



### US Sailing Conflict of Interest Acknowledgement Form

This statement is to be completed by those officers, volunteers, and employees of US Sailing and the US Sailing Foundation that are required by Regulation 14 to acknowledge and report any potential conflict of interest in a business relationship or an outside activity.

In determining whether there is a "material affiliation" with any organization, it is understood that these words include a position such as an officer, director, partner, agent or employee, the ownership of ten percent or more of the beneficial or proprietary interest in the organization and any other substantial interest in or dealings with the organization. In answering the following questions, I have, to the best of my knowledge, included material affiliations of my immediate family and other close relatives as well as those which apply to me individually. In addition, if an organization with which a material affiliation exists is closely held or a reasonable person would consider the business relationship involved to be material for purposes of this policy, I have, to the best of my knowledge, included material affiliations of other partners, directors and employees of such organization and other close business associates of mine.

- 1. Please identify all positions you presently hold for which you are compensated (including the title of the position, the name of the employer and the names of any parent or subsidiaries of the employer) which involve selling goods, furnishing services or otherwise doing business with US Sailing, or which can have a reasonable expectation of doing so in the future. If none, please write "none" on the form.

**Positions for which I am compensated:**

Employer	Title	Affiliated Companies

- 2. Please identify all positions you presently hold as a director, officer or employee of for-profit and non-profit organizations (other than US Sailing) which involve selling goods, furnishing services or otherwise doing business with US Sailing, or which can have a reasonable expectation of doing so in the future. If none, please write "none" on the form.

**Positions presently held with other organizations:**

Name of Organization	Position Held



3. Except for your own actions as a director or employee, do you, or does any member of your immediate family or a close relative, or does any organization with which you or any of them have a material affiliation (or if applicable any other partner, director or employee of such organization or close business associate of yours) to the best of your knowledge, sell goods, furnish services or otherwise do business with US Sailing, or have any reasonable expectation of doing so in the future? If so, please list the details below. If none, please write "none" on the form.

**Material Affiliations:**

<i>Person or Organization</i>	<i>Relationship with US Sailing</i>	<i>Nature and extent of my relationship or direct or indirect affiliation</i>

4. Is there any direct or indirect relationship with any person or organization which you wish to make known in the interest of full disclosure? Please list memberships in yacht clubs, class associations or similar organizations. Please list the details below. If none, please write "none" on the form.

**Other Affiliations to be aware of:**

<i>Person or Organization</i>	<i>Relationship with US Sailing</i>	<i>Nature and extent of my relationship or direct or indirect affiliation</i>

5. Please disclose any felony convictions or any period of ineligibility served in sport, including violations of anti-doping codes, the Athlete Classification Code (Paralympic only), or SafeSport violations.



I agree to file with the appropriate filing office or individual an amended Conflict of Interest Form not later than 60 days from the change in the status of my affairs with respect to the areas covered by the above questions.

I understand that this form becomes part of the files of US Sailing to be used to the extent necessary for the administration and verification of its conflict of interest policy.

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Date

\_\_\_\_\_  
Position/Title

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