

US SAILING
ATHLETE SELECTION PROCEDURES
Pan American Games, 2023

Windsurfing (iQFOiL), Dinghy (ILCA 6, ILCA 7, Sunfish), Skiff (49er, 49er FX), Kite (Formula Kite), Mixed
Multihull (Nacra 17), Mixed Dinghy (Snipe, Lightning)

7/11/2022

Revised: 9/20/2022

Revised: 11/10/22

Revised: 4/17/23

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Pan American Sports Organization (Panam Sports) standards for participation:

Any competitor in the Pan American Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Panam Sports Constitution (Article 34.4-7).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation (if any):

- World Sailing and the Pan American Sailing Federation (PASAF) require that all Member National Authorities (MNA) qualify for entry slots in each of the thirteen (13) events chosen for the Games as outlined in the [2023 Qualifying System and Regatta Schedule](#), which details how countries qualify for country quota places.
- Athlete must meet the Pan American Games eligibility requirements at the time of the qualifying event(s). The Notice of Race for this event

has not yet been published by PASAF, it will be posted at this [LINK](#) when available.

- Athlete must be at least 15 years old in the year of the Pan American Games.

1.1.4. Other requirements (if any):

- All US athletes must be members of US Sailing by the time of nomination.
- All US athletes must sign and adhere to the [US Sailing Code of Conduct](#) by the time of nomination.
- Class Rules requiring competitors to be members of Class Associations shall apply.
- Athletes must qualify as a mixed team for mixed events.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be subject to the following requirements pursuant to the USOPC [Athlete Safety Policy](#):
 - A background screen in accordance with the current [USOPC Background Check Policy](#).
 - Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements.

1.2. Tryout Events:

1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

The following events (Men's Dinghy-ILCA 7, Men's Windsurfing, Men's Kite, Men's Skiff, Women's Dinghy-ILCA 6, Women's Windsurfing, Women's Kite, Women's Skiff, Mixed Multihull) will use the two-regatta athlete selection system described below:

For Men's Dinghy-ILCA 7, Women's Dinghy-ILCA 6, ~~Men's Kite, Women's Kite~~:

- First Regatta: 2023 West Marine US Open Sailing Series-Fort Lauderdale, FL | January 13-15, 2023
- Second Regatta: 2023 West Marine US Open Sailing Series-Clearwater, FL | February 2-5, 2023

For Men's Windsurfing, Women's Windsurfing, Men's Skiff, ~~Women's Skiff, Mixed Multihull~~, ~~Men's Kite, Women's Kite~~:

- First Regatta: 2023 West Marine US Open Sailing Series-Miami, FL | January 13-15, 2023

- Second Regatta: 2023 West Marine US Open Sailing Series-Clearwater, FL | February 2-5, 2023

For Women's Skiff, Mixed Multihull:

- First Regatta: 2023 Trofeo Princesa Sofia Regatta | Palma de Mallorca, Spain | March 31-April 8, 2023
- Second Regatta: 2023 Semaine Olympique Française | Hyères, France | April 22-29, 2023

All athletes on a boat must meet the eligibility requirements in section 1.1, otherwise the boat will be ineligible.

The eligible boat, per class, with the lowest cumulative series score at the events listed above, who also meets all eligibility requirements stated in Section 1.1, will be selected as the 2023 Pan American Games nominee(s) to the USOPC.

Scores from each regatta are added together for a total combined score: i.e., 10th and 3rd place finishes add up to 13 points in the qualification system.

Final finishing position, not net points, will determine an athlete/team's points from the regatta and count towards series standing: ie: 10th place = 10 points.

The scores of ineligible teams who compete in these events and finish ahead of eligible teams will still count in this scoring system when factoring an eligible team's score: i.e., a 10th place finish is 10 points regardless of the eligibility of athletes/teams finishing 1st through 9th.

Athletes/teams must compete and be scored in both the first and second events to be eligible. Athletes must sail in the same class (and in two-person classes, with the same teammate) in both the first and second events to be eligible. If there is a series-score tie between two or more boats, they shall be ranked in order of the better score at the second event.

If any of these regattas are "non-events" as defined in the Notice of Race for that regatta, cancelled, or postponed, then the one completed regatta will be the sole qualifier for that class. If both regattas are "non-events" as defined in the Notice of Race for that regatta, cancelled, or postponed, the ISC will publish a revised selection procedure as soon as practicable.

