



## Minutes

### **November US Sailing Board and Foundation Meeting**

Fri November 12th, 2021

9:00am - 8:30pm EST

Conanicut Yacht Club, Jamestown, RI

#### **In Attendance**

Charlie Arms, Henry Brauer, Paul Cayard, Clerc Cooper, Stan Honey, Rich Jepsen, Sarah Lihan, Russ Lucas, Katie Pettibone, Briana Provancha, Tony Rey, Bill Ruh, Judge Ryan, Cory Sertl, John Schoendorf, Justin Shaffer, Martine Zurinskas

#### **I. Roll Call**

Excused: Maggie Shea

Guests: 5 including staff

#### **II. Presidents Welcome and introductions**

Cory Sertl welcomed everyone to the Conanicut Yacht Club. She shared she is grateful for the opportunity to have an in-person meeting after the 1.5 years of virtual calls due to COVID. She also noted that the Foundation Board will be joining after lunch for a joint Foundation meeting.

#### **III. US Sailing Board of Directors Meeting**

##### **a. Consent Calendar November 12**

Vote #1 Motion to approve, unanimously approved.

1. **Minutes from August 30th**

2. **Minutes from October 18th**

b. **Youth Racing Task Force Document**

Cory Sertl presented the working paper from the Youth Racing Task Force. She noted the aim of this paper is to help clarify and communicate the pathway for youth racing. The task force will be following up to create a action plan for 2022 including budget impact and numbers.

c. **Sailor Athlete Definition**

Fred Hagedorn shared an updated that the sailor athlete definitions have been sent to the USOPC for approval. Clerc Cooper added that a survey has been sent to all committee members asking them to identify if they qualify as a 10 yr, 10yr +, or actively engaged athlete.

d. **DEI Committee Update**

Rich Jepsen, Vice President, gave a report on the submitted DEI Strategic Pillars document and an annual report of the activities of the Diversity, Equity and Inclusion Committee.

e. **Committee Reports - Pre-reads**

Charlie Arms asked that everyone take the time to review the committee reports that were provided as pre-reads. There were great suggestions as to how we can work to improve the volunteer experience.

1. **Nominating Committee Report**

Martine Zurinskas presented to the Board the Nomination Committee summary which included presenting the nomination committee members for 2022 and laying out the committee objectives. The objectives included Board positions for 2022, Division Chair positions, and defining the Independent Director role.

2. **BAR20211111 Division Chairs for 2022**

Vote #2, Motion to approve, unanimously approved.

f. **BAR20211110 US Sailing Foundation Athlete Alumni Board Member**

US Sailing Foundation Bylaws: [USSF-Bylaw-APPROVED-8.11.2020-1.pdf \(ussailing.org\)](#)

Vote #3, Motion to approve, unanimously approved.

Cory Sertl to join the US Sailing Foundation Board taking the role of Athlete Alumni "Ex Officio" appointed per US Sailing Foundation Bylaws Section 3.3 and 3.4.

IV. **Strategic Overview, CEO Alan Ostfield and key staff**

Alan Ostfield, CEO, gave an overview and update on fulfilling US Sailing's Mission and Strategic Plan by recognizing all stakeholders and creating a path to excellence and service that provides foundational and public-facing improvements. Heather Monoson, CFO, provided a 2021 financial update along with a preliminary look to the 2022 Budget. Heather and Alan led a strategic discussion around primary potential impacts to the Budget surrounding areas of investment, potential risks and opportunities.

V. **US Sailing Foundation Board Meeting**

Bill Ruh, Chairman, US Sailing Foundation, presented his Chairman's Report that gave an update on the current accomplishments and strides the Foundation has made to date. Paul Cayard, Executive Director, US Olympic Sailing, provided a project pinnacle update that highlighted the focus for 2022 and increased support that will be needed. Additionally, Jill Nosach presented the current fundraising report and provided an overview of the Foundations' 2022 strategies.

VI. **Adjourn**

Motion to Adjourn at 3:50 pm.



