



Minutes

February Board Meeting

📅 Mon February 22nd, 2021

🕒 7:30pm - 9:30pm EST

📍 Zoom Conference Call

👤 In Attendance

Charlie Arms, Henry Brauer, Clerc Cooper, Rich Jepsen, Russ Lucas, Katie Pettibone, Briana Provancha, Tony Rey, Bill Ruh, Judge Ryan, John Schoendorf, Cory Sertl, Martine Zurinskas

I. Call to Order and Roll Call

Excused: Maggie Shea

Guest: 36 including staff

II. Announcements - President's Report

President's report stands as submitted. It can be found online, [HERE](https://www.ussailing.org/about/our-people/board-of-directors/presidents-report/) (<https://www.ussailing.org/about/our-people/board-of-directors/presidents-report/>).

III. Consent Calendar

Decision: Vote #1 - Motion to approve, unanimously approved.

- a. **BAR20210220 Committee Member Updates Feb. 2021**
- b. **BAR20210216 J111 Worlds Hampton YC Virginia**
Martine noted there may be a potential shift in the dates.
- c. **BAR20210214 M24 Worlds Charleston, SC**
- d. **Minutes from January 25th Board Call**
- e. **Minutes from Feb. 1st Project Pinnacle Presentation**

IV. **Association Report**

Association report stands as submitted. Full report can be found, HERE (<https://www.ussailing.org/about/our-people/board-of-directors/association-reports/>).

V. **CFO Report**

Heather Monoson, CFO, gave an overview of January financials. She shared there is a shortfall from a revenue perspective, due to timing issues with pledges and sponsorships hitting the balance sheet earlier or later than budgeted. She still is comfortable with the bottom line as we came in under budget for expenses. She anticipates February to be a strong performance month. Additionally, she noted there will be an accounting adjustment and correction made to our salary and benefit that will hit the balance sheet.

a. **Treasurer's Report**

John Schoendorf introduced BAR to approve the confirmation of the PPP Loan. Additionally, he updated the Board that he met with the Foundation's investment committee. They are reviewing and advising on updating policy surrounding investments.

1. **BAR20210221 PPP Loan 2-2021**

Decision: Vote #2 - Motion to approve, unanimously approved.

VI. **Vice Presidents Report**

Rich Jepsen gave an update regarding the search committee's work with Prodigy on the CEO search. They are beginning to conduct interviews. He shared they hope to have someone in place by mid-April. Additionally, the DEI committee is working on the implementation plan and is expecting to have something for the Board to review in April or early May.

VII. **Secretary Report**

a. **Board Span Assessment Results**

This is a required USOPC survey that the board participated in. There are 2 files - 2021 data and 2019 vs 2021 for your consideration.

Martine Zurinkas encouraged the Board to review results from the Board Span surveys. She and Katie will be talking to our contact at the USOPC on how best to utilize this and the potential to use the Peer Review tool as well.

b. **Nomination Committee (update)**

The nomination committee continues to meet monthly and is in the process of building job descriptions. If anyone has any candidates that would like to serve US Sailing as a member of the board, please reach out directly to Martine.

VIII. **Old Business**

IX. **New Business**

a. **BAR20210220 A Intl Selection Committee TOR Update & BAR20210220 B Intl Selection Committee Bylaws & Regs**

Will be presented via email early February. Updates to Bylaw 511, 520, 608 and Regulation 4.09k, 12.01 and 12.03

Decision: Vote #3 - Motion to approve, unanimously approved.

b. **Project Pinnacle Resolution by the Board of Directors**

Resolution of the Board of Directors US Sailing Association on Commitment to Excellence in Performance as a National Governing Body of the Sport of Sailing

Cory Sertl presented the resolution for the Board to endorse Project Pinnacle as the strategy for the Olympic movement through 2028.

Decision: Vote #4 - Motion to approve the resolution, unanimously approved.

