US SAILING ATHLETE SELECTION PROCEDURES Allianz Sailing World Championships Test Events 2022 The Hague, the Netherlands PUBLISHED DATE: February 24, 2022

1. ATHLETE ELIGIBILITY

1.1 Citizenship – Unless otherwise approved by the IOC or World Sailing Board, all prospective athletes shall be a national of the USA and present proof of nationality (passport) or approved exception. The athlete's passport shall not expire for six months after the conclusion of the 2022 Test Event.

1.2 World Sailing Sailor – All prospective athletes shall be registered as a current and active 'World Sailing Sailor' on the World Sailing website.

1.3 US Sailing Membership – All prospective athletes must be current US Sailing members in good standing.

1.4 Gender – Prospective athletes must meet the gender requirement of the respective event.

1.5 Event Eligibility – All prospective athletes must meet the eligibility requirements in the Event Notice of Race.

1.6 Code of Conduct -- Athletes must comply with the US Sailing Code of Conduct (Attachment 1) from the publication of this document through the Event.

2. QUALIFICATION PROCEDURES

2.1 According to the Test Events NOR, "each MNA is guaranteed at least 1 (Priority) entry per event" and additional entries per MNA may become available. US Sailing entries will be allocated through the following procedure:

2.2 A one-event selection system using the events in Column 3 as qualifiers:

Event	Hague Test Event Training/Racing Dates	Hague Training/Test Event qualifier	Qualifier Event Dates
Men's Dinghy	Sept 7 - 18	Long Beach US Open, ILCA 7 Class	July 15 - 17
Women's Dinghy	Sept 7 - 18	Kiel Week, ILCA 6 Class	June 22 - 26
Men's Windsurfing	Aug 24 - Sept 4	iQFOiL Europeans Men	May 15 - 22
Women's Windsurfing	Aug 24 - Sept 4	iQ FOiL Europeans Women	May 15 - 22
Men's Kite	Aug 10 - 21	Long Beach US Open, Formula Kite Men	July 15 -17

Women's Kite	Aug 10 - 21	Long Beach US Open, Formula Kite Women	July 15 - 17
Men's Skiff	Sept 21 - Oct 2	49er Europeans	July 5 - 10
Women's Skiff	Sept 21 - Oct 2	FX Europeans	July 5 - 10
Mixed Multihull	July 27- Aug 7	Based on criteria in 2.5	
Mixed Dinghy	Aug 10-21	Based on criteria in 2.5	

2.3 Should a selected one-person event athlete be unable to compete for any reason, including injury or illness, the next highest-finishing, eligible athlete in the qualification event will be selected.

2.4 In two-person event classes, should both selected athletes be unable to compete, the next highest-finishing, eligible team in the qualification event will be selected. Should only one of the selected athletes (skipper or crew) be unable to compete after selection, a substitute athlete may be approved by the International Selection Committee (ISC). Athletes shall submit requests for team composition changes in writing to US Sailing (<u>Olympic@ussailing.org</u>).

2.5 If there is no qualifying event outlined in 2.2, or if the qualifying event is a "non-event" as defined in the Notice of Race for that event or to fill any remaining entries, the ISC may select athletes/teams based on 2022 regatta results prior to June 1, 2022. ISC will decide by June 15, 2022.

2.6 An athlete who has been nominated to represent the U.S. may be removed for a violation of the Code of Conduct (Attachment 1). All decisions regarding an Athlete's violations of the Code of Conduct in regard to an athlete's eligibility to compete at the Event will be made by US Sailing based on the procedures defined in the US Sailing Bylaws and Regulations.

3. DEVELOPMENT OF SELECTION PROCEDURES

The following committee was responsible for creating these Selection Procedures:

JJ Fetter | Chair of International Selection Committee, Olympian Paul Cayard | Executive Director US Olympic Sailing, Olympian Meredith Brody | US Sailing Olympic Operations Director Judge Ryan | US Sailing Director, Alternate Athlete Advisory Representative Charlie McKee | US Sailing Team Olympic Coach, Olympian Briana Provancha | US Sailing Director, Olympian Luther Carpenter | US Sailing Team Head Coach Sally Barkow | US Sailing Team Coach and Performance Manager, Olympian Joe Morris | former Athlete Advisory Representative, Olympian Thomas Barrows | US Sailing Team Coach, Olympian Leandro Spina | Olympic Performance Director

4. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by US Sailing may contact either of the following:

- US Sailing Athlete Ombudsman, Bob Lane by email at rlane@hmallc.com.
- USOPC Athlete Ombudsman Kacie Wallace by email at kacie@usathlete.org. Telephone | (719) 866-2299 Toll-free telephone | 1-(888) ATHLETE (1-888-284-5383) Email | athlete.ombudsman@usoc.org
 - <u>https://www.teamusa.org/Athlete-Ombuds</u>

5. DISCLAIMER

The Selection Criteria are based on the latest information available to US Sailing.

