2023 Allianz Sailing World Championships Athlete Selection Procedures — Paralympic Classes The Hague, The Netherlands | August 8-20, 2023

Notice of Race | Event Website Published: 1/23/2023

Each MNA (Member National Authority, which for the United States is US Sailing) is entitled to one priority entry, awarded by World Sailing, in each event at the 2023 Allianz Sailing World Championships. The priority entry and any additional entries for U.S. athletes will be allocated through the following procedures.

1. ATHLETE ELIGIBILITY

- 1.1 Athlete must be a national of the United States or have an approved exemption at the time of selection. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).
- 1.2 Athlete must hold a valid U.S. passport that will not expire for six months after conclusion of the World Championships or have an approved exemption.
- 1.3 Class Rules requiring competitors to be members of Class Associations shall apply.
- 1.4 Athletes must be members of US Sailing by the time of selection.
- 1.5 Athletes must sign and adhere to the US Sailing <u>Code of Conduct</u> by the time of nomination.
- 1.6 Any athlete age 18 or older as of the last day of competition will be required to undergo a background screen in accordance with the current <u>USOPC Background Check Policy</u>.
- 1.7 Any athlete age 18 or older as of the last day of competition will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the <u>USOPC Athlete Safety Policy</u>.
- 1.8 Athletes must adhere to all IOC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOPC rules, as applicable.
- 1.9. Athletes must have a registered "World Sailor ID" on the World Sailing website.
- 1.10 Athletes must meet the eligibility requirements of the **2023 Allianz Sailing World Championships** as determined by the Organizing Authority.

2. SELECTION SYSTEM

The following is the procedure to be used by the International Selection Committee (ISC) to select the Team to represent the U.S. at the 2023 Allianz Sailing World Championships

2.1 For Men's Hansa 303, Women's Hansa 303, 2.4mR OD, and RS Venture Connect:

The International Selection Committee (ISC) has asked Betsy Alison, as former Head Coach of US Paralympic team, to form an evaluation group comprised of members with integrity and Para sailing expertise to rank the applicants and make a recommendation to the ISC based on the criteria below:

Sailing is a sport that requires proficiency in a wide range of individual skills including physical, technical, and psychological elements. For a successful double-handed team, the skills of each athlete must combine to form an effective unit.

- Experience
 - Resume of sailing experience required; for double-handed classes both skipper and crew must each submit a resume
- Physical
 - Meets required disability classification criteria, either as an individual for single-handed classes or as team for double-handed classes.
- Technical:
 - Proficient in the boat handling and trim techniques for the class (tacking, gybing, use of the spinnaker, sail trim and balance), and game situations and tactics, as evidenced by performance at past national and international regattas.
- 2.2. Resumes must be submitted online by midnight EST on February 24, 2023, by emailing olympic@ussailing.org.
- 2.3. Athletes/teams will be awarded entry based on their ranking in this selection process. In other words, the top ranked athlete/team in each event will receive the priority entry. If additional entries are available, they will be awarded to the next highest ranked athlete/team in this selection process.
- 2.4 Athletes/teams will be notified of selection decisions on or before March 15, 2023.

3. DEVELOPMENT OF SELECTION PROCEDURES

US Sailing's International Selection Committee was responsible for creating these Selection Procedures:

JJ Fetter | Chair of International Selection Committee, Olympian
Judge Ryan | Alternate Athlete Advisory Representative to USOPC for Sailing

Briana Provancha | US Sailing Director, Olympian
Sarah Lihan | US Sailing Director, Olympian
Luther Carpenter | Senior Coach, US Sailing Team
Sally Barkow | Head of Operations, US Sailing Team, Olympian
Joe Morris | former Athlete Advisory Representative, Olympian
Thomas Barrows | Olympian
Charlie McKee | US Sailing Team Coach, Olympian
Leandro Spina | Director of Performance, US Sailing Team
Paul Cayard | Executive Director US Olympic Sailing, Olympian

4. REMOVAL OF ATHLETES

A selected athlete may be removed for any of the following reasons, as determined by US Sailing:

- 4.1 Voluntary withdrawal. Athlete must submit an email to olympic@ussailing.org.
- 4.2 Injury or illness as certified by a physician (or medical staff) approved by US Sailing. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by US Sailing, their injury will be assumed to be disabling and they may be removed.
- 4.3 Violation of US Sailing's Code of Conduct (Attachment 1).
- 4.4 An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and US Sailing's SafeSport policies, as applicable.

5. DISCRETIONARY SELECTION

If a selected athlete is removed under Section 4, US Sailing's International Selection Committee (ISC) will create a sub-committee to consider the following criteria in no priority order:

- Highest probability for medal-winning performance as determined by the discretionary sub-committee, based on performance in past national and international level regattas within the past four calendar years.
- The following physical and technical proficiencies:
 - o Physical: Possesses appropriate fitness and strength as evidenced by performance at past national and international regattas.
 - Technical: Proficient in the boat handling and trim techniques for the class (tacking, gybing, use of the spinnaker, sail trim and balance), and game situations and tactics, as evidenced by performance at past national and international regattas.

If one selected athlete in a double-handed boat is removed under Section 4, the discretionary sub-committee reserves the right to either select a replacement athlete or select a different team.

This discretionary selection system may also be used if more entries become available than athletes or teams that competed in the selection system.

All members of this discretionary sub-committee of the International Selection Committee must comply with US Sailing's conflict of interest policy, to include completing and submitting a disclosure form for review by US Sailing's Ethics Committee prior to convening the sub-Committee to discuss any discretionary selection situation.

Any member of this sub-committee who has an actual, possible, or perceived conflict of interest must disclose it to US Sailing's Ethics Committee prior to the start of the selection process and/or recuse themselves from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the Committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise – or reasonably be perceived as compromising – the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, US Sailing's Ethics Committee shall review the conflict and determine the Committee member's level of involvement (e.g., whether that Committee member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a Committee member must recuse him/herself from voting, the Ethics Committee may still determine that a Committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the Committee, provide such information to the Committee so long as such information is provided in a fair and unbiased manner and so long as the Committee member with the conflict of interest does not vote toward the final decision. The Committee member must not otherwise influence other members of the Committee in the discretionary selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to US Sailing's Ethics Committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual may be replaced by another member of the International Selection Committee.

6. ATHLETE OMBUDS OFFICE

Athletes who have questions regarding their opportunity to participate may contact the US Sailing Athlete Ombudsman, Bob Lane at rlane@hmallc.com.

Also, the USOPC Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

7. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or World Sailing rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or World Sailing rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US Sailing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the events listed in this document, these selection procedures may require revisions.

AS THE NATIONAL GOVERNING BODY FOR SAILING IN THE UNITED STATES, THE COMMITTEE MAY NOT DISCRIMINATE BASED UPON THE APPLICANT'S RACE, COLOR, RELIGION, AGE, SEX OR NATIONAL ORIGIN, DISABILITY, VETERAN STATUS, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, GENETIC INFORMATION, OR ANY OTHER STATUS PROTECTED BY FEDERAL, STATE AND LOCAL LAW, WHERE APPLICABLE.