X. **Executive Session**

XI. **Adjourn**

Motion to adjourn at 10:10 pm.



Action Request Form

Request No. BAR20210220 Date Submitted: 2-20-2021

Submitted By: Martine Zurinskas

Subject: Committee Member Updates

Action Requested (word this in resolution form):

Be it resolved, to approve these committee members as presented:

Match Racing Committee:

- College match racing committee: Ellis Tonissi
Social media sub-committee: Lexi Pline, Rachel Perry, Abigail Rohman, Cameron Feves, Ray Groble IV
For the women's sub-committee: Abigail Rohman, Katherine Bjerregaard, Beka Schiff

Area E Area Race Officer – Area E – Jamie Jones

International Selection Committee – additional members

- Paul Cayard
Dave Perry
Charlie McKee
Thomas Barrows
Joe Morris

Member Impacts: Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain)

Any perceived positive effects: Expanding and refreshing our committees promotes volunteer service.

Will this proposal bring in new members?

- Yes, Estimated Number
No
Unknown

Financial Impacts: Describe below any expected financial impacts on US Sailing. Include figures.

Positive effects Neutral

Negative effects: Neutral

Implementation Strategy: Describe the implementation for the actions/changes that will be initiated by approval of the BAR, including communication plans, process revisions, responsible parties, etc.

Any perceived negative impact:

None – expanding our outreach of the committee roles within our organization.

I certify that this proposal has been checked. Governing Documents affected:

- Bylaws
Championship Conditions
Regulations
Committee Terms of Reference
Ted Stevens Act

Submitted by Martine Zurinskas



Action Request Form

Request No. BAR20210216 J111 Worlds 2021

Date Submitted: 2/16/2021

Submitted By: Martine Zurinkas, Secretary

Subject: J111 Worlds 2021 at Hampton YC

Board Action Requested (word this in resolution form):

Resolved, that the US Sailing Board of Directors gives its approval, pursuant to World Sailing Regulation.10.5(m), to the following world championship in the United States:

2021 J111 World Championship on October 17-23, 2021 organized by the J111 Class Association and Hampton Yacht Club.

Strategic Plan Alignment: Describe below how and why this is aligned to the current strategic plan.
Encourages high-level competition in the US.

Mission Impacts: Describe below how and why this creates value to our organization.

Opportunities for our sailors, host organization and race officials to compete and support competition at the highest level within this specific class.

Member Impacts: Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain)
Class Association and Host organization membership are current.

Will this proposal bring in new members? Yes, Estimated Number No Unknown

Financial Impacts: Describe below any expected financial impacts on US Sailing. Include figures.
Small potential impact on membership.

Implementation Strategy/Ownership: Describe the implementation for the actions/changes that will be initiated by approval of the BAR, including communication plans, process revisions, responsible parties, etc.

Email will be sent to the host club and class association informing them of the approval.

Summary:

This is part of our Strategic Plan – Vision for the Future of Sailing – driven by American success in international competition—hosting World Championships is part of that American Success for the sailors, volunteers and host organizations.

I certify that this proposal has been checked. Governing Documents affected:

- | | |
|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Committee Terms of Reference |
| <input type="checkbox"/> Championship Conditions | <input type="checkbox"/> Ted Stevens Act |
| <input type="checkbox"/> Regulations | |

Submitted by Martine Zurinkas, Secretary



Action Request Form

Request No. BAR2021214 M24 Worlds 2021 **Date Submitted:** 2-14-2021

Submitted By: Randy Draftz, Event Organizer

Subject: 2021 M24 World Championships

Action Requested (word this in resolution form):

Resolved, that the US Sailing Board of Directors gives its approval, pursuant to World Sailing Regulation.10.5(m), to the following world championship in the United States:

2021 Melges 24 World Championships hosted in Charleston, SC April 10-17th

The Organizing Authority is the International Melges Class Association in conjunction with the US Melges 24 Championships Events Inc.