AS THE NATIONAL GOVERNING BODY FOR SAILING IN THE UNITED STATES, THE COMMITTEE MAY NOT DISCRIMINATE BASED UPON THE APPLICANT'S RACE, COLOR, RELIGION, AGE, SEX OR NATIONAL ORIGIN, DISABILITY, VETERAN STATUS, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, GENETIC INFORMATION, OR ANY OTHER STATUS PROTECTED BY FEDERAL, STATE AND LOCAL LAW, WHERE APPLICABLE.

ATTACHMENT 1 - CODE OF CONDUCT

2022 Code of Conduct US Olympic Sailing Program

The undersigned Athlete hereby pledges to uphold this US Olympic Sailing Program Code of Conduct (the "Code"). The Athlete acknowledges that participation in a program or event of US Sailing and the US Olympic Sailing Program, including but not limited to membership on the US Sailing Team, Olympic Development Program, or any international or domestic event where US Sailing selects athletes to compete or participate is a privilege, not a right.

The Athlete agrees that s/he is responsible for reviewing, familiarizing his/herself, and complying with the Code. Failure to meet any term in the Code will not be tolerated and may subject the Athlete to disciplinary action(s) by US Sailing which may include the following: warnings, probation, suspension from practice, or termination from Event if s/he violates the Code.

THE ATHLETE HEREBY PROMISES AND AGREES THAT S/HE:

- 1. Shall abide by all rules related to any applicable selection procedures as approved by US Sailing and the US Olympic and Paralympic Committee (the "USOPC") where applicable;
- Shall exercise good judgment and conduct his/herself with honesty, integrity, and respect for others at all times, including acting in a sportsmanlike manner consistent with the spirit of fair play;
- 3. Shall be familiar and comply with all US Sailing, USOPC, and U.S. Center for SafeSport rules, policies, and procedures as in effect at any given time;

- 4. Shall successfully complete SafeSport training upon signing the Code of Conduct. SafeSport Training is required every year, with a refresher course for those who have previously completed the SafeSport Training.
 - a. To complete the training: go to US Sailing's SafeSport <u>page</u> and follow the registration instructions for new and existing SafeSport account users.
- 5. Shall complete a background check through the US Sailing provider upon signing the Code of Conduct and promptly complete this screening after receiving the e-mail prompt by Hire Image, the screening company retained by US Sailing;
- 6. Will not author, forward, or post vulgar or offensive notes, texts, photographs, or other content that conflicts with the spirit or intent of the Code and/or reflects negatively on the athlete, US Sailing, or the US Olympic Sailing Program;
- 7. Shall maintain up-to-date whereabouts information (dates, times, locations etc.) for applicable anti-doping testing and shall not commit an anti-doping violation as defined by the World Anti-Doping Agency ("WADA") code and any of its signatories, as in effect at any given time. Athlete shall acknowledge the WADA policies, procedures, prohibited lists, rules, and regulations regarding the use of prohibited methods and substances;
- 8. Is not currently serving a WADA, US Anti-Doping Agency ("USADA"), or any other applicable antidoping violation and does not have a pending or unresolved violation charge;
- 9. Shall not engage in any conduct that is a criminal or civil violation under any laws applicable to the Athlete including, but not limited to, laws governing the possession and use of weapons, sexual misconduct, and use of/involvement in illegal drugs and/or alcohol, including providing drugs and/or alcohol to minors;
- 10. Is eligible to compete under the rules of World Sailing;
- 11. Shall, before participating in potentially hazardous sports or activities, carefully consider the risk of injury that would jeopardize his or her ability to compete in the Event;
- 12. Shall respect the property of others, whether personal or public;
- 13. Shall exercise good judgment and conduct his/herself with honesty, integrity, and respect for teammates, coaches, staff members, other teams, supporters, spectators, and officials; shall refrain from biased or harassing behavior or verbal, physical or sexual abuse;
- 14. Shall follow any applicable US Olympic Sailing Program rules;
- 15. Shall maintain a level of fitness and competitive readiness that shall permit performance at the maximum of the Athlete's abilities, including adhering to a prescribed rehabilitation treatment program for the management of injuries;
- 16. Shall refrain from conduct detracting from his or her ability, or that of any teammate or other member of the US Olympic Sailing Program, to attain peak performance;
- 17. Shall follow all US Olympic Sailing Program COVID protocols and procedures at all times to ensure athlete, coach, and staff healthy and safety;
- 18. Shall behave in a way that positively represents the values of the Athlete, the US Olympic Sailing Program and the United States; and
- 19. Shall understand that, at all times, s/he is an ambassador for the US Olympic Sailing Program, the United States, USOPC, and IOC, and will conduct his or herself accordingly.

The Athlete acknowledges that failure to comply with the Code may result in expulsion from the US Olympic Sailing Program and/or forfeiture of the right to represent US Sailing and/or the USOPC at international events, including, but not limited to, the Olympic Games. US Sailing shall follow all due process requirements of the US Sailing Regulations, Bylaws, and the US Olympic and Paralympic Committee Bylaws, as in effect at any given time, when conducting a review of the Athlete's eligibility to participate. The Athlete and US Sailing agree to the above-described terms and conditions and indicate so by signing below. The Code may be signed by way of electronic signature.

Athlete Signature

Print Name

Date