US SAILING ATHLETE SELECTION PROCEDURES OLYMPIC GAMES, PARIS 2024 Windsurfing (iQFOiL), Dinghy (ILCA 6, ILCA 7), Skiff (49er, 49er FX), Kite (Formula Kite), Mixed Multihull (Nacra 17), Mixed Dinghy (470) 7/11/2022 Revised: 2/6/2023 Revised: 6/13/23

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
 - 1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

- 1.1.3. Minimum International Federation (IF) standards for participation (if any):
 - World Sailing requires that all Member National Authorities (MNA) qualify for entry slots in each of the ten (10) events chosen for the Games as detailed in the "<u>Qualification System Paris 2024</u>" document which outlines how countries qualify country quota places.
 - Athlete must meet the Paris Olympic Games eligibility requirements by the time of nomination.
- 1.1.4. Other requirements (if any):
 - All US athletes must be members of US Sailing by the time of nomination.
 - All US athletes must sign and adhere to the <u>US Sailing Code of</u> <u>Conduct</u> by the time of nomination.

- Class Rules requiring competitors to be members of Class Associations shall apply.
- Athletes must qualify as a mixed team for mixed events.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be subject to the following requirements pursuant to the USOPC <u>Athlete Safety Policy</u>:
 - A background screen in accordance with the current <u>USOPC</u> <u>Background Check Policy</u>.
 - Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements

1.2. Tryout Events:

1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

1.2.1.1. Early Selection for all classes:

The eligible US athlete/team who both wins the <u>qualification series</u> for selection to the 2023 Olympic Test Event in Marseille and finishes on the podium (Top 3) at the 2023 Olympic Test Event shall be declared the winner of the Early Selection for that class and shall be nominated to represent USA at the 2024 Olympic Games.

If a winning athlete/team of the qualification series for selection to the 2023 Olympic Test Event in Marseille is unable to compete in the Test Event due to injury or illness, there will be no early selection opportunity in that class.

1.2.1.2 Late Selection for all classes except Women's Skiff (49er FX) and Mixed Multihull (Nacra 17):

For classes in which no athlete/team achieves early selection, the International Selection Committee (ISC) intends to shall use the results of a Late Selection Regatta, to be held:

For the Windsurfing (iQFOiL), Men's Skiff (49er), Kite (Formula Kite), Mixed Dinghy (470) classes:

• January 6 - 13, 2024 | Miami

For the Dinghy (ILCA 6, ILCA 7) classes:

• February 17 – 24, 2024 | Miami

Exact details regarding host clubs plus launching and racing locations in Miami will be published at <u>https://www.ussailing.org/olympics/selection</u>.

in Florida (exact venue(s) to be determined) between December 1, 2023 and February 12, 2024. The ISC (see Section 2.3.) intends to have this regatta include a minimum of six scheduled days of racing with multiple races per day and at least one scheduled reserve day. The ISC will approve both the Notice of Race and Sailing Instructions for this regatta. Information about this regatta (dates, location, etc.) will be made available to athletes at least 60 days prior to the event and will be posted on the "Selection" section of US Sailing's website.

The ISC reserves the right to revise this Late Selection system for a specific class using the 2024 Princess Sofia Regatta (Palma), the 2024 Class World Championships, another designated event, or a combination of results in two events in 2024 for that class. Any revision will be approved by the ISC and published as an amendment to these procedures no later than June 1st, 2023.

1.2.1.3 Late Selection for Women's Skiff (49er FX) and Mixed Multihull (Nacra 17):

For classes in which no athlete/team achieves early selection, the ISC intends to shall use the combined results of:

For the Women's Skiff (49er FX):

- 2024 World Championships | February 27 March 3, 2024 | Lanzarote, Spain
- 2024 Princess Sofia Regatta | April 1 6, 2024 | Palma, Spain

For the Mixed Multihull (Nacra 17):

- 2024 Princess Sofia Regatta | April 1 6, 2024 | Palma, Spain
- 2024 Nacra 17 Europeans | May 7 12, 2024 | La Grande-Motte, France

2024 Princess Sofia Regatta (Palma), the 2024 Class World Championships, another designated event, or a combination of results in two events in 2024 for that class. The Late Selection system for these two classes will be published no later than March 1, 2023. Both athletes on a boat/team must meet the eligibility requirements stated in Section 1.1, otherwise the team will be ineligible. The scores of ineligible teams who compete in these events and finish ahead of eligible teams will still count in this scoring system when factoring an eligible team's score: i.e., a 10th place finish is 10 points regardless of the eligibility of teams finishing 1st through 9th.

