

THE IMPORTANCE OF GENDER PRONOUNS

Gender Pronouns

are used when referring to someone in the third person. A person may change their gender pronouns to better represent their gender.

It is very important not to assume gender by physical appearance alone, as to not misgender someone!



Ask

It is completely ok to (politely and privately) ask what pronouns someone prefers if you are unsure.

Respect

If someone tells you their name and pronouns, respect them!
It helps them feel more comfortable.

Practice

Nobody's perfect! Make an honest effort towards using correct pronouns and learn from when you're mistaken.

Why stating your pronouns matters:

- It creates a more inclusive environment where everyone is comfortable expressing themselves.
- It's a way to show that you're serious about being an ally and supporting your peers.
- It acknowledges the fact that someone's gender pronouns aren't assumed.
- It ensures that folks will get everyone's pronouns right!