Strategic Plan Alignment: Describe below how and why this is aligned to the current strategic plan. Encourages high-level competition in the US.

Mission Impacts: Describe below how and why this creates value to our organization.

Opportunities for our sailors, host organization and race officials to compete and support competition at the highest level within this specific class.

Member Impacts: Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain) Class Association and Host organization membership are current.

Will this proposal bring in new members? Yes, Estimated Number No
 Unknown

Financial Impacts: Describe below any expected financial impacts on US Sailing. Include figures. Small potential impact on membership.

Implementation Strategy/Ownership: Describe the implementation for the actions/changes that will be initiated by approval of the BAR, including communication plans, process revisions, responsible parties, etc.

Email will be sent to the host organization and class association informing them of the approval.

Summary:

This is part of our Strategic Plan – Vision for the Future of Sailing – driven by American success in international competition– hosting World Championships is part of that American Success for the sailors, volunteers and host organizations.

I certify that this proposal has been checked. Governing Documents affected:

- | | |
|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Committee Terms of Reference |
| <input type="checkbox"/> Championship Conditions | <input type="checkbox"/> Ted Stephens Act |
| <input type="checkbox"/> Regulations | |

Submitted by Martine Zurinskas, US Sailing Board

Action Request Form



Request No. BAR20210221 PPP Loan 2021

Date Submitted: 2-20-2021

Submitted By: John Schoendorf

Subject: PPP Loan 2-2021

Board Action Requested (word this in resolution form):

So it be resolved by the US Sailing Board of Director approve the PPP Load and execute the agreement with the Bank of RI.

As part of the CARES Act, US Sailing applied for and received a Paycheck Protection Program (PPP) Loan. The lender administering the loan is Bank RI, who requires "action on the part of Borrower's board of directors" to bind US Sailing to the terms of the PPP loan agreement. See attached Exhibit A.

Mission Impacts: Describe below how and why this creates value to our organization.

This loan will allow US Sailing to continue the mission of increasing sailing participation, programing and engagement with the community.

Member Impacts: Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain) Maintain progress for our program development.

Will this proposal bring in new members? Yes, Estimated Number No Unknown

Financial Impacts: Describe below any expected financial impacts on US Sailing. Include figures.

Positive effects

The PPP Loan is for \$810,462.50. This is the maximum amount of funding US Sailing is permitted under the terms of the CARES Act. There is the opportunity for 100% forgiveness of the loan if US Sailing applies the loan proceeds in the manner enumerated in federal Small Business Administration ("SBA") regulations.

Negative effects:

If the loan is not forgiven, the terms are 1% with a 5 year maturity period. However, this is better terms than our line of credit so if we decide we may need financing this would be the money to use.

Implementation Strategy/Ownership: Describe the implementation for the actions/changes that will be initiated by approval of the BAR, including communication plans, process revisions, responsible parties, etc.

The loan was processed and will be administered by Bank RI. The funding has been deposited into the US Sailing operating account and will be transferred to pay payroll and allowable operating costs over the 8 weeks of the loan. We have been monitoring SBA guidance and working with our finance team to determine all permissible expenses and spending strategy to achieve full loan forgiveness.

Summary: This is a BAR is to formally approve our application for the PPP Loan.

I certify that this proposal has been checked. Governing Documents affected:

- | | |
|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Committee Terms of Reference |
| <input type="checkbox"/> Championship Conditions | <input type="checkbox"/> Ted Stevens Act |
| <input type="checkbox"/> Regulations | |

Submitted by John Schoendorf



Action Request Form

Request No. 20210220 A (assigned by Secretary)

Date Submitted: 21-Feb-2021

Submitted By: Clark Chapin, Bylaws Committee

Subject: International Selection Committee

Action Requested (word this in resolution form):

The Board of Directors approves the attached Terms of Reference for the International Selection Committee.

Member Impacts: Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain)

Any perceived positive effects: no

Any perceived negative effects: no

Will this proposal bring in new members?