Final finishing position, not net points, will determine a team's points from the regatta and count towards series standing, i.e., a 3rd place regatta finish equals 3 points in the qualification system. Scores from each regatta are added together for a total combined score: i.e., 3rd and 5th place finishes adds up to 8 points in the qualification system. If there is a series-score tie between two or more boats, they shall be ranked in order of the better score at the second event.

The team with the lowest combined series score at the events listed above, who also meets all eligibility requirements stated in Section 1.1, will be declared the winner of the Late Selection for that class.

If only one US-eligible team competes in the first regatta, then that team will be declared the winner of the Late Selection for that class.

If any of these regattas are "non-events" as defined in the Notice of Race for that regatta, cancelled, or postponed, then the one completed regatta will be the sole qualifier for that class. If both regattas are "non-events" as defined in the Notice of Race for that regatta, cancelled or postponed, the ISC will publish a revised selection procedure as soon as practicable.

1.2.1.4 For all classes in which no athlete/team achieves early selection, the winning athlete/team of the late selection process shall be declared the winner of the Late Selection for that class and shall be nominated to represent the US at the 2024 Olympic Games.

1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

The 2023 Olympic Test Event is a limited entry event. The selection procedures for the 2023 Olympic Test Event can be found on <u>the "Selection"</u> <u>section of US Sailing's website</u>.

The Late Selection Regatta will be open to all Olympic Games-eligible US athletes in every class except the ILCA 6 and ILCA 7. The entry qualification system for the ILCA 6 and ILCA 7 classes is attached in Attachment 1.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

The maximum Games team size will be 14 athletes (7 Men and 7 Women).

World Sailing requires all Member National Authorities (MNAs) to qualify for entry quota places in each of the 10 events chosen for the Games as outlined in the "<u>Qualification System – Paris 2024</u>" document which outlines how countries qualify country quota places.

Entry to country qualification events is governed by the Notice of Race for each qualification event.

Any individual/team that earns a quota entry place for the 2024 Olympic Games at a country qualifying regatta will only qualify the USA and not an entry for themselves by name.

US Sailing plans to send one individual/team per event to the 2024 Olympic Games, pending country qualification in each event. The top eligible finisher from the athlete selection process detailed in 1.2 above will be the Team nominee(s) to the USOPC.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

Discretionary selection will be used in the situations as outlined below:

2.1.1. If no eligible athlete/team participates in the selection system.

2.1.2. If an athlete who is selected as the nominee to the Team has to be removed for any of the reasons listed in 3.1.

2.1.3. If one athlete on a double-handed boat selected as the nominee to the Team has to be replaced for any of the reasons listed in 3.1.

2.2. Define the discretionary criteria to be used (if any):

The sport of Sailing is not a measured or timed event. Sailing is a sport that requires proficiency in a wide range of individual skills including physical, technical, and psychological elements. In classes with more than one sailor in the boat, these skills must be combined to form an effective unit.

US Sailing's ISC believes the system set out in Section 1.2 will result in the most competitive athletes, and in the case of double-handed classes, the most competitive teams.

However, if any of the situations described in 2.1. occur, the ISC will create a subcommittee (see 2.3.) to consider the following criteria in no priority order:

- Highest probability for medal-winning performance as determined by the discretionary sub-committee, based on performance at national and international level regattas within the past four calendar years.
- The following physical and technical proficiencies:
 - Physical: Possesses appropriate fitness and strength as evidenced by performance in national and international regattas within the past four calendar years.
 - Technical: Proficient in the boat handling and trim techniques for the class (tacking, gybing, use of the spinnaker, sail trim and balance), and game situations and tactics, as evidenced by performance at national and international regattas within the past four calendar years.
- The timing of the athlete replacement based on the reasons listed in 3.1

If one athlete on a double-handed boat needs to be replaced, the discretionary sub-committee will convene, and in consultation with the remaining athlete, make a decision to either select a replacement athlete or select a different team utilizing the criteria above.

2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

International Selection Committee: <u>https://www.ussailing.org/about/our-people/committee-directory/international-selection-committee/</u>

Sub-committee of the International Selection Committee handling discretionary selection situations:

Chair of International Selection Committee Alternate Athlete Advisory Representative to USOPC for Sailing US Sailing Director, athlete Olympic Senior Coach Executive Director US Olympic Sailing

2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of this sub-committee of the International Selection Committee must comply with US Sailing's conflict of interest policy, to include completing and submitting a disclosure form for review by US Sailing's Ethics Committee prior to convening the sub-Committee to discuss any discretionary selection situation.

