

## **US Sailing Foundation Endowment Policies (DRAFT)**

**Purpose:** To safeguard the long-term sustainability of the US Sailing Foundation (Foundation) and US Sailing Association (Association).

**Organization:** The endowment shall be made up of unrestricted funds and restricted funds. Restricted fund agreements with donors must include language for change of purpose, should the original donor intent no longer be applicable.

**Investment:** Overseen by the Investment Committee and the Investment Committee Policies.

**Distribution:** Annually the Foundation will release up to 5% of the principal value of the endowment to the US Sailing Association. The Association will use the disbursement as it sees fit within the confines of the donor restrictions.

**Reporting:** Annually the Foundation will report to restricted endowment fund donors: the Fund balance, new gifts to the Fund, spending from the Fund, interest earned on the Fund, recipients of awards from Fund (if applicable), and all other pertinent details.

**Minimum Funding Levels:** Gifts of any size shall be accepted for the general endowment and/or to add to a current restricted endowment fund. Gifts to open a restricted endowment fund shall be a minimum of \$25,000.

**Gift Acceptance:** Endowment gift acceptance is governed by the Foundation's Gift Acceptance Policy.

**Allowable Restrictions:** Endowment gifts are designed to last in perpetuity, therefore any donor restrictions must be for forever purposes of the organization, must be approved by the Foundation Chair and Association CEO, and must contain a clause, agreed to in writing by the donor, explaining how the endowment shall be used, should the original donor intent become unapplicable. (Sample Language: The Kevin Burnham Memorial Fund Grant(s) and Award(s) will be given annually, in perpetuity. In the event that two-person trapeze sailing is no longer an Olympic event, then two-person Olympic class sailing may be substituted. In the event that two-person sailing is no longer an Olympic event, all Olympic sailing events may be substituted. If sailing is no longer an Olympic sport, then the Grant and Award will be given annually to sailors competing in sailing competitions for the United States. If for any reason the US Sailing Foundation ceases to exist, money remaining in the Fund will be dispersed to the US Sailing Association to be used as described above.)