Yes, _____ Estimated Number

No

Unknown

Mission Impacts: Describe below how and why this creates value.

Positive impact (be specific): none

No impact (be specific): none

Financial Impacts: Describe below any expected financial impacts on US Sailing. Include figures.

Positive effects none

Negative effects: none

Summary: See attached

I certify that this proposal has been checked. Governing Documents affected:

Bylaws

Regulations

Championship Conditions

Ted Stephens Act

Submitted by JJ Fetter, John Siegel and Clark Chapin

TERMS OF REFERENCE FOR THE US SAILING INTERNATIONAL SELECTION COMMITTEE



1.0 PURPOSE

- 1.1 To ensure that the processes for selecting athletes to represent the United States at certain international sailing events, as necessary due to US Sailing's status as the National Governing Body for the sport to the United States Olympic and Paralympic Committee (USOPC) and as the Member National Authority for the US to World Sailing, are defined, approved and published in a timely manner. These events include but are not limited to the events listed in US Sailing Regulation 12.01.
- 1.2 To ensure that US Sailing is balancing its obligation under the Ted Stevens Act and USOPC Bylaws to protect the opportunity of an athlete to participate with the need to select the most competent representation.
- 1.3 To review the entry and selection requirements of Protected Competitions as defined by the USOPC Bylaw 1.3x and USS Regulation 12.03 in order to ensure that entry or selection requirements for Protected Competitions are equitable for all potential entrants.
- 1.4 To ensure that Protected Competitions are run in compliance with USS Regulation 12.03 as well as USOPC Bylaws 8.4.1.d.iv which includes the requirement for "fair notice and an opportunity for a hearing."
- 1.5 To serve as the "Designated Committee," in the USOPC Bylaws Section 8.4.1.d.ii: "establish clear athlete, team and team official selection procedures approved by a Designated Committee ... for Delegation Event teams as applicable, and timely disseminate such procedures to the athletes and team officials". Delegation Events are defined in the USOPC Bylaws Section 1.3 Definitions to include: the "Olympic Games," the "Paralympic Games" and the "Pan Am Games" and the "Parapan Am Games."
- 1.6 To ensure that US Sailing fulfills its responsibility under the USOPC Bylaws Section 8.4.1.d.iii to "effectively conduct, in accordance with such selection procedures, a selection process, including any trials (as approved by the corporation [USOPC]), to select athletes for Delegation Event teams."
- 1.7 To ensure that US Sailing "competently and timely recommend to the corporation [USOPC] athletes, teams, and team officials for Delegation Event teams as applicable" as per USOPC Bylaws Section 8.4.1.d.iv.

2.0 COMPOSITION

- 2.1 The Committee shall be composed of members as described in US Sailing Bylaw 520.

3.0 ROLES AND RESPONSIBILITIES OF THE CHAIR

- 3.1 The Committee Chair works with the Staff and Board Liaisons to facilitate the objectives set forth annually and other topics of interest.
- 3.3. The Chair should ensure that all notes from Selection calls and Selection decisions be kept until six (6) months after Games as required by the USOPC and that all Committee members should have access to a shared folder with Selection Documents and notes from Selection calls.
- 3.4 The Chair should coordinate with the Governance Chair to ensure that an adequate system is in place for handling Conflicts of Interests by Committee and Board members prior to voting on Selection Procedures.
- 3.5 The Chair should ensure coordination with additional US Sailing staff as needed (for example, invite the Compliance Officer to join calls where legal or compliance issues are discussed and/or invite the Youth staff to join calls where selection to International Youth events are discussed.)

TERMS OF REFERENCE FOR THE US SAILING INTERNATIONAL SELECTION COMMITTEE



- 3.6 The Chair should stay abreast of activities of the USOPC Selection Working Group, World Sailing's Events Committee, PASAF and any other organizations that assign entries in an international competition to athletes who are representing the United States.
- 3.7 In the instance of a selection issue (such as discretionary selection of a replacement athlete due to injury), the Chair, in consultation with the Athlete Representatives, should communicate with the affected athletes in a timely and transparent manner.