Any member of this sub-committee who has an actual, possible, or perceived conflict of interest must disclose it to US Sailing's Ethics Committee prior to the start of the selection process and/or recuse themselves from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the Committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise - or reasonably be perceived as compromising – the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, US Sailing's Ethics Committee shall review the conflict and determine the Committee member's level of involvement (e.g., whether that Committee member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a Committee member must recuse him/herself from voting, the Ethics Committee may still determine that a Committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the Committee, provide such information to the Committee so long as such information is provided in a fair and unbiased manner and so long as the Committee member with the conflict of interest does not vote toward the final decision. The Committee member must not otherwise influence other members of the Committee in the discretionary selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a Committee member has a conflict of interest may report the alleged conflict of interest to US Sailing's Ethics Committee. Reports may be made anonymously. No Committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual may be replaced by another member of the International Selection Committee.

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, US Sailing has jurisdiction over potential nominees.

An athlete who is nominated to the Team by US Sailing may be removed for any of the following reasons, as determined by US Sailing:

- 3.1.1. Voluntary withdrawal. Athlete must submit an email to <u>olympic@ussailing.org</u>.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by US Sailing. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by US Sailing, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of <u>US Sailing's Code of Conduct</u>.
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per <u>US Sailing's Bylaws</u> and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <u>https://www.teamusa.org/Footer/Legal/Dispute-Resolution</u> for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and US Sailing's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The discretionary selection process described in Section 2.

4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The same replacement process outlined in Section 4.1.1. will be used, provided the Local Organizing Committee allows replacements after the Entries by Name are submitted or as determined in accordance with the World Sailing Qualification System for Paris 2024.

5. SUPPORTING DOCUMENTS

US Sailing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the 2024 Olympic Games (include as attachments or provide links):

US Sailing Code of Conduct

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by US Sailing in the following public location(s):

7.1. US Sailing website: <u>https://www.ussailing.org/olympics/selection/</u>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other: N/A

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

June 7, 2024

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

None.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

JJ Fetter | Chair of International Selection Committee, Olympian Judge Ryan | Alternate Athlete Advisory Representative to USOPC for Sailing Briana Provancha | US Sailing Director, Olympian Sarah Lihan | US Sailing Director, Olympian Luther Carpenter | Senior Coach, US Sailing Team Sally Barkow | Head of Operations, US Sailing Team, Olympian Joe Morris | former Athlete Advisory Representative, Olympian Thomas Barrows | Olympian Charlie McKee | US Sailing Team Coach, Olympian Leandro Spina | Director of Performance, US Sailing Team Paul Cayard | Executive Director US Olympic Sailing, Olympian

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

US Sailing Bylaws and Grievance Procedures can be found at: <u>https://www.ussailing.org/about/our-organization/review-board/</u>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and World Sailing rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC or World Sailing rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US Sailing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. At the time of publication, <u>the Qualification System for Paris 2024</u> does not specify the venue(s) nor date(s) of the "2024 Last Chance Regatta" for country qualification. No Olympic class has published the venue(s)/date(s) for their 2024 World or other major championships, nor have the Notices of Race for these events or the 2023 Olympic Test Event been published. The timing and other published details of these international events may require a revision to this document.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB.

To contact the Athlete Ombuds Office: PHONE: (719) 866-5000 EMAIL: <u>ombudsman@usathlete.org</u> WEBSITE: <u>www.usathlete.org</u>

No individual who raises concerns or asks questions about these Selection Procedures or files a grievance and/or reports a conflict of interest regarding these Selection Procedures shall suffer retaliation, as prohibited by US Sailing's Whistleblower and Anti-Retaliation Policy (the "Anti-Retaliation Policy"). Any claims of retaliation should be reported to <u>US Sailing's Ethics Committee</u>, pursuant to the Anti-Retaliation Policy. This protection against retaliation includes protection for seeking advice from the Athlete Ombuds Office.

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by US Sailing.

Position	Print Name	Signature	Date
Co-Interim Director of the US Olympic Sailing Committee	Sarah Lihan	DocuSigned by: Saralı Lilian 52232467B2474D4	6/13/2023
Head of Operations, US Sailing Team	Sally Barkow	DocuSigned by: Sally Barkow FE869359EC1E463	6/13/2023
USOPC Athletes' Alternate Advisory Council Representative*	Judge Ryan	DocuSigned by: Andge Rygn 7A5B3C242785404	6/13/2023

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason she has delegated authority (see Attachment 2).

