



Code of Conduct US Olympic Sailing Program

The undersigned Athlete hereby pledges to uphold this US Olympic Sailing Program Code of Conduct (the “Code”). The Athlete acknowledges that participation in a program or event of US Sailing and the US Olympic Sailing Program, including but not limited to membership on the US Sailing Team, Olympic Development Program, or any international or domestic event where US Sailing selects athletes to compete or participate is a privilege, not a right.

The Athlete agrees that s/he is responsible for reviewing, familiarizing his/herself, and complying with the Code. Failure to meet any term in the Code will not be tolerated and may subject the Athlete to disciplinary action(s) by US Sailing which may include the following: warnings, probation, suspension from practice, or termination from Event if s/he violates the Code.

THE ATHLETE HEREBY PROMISES AND AGREES THAT S/HE:

1. Shall abide by all rules related to any applicable selection procedures as approved by US Sailing and the US Olympic and Paralympic Committee (the “USOPC”) where applicable;
2. Shall exercise good judgment and conduct his/herself with honesty, integrity, and respect for others at all times, including acting in a sportsmanlike manner consistent with the spirit of fair play;
3. Shall be familiar and comply with all US Sailing, USOPC, and U.S. Center for SafeSport rules, policies, and procedures as in effect at any given time;
4. Shall successfully complete SafeSport training upon signing the Code of Conduct. SafeSport Training is required every year, with a refresher course for those who have previously completed the SafeSport Training. a. To complete the training: go to US Sailing’s SafeSport page and follow the registration instructions for new and existing SafeSport account users.
5. Shall complete a background check through the US Sailing provider upon signing the Code of Conduct and promptly complete this screening after receiving the e-mail prompt by Hire Image, the screening company retained by US Sailing;
6. Will not author, forward, or post vulgar or offensive notes, texts, photographs, or other content that conflicts with the spirit or intent of the Code and/or reflects negatively on the athlete, US Sailing, or the US Olympic Sailing Program;
7. Shall maintain up-to-date whereabouts information (dates, times, locations etc.) for applicable anti-doping testing and shall not commit an anti-doping violation as defined by the World Anti Doping Agency (“WADA”) code and any of its signatories, as in effect at any given time. Athlete shall acknowledge the WADA policies, procedures, prohibited lists, rules, and regulations regarding the use of prohibited methods and substances;
8. Is not currently serving a WADA, US Anti-Doping Agency (“USADA”), or any other applicable antidoping violation and does not have a pending or unresolved violation charge;
9. Shall not engage in any conduct that is a criminal or civil violation under any laws applicable to the Athlete including, but not limited to, laws governing the possession and use of weapons, sexual misconduct, and use of/involvement in illegal drugs and/or alcohol, including providing drugs and/or alcohol to minors;
10. Is eligible to compete under the rules of World Sailing;
11. Shall, before participating in potentially hazardous sports or activities, carefully consider the risk of injury that would jeopardize his or her ability to compete in the Event;



12. Shall respect the property of others, whether personal or public;
13. Shall exercise good judgment and conduct his/herself with honesty, integrity, and respect for teammates, coaches, staff members, other teams, supporters, spectators, and officials; shall refrain from biased or harassing behavior or verbal, physical or sexual abuse;
14. Shall follow any applicable US Olympic Sailing Program rules;
15. Shall maintain a level of fitness and competitive readiness that shall permit performance at the maximum of the Athlete's abilities, including adhering to a prescribed rehabilitation treatment program for the management of injuries;
16. Shall refrain from conduct detracting from his or her ability, or that of any teammate or other member of the US Olympic Sailing Program, to attain peak performance;
17. Shall follow all US Olympic Sailing Program COVID protocols and procedures at all times to ensure athlete, coach, and staff healthy and safety;
18. Shall behave in a way that positively represents the values of the Athlete, the US Olympic Sailing Program and the United States; and
19. Shall understand that, at all times, s/he is an ambassador for the US Olympic Sailing Program, the United States, USOPC, and IOC, and will conduct his or herself accordingly.

The Athlete acknowledges that failure to comply with the Code may result in expulsion from the US Olympic Sailing Program and/or forfeiture of the right to represent US Sailing and/or the USOPC at international events, including, but not limited to, the Olympic Games. US Sailing shall follow all due process requirements of the US Sailing Regulations, Bylaws, and the US Olympic and Paralympic Committee Bylaws, as in effect at any given time, when conducting a review of the Athlete's eligibility to participate. The Athlete and US Sailing agree to the above-described terms and conditions and indicate so by signing below. The Code may be signed by way of electronic signature.

Athlete Signature

Print Name

Date