4.0 COMMITTEE FUNCTIONS

- 4.1 Create selection procedures according to a consistent guiding philosophy which includes:
- Select athletes with the best chance of success in the competition.
 - Establish a clear, transparent framework that is fair and equitable to all eligible athletes.
 - Create procedures that are performance-oriented, published well in advance and easy to find on the USS website.
 - Create a process that is free from bias and conflicts of interest.
 - Make best efforts to solicit athlete feedback in the drafting process.
 - Consider key factors such as timing, venue conditions and geographic location of selection events.
- 4.2 Meet as needed, at least four times per year, via electronic means or in person to discuss matters of selection and protected competitions.
- 4.3 Make reports and recommendations to the Board of Directors.
- 4.4 Review annual objectives to ensure alignment with the Strategic Plan and the Budget.

5.0 REFERENCE

- 5.1 US Sailing Bylaw 511 and 520.
- 5.2 US Sailing Regulations 4.09, 12.01 and 12.03.
- 5.3 The International Selection Committee reports to the US Sailing Board of Directors.
- 5.4 Amateur Sports Act
- definition of "opportunity to compete."
 - requirement not to have eligibility criteria related to participation in the Olympic Games that are more restrictive than those of the appropriate international sports federation.
- 5.5 USOPC Bylaws
- Section 1.3x: Protected Competition definition
 - Section 8.4.1.a. "Adopt "clear conflict of interest" principles
 - Section 8.4.1.dii, iii, iv Establish clear selection procedures, effectively conduct a selection process, timely recommend athletes.
 - Section 8.5.1.dviii. Athlete NGB Representation on "Selection"
 - Section 9.1: "Athletes' Rights" 9.1. Opportunity to Participate: "no member of the corporation may deny or threaten to deny any amateur athlete the opportunity ..."
 - Section 9.1: "by all reasonable means, protect the opportunity of an amateur athlete to participate if selected (or to attempt to qualify for selection to participate) as an athlete representing the United States."
 - Key USOPC Arbitration Cases involving Selection Complaints especially:
Komanski v. USA Cycling 2015 – "Although [an NGB] has the authority to select athletes to represent the country in protected competitions, its authority does not come with unbridled discretion. Rather one function of the Ted Stevens Act, and the oversight of the USOC generally, is to inject as much objectivity and

TERMS OF REFERENCE FOR THE US SAILING INTERNATIONAL SELECTION COMMITTEE



accountability into the selection process as was consistent with the promotion of Olympic and international medal winning capability.”

Viola v USA Diving 2005 – “discretion or subjectivity allowed will be required to be supported with objective criteria.” Athletes should know “the specific criteria to be used by the Selectors” and “NGBs ‘should pursue a policy of transparency and open information.’” Athletes should have “clear guidance on what they must do in order to qualify for selection to a team.”

McConneloug vs USA Cycling 2004 -- “Athletes are entitled to know what standard they have to meet and precisely how such selections will be made.”

Klug v US Ski and Snowboard Association 2006 – “The whole purpose for the development of criteria for qualification for [protected competitions] is for the contenders to know how they will be selected and against what criteria they will be judged.”

Tibbs v US Paralympics 2012 – If circumstances, including the change in international qualification guidelines, require the NGB to amend published procedures, athletes must be given notice of the amended selection procedures.

Vogel v. US Speedskating 2010 – Posting corrected selection procedures in a newsletter nine months prior to the new qualification deadline provided adequate notice to the athlete.



