alison's victory at the Parasailing Worlds.

Board Member & Sailor Athlete Sarah Lihan reported strong performance at the Worlds, with a number of teams in the top 10. Reviewed placement of other top finishers. Athletes are working hard- on the road since March, currently taking a breather and reviewing lessons learned over the summer.

Board Member & Sailor Athlete Pam Healy reviewed what classes qualified and next opportunities for qualifying country, Pan Am Games, reviewed standings in relation to other countries.

D. Sailor Athlete Council Elections

Board member and US Sailing Athlete Representative to the USOPC AAC, Maggie Shea reported on Sailor Athlete nominations and voting: Voting 10/2 - 10/13, deadline 10/13, confirmation of appointment 10/15.

E. World Sailing Update

Fred Hagedorn reported that the Annual Conference will take place in Spain, November 13 - 18. WSP working with USA on proposed rule changes and recommendations. He will be setting up a call at the end of next week to review. The Pan Am races are being held late this year, Nov. 28 - Dec. 4 in Chile.

1. Transgender Survey

Fred Hagedorn reported that there are concerns about the survey, it would benefit from "more science, less opinion". Canada submitted a letter expressing similar

concerns.

F. Governance & Compliance Committee

1. USOPC Audit Final Report

US Sailing Consul, Justin Sterk reported Safesport Audit attended Youth Championships, auditors were impressed with the event, US Sailing is in good standing. Report to be finalized the next couple of weeks-- some lingering items to address but expect positive results.

IV. New Business

A. USOPC Audit Bylaws Change: BAR 2023 0822

Approved: motion to approve, seconded. No discussion. Motion carried.

B. BAR Discussion on Executive Committee:

Shelved until the November meeting. President Rich Jepson will meet with Justin Sterk, Fred Hagedorn, and Clark Chapin for further discussion on wording.

1. Discuss and decide on name/terminology: BAR 2023 0911

Board Member Henry Brauer commented that effort is a positive reflection of US Sailing culture. Fred Hagedorn suggested adding to the Bylaws and adding an Athlete Sailor to the body of the Committee.

C. SLF Contract: BAR 2023 0914

Approved: motion to approve, seconded. No discussion. Motion carried.

D. Rules 69 Regulation: BAR 2023 0915

Wayne Balsiger gave overview.

Approved: motion to approve, seconded. Motion carried.

- Action item (EDIT WHO?): Create composition and representation of committee.

- Action item: Timeline recommendation to be updated at next meeting.

V. Adjournment

Meeting was adjourned at 8:20 pm and moved into Executive Session.

VI. Executive Session:

A. Olympic Budget Discussion

B. 2024 CEO Goals

C. Review Board Issue update

D. Olympic Trials