# Action Request Form

Request No. BAR202111111 Division Chairs      Date Submitted: 11-11-2021

Submitted By: Martine Zurinkas, US Sailing Secretary

Subject: Division Chairs for 2022

**Board Action Requested:**

Make a motion for the following the following Division Chairs:

1. Championship Division- (Adult) Drew Daugherty and (Youth) Melinda Crane
2. Race Admin Division - Randy Draftz

**Strategic Plan Alignment:** Describe below how and why this is aligned to the current strategic plan.

The Division chairs play an important role in the alignment of our volunteer committees with our staff roles.

**Mission Impacts:** Describe below how and why this creates value to our organization.

**Volunteer leadership plays an important role in the sport of sailing in the US.**

**Member Impacts:** Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain)

Member representation in the leadership of US Sailing.

**Will this proposal bring in new members?**  Yes, \_\_\_\_\_ Estimated Number     No       Unknown

**Financial Impacts:** Describe below any expected financial impacts on US Sailing. Include figures.  
None.

**Implementation Strategy/Ownership:** Describe the implementation for the actions/changes that will be initiated by approval of the BAR, including communication plans, process revisions, responsible parties, etc.

**Updates into SailorBase by staff liaisons.**

**I certify that this proposal has been checked. Governing Documents affected:**

- |  |   |
|--|---|
| <input type="checkbox"/> Bylaws                  | <input type="checkbox"/> Committee Terms of Reference |
| <input type="checkbox"/> Championship Conditions | <input type="checkbox"/> Ted Stevens Act              |
| <input checked="" type="checkbox"/> Regulations  |   |

Submitted by Martine Zurinkas, Nom Com Chair



# Action Request Form

Request No. BAR20211110 US Sailing Foundation Date Submitted: 11-10-2021

Submitted By: Martine Zurinkas, US Sailing Secretary

Subject: US Sailing Foundation Director

### Board Action Requested:

Make a motion for the following the following:

Cory Sertl, to be the a member of the US Sailing Foundation Board taking the role of one Athlete Alumni “Ex Officio “

US Sailing Foundation Bylaws:

Section 3.3 Number.

*The USSF Board shall consist of at least five (5), but no more than eleven (11) directors (“Directors”). The USSF Board shall include certain Ex Officio Directors appointed by the Sole Member: (i) USSA Chief Executive Officer; (ii) President of the USSA Board; and (iii) one Athlete Alumni (“Ex Officio Directors”). Further, the Sole Member shall include the Chairman of the USSF Board as an Ex Officio member of its Board of Directors.*

Section 3.4 Election and Appointment.

*A Director shall be proposed by the Nominating Committee and elected or appointed by the USSF Board. A Director shall be elected based upon their credentials, qualifications, skill sets, and areas of expertise as may collectively combine to assist the purposes of USSF. In addition to its three Ex Officio Directors, the Sole Member has the right to appoint up to two additional Directors. All members of the USSF Board shall be members in good standing of USSA.*

**Strategic Plan Alignment:** Describe below how and why this is aligned to the current strategic plan.

Alignment with the US Sailing Foundation bylaws.

**Mission Impacts:** Describe below how and why this creates value to our organization.

Volunteer leadership plays an important role in the sport of sailing in the US.

**Member Impacts:** Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain)

Athlete Alumni representation on our Foundation.

**Will this proposal bring in new members?**  Yes,        Estimated Number  No  Unknown

**Financial Impacts:** Describe below any expected financial impacts on US Sailing. Include figures.

None.

**Implementation Strategy/Ownership:** Describe the implementation for the actions/changes that will be initiated by approval of the BAR, including communication plans, process revisions, responsible parties, etc.

US Sailing staff will update website accordingly.

**I certify that this proposal has been checked. Governing Documents affected:**

- Bylaws
- Championship Conditions
- Regulations
- Committee Terms of Reference
- Ted Stevens Act

Submitted by Martine Zurinkas, US Sailing Secretary