The following Pan Am Games events (Men's Dinghy-Sunfish, Women's Dinghy-Sunfish, Mixed Dinghy-Snipe, Mixed Dinghy-Lightning) will use a single selection regatta described below:

- Mixed Dinghy-Snipe: [Snipe Pan Am Games US Trials | Lauderdale Yacht Club, Fort Lauderdale, FL, May 19-21, 2023](#). More details to be published [HERE](#).
- Mixed Dinghy-Lightning: [Lightning Pan Am Games US Trials | Carolina Yacht Club, Wrightsville Beach, NC | May 4-7, 2023](#). More details to be published [HERE](#).
- Men Dinghy-Sunfish: [Sunfish Pan Am Games US Trials | Sayville Yacht Club, Bluepoint, NY | ~~July 14-16, 2023~~ July 7-9, 2023](#) | More details to be published [HERE](#).
- Women Dinghy-Sunfish: [Sunfish Pan Am Games US Trials | Sayville Yacht Club, Bluepoint, NY | ~~July 14-16, 2023~~ July 7-9, 2023](#) | More details to be published [HERE](#).

The top finishing boat at the events listed above who also meets all eligibility requirements stated in Section 1.1 will be selected as the 2023 Pan American Games nominee(s) to the USOPC.

If this single selection regatta is a “non-event” as defined in the Notice of Race for that regatta, cancelled, or postponed, the ISC will publish a revised selection procedure as soon as practicable.

1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

All qualification regattas except the Sunfish Pan American Games Trials are currently open entry regattas.

For the Sunfish Pan American Games Trials for both men and women, there will be a qualification process with 12 sailors (12 men and 12 women) automatically earning places at the Trials regatta based on finish positions at the 2022 and 2023 North Americans and National Championships, as well as three additional qualification places for both men and women based on an application process detailed in Attachment 1.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

The maximum Pan Am Games team size will be 19 athletes (9 Men and 10 Women).

World Sailing and the Pan American Sailing Federation (PASAF) require all Member National Authorities (MNAs) to qualify for entry quota places in each of the 13 events chosen for the Games as outlined in the [2023 Qualification System and Regatta Schedule](#).

Entry to country qualification events is governed by the Notice of Race for each qualification event.

Any individual/team that earns a quota entry place for the 2023 Pan Am Games at a country qualifying regatta will only qualify the USA and not an entry for themselves by name.

US Sailing plans to send one individual/team per event to the Pan Am Games, pending country qualification in each event. The top eligible finisher from the athlete selection process detailed in 1.2 above will be the Pan Am Games Team nominee(s) to the USOPC.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

Discretionary selection will be used in the situations as outlined below:

2.1.1. If no eligible athlete/team participates in the selection system.

2.1.2. If an athlete who is selected as the nominee to the Team has to be removed for any of the reasons listed in 3.1.

2.1.3. If one or more athletes on a double- or triple- handed boat selected as the nominee to the Team have to be replaced for any of the reasons listed in 3.1.

2.2. Define the discretionary criteria to be used (if any):

The sport of Sailing is not a measured or timed event. Sailing is a sport that requires proficiency in a wide range of individual skills including physical, technical, and psychological elements. In classes with more than one sailor in the boat, these skills must be combined to form an effective unit.

US Sailing's International Selection Committee (ISC) believes the tryout event system set out in Section 1.2 will result in the best, most competitive athletes, and in the case of the double- and triple-handed classes, the most competitive teams.

However, if any of the situations described in 2.1. occur, the ISC will create a sub-committee to consider the following criteria in no priority order:

- Highest probability for medal-winning performance as determined by the discretionary sub-committee, based on performance at national and international level regattas within the past four calendar years including performance in 2023 international regattas and the tryout events listed in 1.2.
- The following physical and technical proficiencies:
 - Physical: Possesses appropriate fitness and strength as evidenced by performance at past national and international regattas.