ATTACHMENT 1

ILCA 6 and ILCA 7 Olympic Trials Late Selection Regatta Entry Qualification System

Entries to the Late Selection Regatta described in 1.2.1.2. will be limited to forty-three (43) female sailors in the ILCA 6 and forty-three (43) male sailors in the ILCA 7, all of whom must meet the eligibility requirements detailed in 1.1.

Automatic Qualification:

The following sailors in the ILCA 6 class will automatically qualify for the US Trials:

- The top eight (8) eligible female US finishers, not already qualified, at the 2023 West Marine US Open Sailing Series-Ft. Lauderdale.
- The top eight (8) eligible female US finishers, not already qualified, at the 2023 West Marine US Open Sailing Series-Clearwater.
- The top eight (8) female US finishers, not already qualified, at the 2023 West Marine US Open Sailing Series-San Diego.
- The top eight (8) female US finishers, not already qualified, at the 2023 West Marine US Open Sailing Series-Long Beach Olympic Classes Regatta.
- The top eight (8) female US finishers, not already qualified, at the 2023 West Marine US Open Sailing Series-San Francisco.

The following sailors in the ILCA 7 class will automatically qualify for the US Trials:

- The top eight (8) eligible male US finishers, not already qualified, at the 2023 West Marine US Open Sailing Series-Ft. Lauderdale.
- The top eight (8) eligible male US finishers, not already qualified, at the 2023 West Marine US Open Sailing Series-Clearwater.
- The top eight (8) eligible male US finishers, not already qualified, at the 2023 West Marine US Open Sailing Series-San Diego.
- The top eight (8) eligible male US finishers, not already qualified, at the 2023 West Marine US Open Sailing Series-Long Beach Olympic Classes Regatta.
- The top eight (8) eligible male US finishers, not already qualified, at the 2023 West Marine US Open Sailing Series-San Francisco.

Registration link to upcoming events: <u>https://www.ussailing.org/olympics/usopen/</u>

Qualification by Resumé/Application:

A maximum of three (3) US female sailors and three (3) US male sailors will may qualify to sail in the US Olympic Trials Late Selection Regatta based on either a "Last Chance" regatta or a the following resumé/application system, details for which will be published no later than August 1, 2023.

Athletes can apply for an entry by submitting their resumé to <u>olympic@ussailing.org</u> by September 1st, 2023. The resumé should describe the athlete's training plan and list sailing achievements in the most recent three years, especially race results in the ILCA class. Athletes will be notified of the selection decisions on or before September 15th, 2023.

The Chair of the International Selection Committee (ISC) will form a sub-committee composed of members of the ISC to review the resumés. The sub-committee will consider the following discretionary criteria in no priority order:

- Highest probability for medal-winning performance as determined by the discretionary sub-committee, based on performance at national and international level regattas within the past three calendar years.
- The following physical and technical proficiencies:
 - Physical: Possesses appropriate fitness and strength as evidenced by the athlete's training plan and performance in national and international regattas within the past three calendar years.
 - Technical: Proficient in the boat handling and trim techniques for the class (tacking, gybing, use of the spinnaker, sail trim and balance), and game situations and tactics, as evidenced by performance at national and international regattas within the past three calendar years.

The process in Section 2.3.1, to identity and handle any potential conflicts of interest involving a member of the sub-committee, will be followed.

If a resumé/application system is used, the resumés will be judged based on sailing achievement in the most recent three years with weighting towards the qualifying events listed above.

If a sailor with an automatic qualification entry is unable to compete, the International Selection Committee reserves the right to fill unused spots through the a similar resumé/application process as described above.

ATTACHMENT 2

Delegation of Authority to the Alternate AAC Representative to sign the Selection Procedures for the 2024 Olympic Games

June 29, 2022

Delegation of Selection Procedure Authority

I, Margaret Shea, the USOPC AAC representative for sailing, hereby delegate my authority regarding the Selection Procedures to Judge Ryan, the USOPC AAC alternate representative for sailing. As an athlete planning to participate in the US Olympic Trials, I have a conflict of interest with regard to the selection procedures.

Respectfully Submitted,

Margaret D Shea, USOPC AAC representative for sailing

6.29.22

Judge Ryan, USOPC AAC alternate representative for sailing

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