- Technical: Proficient in the boat handling and trim techniques for the class (tacking, gybing, use of the spinnaker, sail trim and balance), and game situations and tactics, as evidenced by performance at past national and international regattas.
- The timing of the athlete replacement based on the reasons listed in 3.1

If one or more athletes on a double- or triple-handed boat needs to be replaced, the discretionary sub-committee will convene, and in consultation with the remaining athlete(s), make a decision to either select a replacement athlete(s) or select a different team utilizing the criteria above.

- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

International Selection Committee: <https://www.ussailing.org/about/our-people/committee-directory/international-selection-committee/>

Sub-committee of the International Selection Committee handling discretionary selection situations:

Chair of International Selection Committee
 Alternate Athlete Advisory Representative to USOPC for Sailing
 US Sailing Director, athlete
 Senior Coach, US Sailing Team
 Executive Director US Olympic Sailing

- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of this sub-committee of the International Selection Committee must comply with US Sailing's conflict of interest policy, to include completing and submitting a disclosure form for review by US Sailing's Ethics Committee prior to convening the sub-Committee to discuss any discretionary selection situation.

Any member of this sub-committee who has an actual, possible, or perceived conflict of interest must disclose it to US Sailing's Ethics Committee prior to the start of the selection process and/or recuse themselves from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the Committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise – or reasonably be perceived as compromising – the committee member's ability to participate in the selection process in an unbiased manner. If a

conflict exists, US Sailing's Ethics Committee shall review the conflict and determine the Committee member's level of involvement (e.g., whether that Committee member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a Committee member must recuse him/herself from voting, the Ethics Committee may still determine that a Committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the Committee, provide such information to the Committee so long as such information is provided in a fair and unbiased manner and so long as the Committee member with the conflict of interest does not vote toward the final decision. The Committee member must not otherwise influence other members of the Committee in the discretionary selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a Committee member has a conflict of interest may report the alleged conflict of interest to US Sailing's Ethics Committee. Reports may be made anonymously. No Committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual may be replaced by another member of the International Selection Committee.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, US Sailing has jurisdiction over potential nominees.

An athlete who is nominated to the Team by US Sailing may be removed for any of the following reasons, as determined by US Sailing:

- 3.1.1. Voluntary withdrawal. Athlete must submit an email to olympic@ussailing.org
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by US Sailing. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by US Sailing, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of US Sailing's [Code of Conduct](#)
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1 of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per [US Sailing's Bylaws](#) and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of Panam Sports, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and US Sailing's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The discretionary selection process described in Section 2.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The same replacement process outlined in Section 4.1.1. will be used, provided the Local Organizing Committee allows replacements after the Entries by Name are submitted or as determined in accordance with the World Sailing and Pan American Sailing Federation (PASAF) [Qualification System for Santiago 2023](#).

5. SUPPORTING DOCUMENTS

US Sailing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games (include as attachments or provide links):

[US Sailing Code of Conduct](#)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by US Sailing in the following public location(s):

7.1. US Sailing website: <https://www.ussailing.org/olympics/selection/>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other: N/A

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

September 10, 2023

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

None.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all Panam Sports, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the Panam Sports, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

JJ Fetter | Chair of International Selection Committee, Olympian
Judge Ryan | Alternate Athlete Advisory Representative to USOPC for Sailing
Briana Provancha | US Sailing Director, Olympian
Sarah Lihan | US Sailing Director, Olympian
Luther Carpenter | Senior Coach, US Sailing Team
Sally Barkow | Head of Operations, US Sailing Team, Olympian
Joe Morris | former Athlete Advisory Representative, Olympian
Thomas Barrows | Olympian
Charlie McKee | US Sailing Team Coach, Olympian
Leandro Spina | Director of Performance, US Sailing Team
Paul Cayard | Executive Director US Olympic Sailing, Olympian

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

US Sailing Bylaws and Grievance Procedures can be found at:
<https://www.ussailing.org/about/our-organization/review-board/>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, Panam Sports, APC, as applicable, and/or World Sailing rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Panam Sports, APC, as applicable, and/or World Sailing rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US Sailing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:
 PHONE: (719) 866-5000
 EMAIL: ombudsman@usathlete.org
 WEBSITE: www.usathlete.org

No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these Selection Procedures shall suffer retaliation, as prohibited by US Sailing’s Whistleblower and Anti-Retaliation Policy (the “Anti-Retaliation Policy”). Any claims of retaliation should be reported to [US Sailing’s Ethics Committee](#), pursuant to the Anti-Retaliation Policy. This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by US Sailing.

Position	Print Name	Signature	Date
Co-Interim Executive Director of the US Olympic Sailing Committee	Sarah Lihan	DocuSigned by: <i>Sarah Lihan</i> 52232A67B2474D4...	4/18/2023
Head of Operations, US Sailing Team	Sally Barkow	DocuSigned by: <i>Sally Barkow</i> EF869359FC1F463...	4/18/2023
USOPC Athletes’ Alternate Advisory Council Representative*	Judge Ryan	DocuSigned by: <i>Judge Ryan</i> 7A5B3C2427B540A...	4/18/2023

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason she has delegated authority (see Attachment 2).

* Signature by the Alternate Athlete Representative constitutes that he has read and understands the Selection Procedures. If the Alternate Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by US Sailing, he may submit those reasons in writing to his USOPC Sport Performance Team.

ATTACHMENT 1

Sunfish Pan American Games (PAG) Trials Entries

Entries to the Sunfish PAG Trials described in section 1.2.1. will be limited to fifteen (15) male and fifteen (15) female sailors, all of whom must meet the eligibility requirements detailed in section 1.1. All qualifying sailors must be members of the United States Sunfish Class Association (USSCA) in 2023.

Automatic Qualification

The following sailors will automatically qualify for the US Trials:

Women:

- The top three (3) eligible female US finishers at the 2022 USSCA North American Championships
 - June 15-18, 2022 | Hyannis Yacht Club | Hyannis, MA
- The top three (3) eligible female US finishers, not already qualified, at the 2022 USSCA Women's North American Championship
 - September 23-25, 2022 | Lake Bluff Yacht Club | Lake Bluff, IL
- The top three (3) eligible female US finishers, not already qualified, at the 2023 USSCA US National Championship (held at Midwinters)
 - **March 30-April 1, 2023 | Pensacola Yacht Club | Pensacola, FL**
- The top three (3) eligible female US finishers, not already qualified, at the 2023 USSCA North American Championship
 - **June 8-11, 2023 | Island Bay Yacht Club | Springfield, IL**

Men:

- The top four (4) eligible male US finishers at the 2022 USSCA North American Championship
 - June 15-18, 2022 | Hyannis Yacht Club | Hyannis, MA
- The top four (4) eligible male US finishers, not already qualified, in the 2023 USSCA US National Championship (held at Midwinters)
 - **March 30-April 1, 2023 | Pensacola Yacht Club | Pensacola, FL**
- The top four (4) eligible male US finishers, not already qualified, in the 2023 USSCA North American Championship
 - **June 8-11, 2023 | Island Bay Yacht Club | Springfield, IL**

*Exact event dates and locations, when available, will be published [HERE](#).

Qualification by Application/Resume

Three (3) US female sailors and three (3) US male sailors will qualify to sail in the US PAG Trials based on a resumé/application via email to olympic@ussailing.org, due no later than ~~two (2) weeks after the conclusion of the final automatic entry event~~ 11:59pm EDT on June 16, 2023.

Resumés will be judged based on sailing achievement in the most recent three years with weighting towards the national-level qualifying events listed above.

If a sailor with an automatic qualification entry is unable to compete in the US Sunfish PAG Trials, the International Selection Committee reserves the right to fill unused spots by the application/resumé process described above.

ATTACHMENT 2

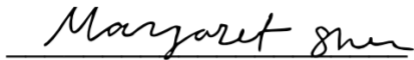
Delegation of Authority to the Alternate AAC Representative to sign the Selection Procedures for the 2023 Pan American Games

April 15, 2022

Delegation of authority to the Alternate AAC Representative to sign the Selection Procedures, specifically pertaining to the Pan-American Games in 2023.

I, Margaret Shea, the USOPC AAC Representative for Sailing, hereby delegate my authority regarding the selection procedures to the Alternate AAC Representative, Judge Ryan. As a currently active athlete of the US Sailing team, it seems fair to recuse myself from the selection procedure process.

Respectfully Submitted,
Margaret D Shea, USOPC AAC Representative



April 15, 2022

Judge Ryan, USOPC AAC alternate representative for sailing



7/7/22