Action Request Form

Request No. 20210220B(assigned by Secretary)

Date Submitted: 21-Feb-2021

Submitted By: Clark Chapin, Bylaws Committee

Subject: International Selection Committee

Action Requested (word this in resolution form):

The Board of Directors **approves the addition of a Bylaw for the International Selection Committee and revises Regulations relating to that Committee. This request entails changes to both the US Sailing Bylaws and Regulations as detailed in the attached justification.**

Member Impacts: Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain)

Any perceived positive effects: no

Any perceived negative effects: no

Will this proposal bring in new members?

Yes, _____ Estimated Number

No

Unknown

Mission Impacts: Describe below how and why this creates value.

Positive impact (be specific): none

No impact (be specific): none

Financial Impacts: Describe below any expected financial impacts on US Sailing. Include figures.

Positive effects none

Negative effects: none

Summary: See attached

I certify that this proposal has been checked. Governing Documents affected:

Bylaws

Regulations

Championship Conditions

Ted Stephens Act

Submitted by John Siegel and Clark Chapin

International Selection Committee Bylaw & Reg Changes

February 20, 2021

1. Make the following addition to Bylaw 511 - General:

“Bylaw 511 – General

Section 1. Standing Committees. US Sailing shall have the following standing committees:

...

(10) International Selection Committee

~~(11 10)~~ Such other committees of a permanent nature as are created by the Board of Directors and described in the Regulations.”

2. Add the following new Bylaw:

“Bylaw 520 – International Selection Committee

Section 1: Composition. The committee shall be composed of a Chair, proposed by the President and confirmed by the Board, and no less than eight (8) and as many as fourteen (14) voting members. The committee shall include at least three (3) US Sailing Board members: the US Sailing Representative and Alternate Representative to the USOPC Athlete Advisory Council and at least one other Sailor Athlete from the US Sailing Board of Directors. The committee shall also include the Chief of Olympic Sailing and key Olympic staff as voting members. The additional voting members of the committee should have relevant expertise including prior Delegation Event (Olympic and/or Pan Am Games) experience either as competitors, coaches or both. Athlete representatives will equal at least 33.3% of the voting members of the committee.

Section 2. Terms. Terms of the members of the committee should be four (4) years to synchronize with the Olympic quadrennium cycle. The Committee Chair shall serve no more than two (2) consecutive terms in office unless exception is approved by the US Sailing Board of Directors. Committee members shall serve no more than four (4) consecutive terms.

Section 3 Duties. The committee shall ensure that the processes for selecting athletes to represent the United States in certain international sailing events including, but not limited to, the events listed in US Sailing Regulation 12.01 are defined, approved, communicated, and published in a timely manner. The committee shall also review the entry and selection requirements of Protected Competitions. The committee shall ensure that these processes are in compliance with the Ted Stevens Act and USOPC Bylaws governing the opportunity of an athlete to participate. “

3. Revise Bylaw 608 – Responsibilities of Subpart B Chief of Olympic Sailing by making the following addition:

“Bylaw 608 - Responsibilities

1. Develop a strategy for achieving success at the Olympic, Paralympic and Pan Am Games, and the Youth World Championship, and other USOPC Designated Events as adopted by US Sailing;

2. Work with the Chair of the International Selection Committee to ensure that the approved selection procedures for Delegation Events, as defined in USOPC Bylaws Section 1.3,

International Selection Committee Bylaw & Reg Changes

February 20, 2021

are published and communicated in a timely manner and easily accessible on the US Sailing website.

23. Prepare and submit quadrennial and annual budgets to the Chief Executive Officer;
34. Determine the staff needed to effectively carry out the mission, goals and objectives of the Olympic Program;
45. Oversee the hiring and termination of all Olympic Program staff per US Sailing guidelines as implemented by the Chief Executive Officer and the Board;
56. Be responsible for resource generation and allocation of resources for the Olympic Program;
67. Act as spokesperson for the Olympic Program;
78. Perform all functions as usually pertain to the Olympic Program.”

4. Revise Regulation 4.09 – OVERSIGHT COMMITTEES as shown below:

“4.09 OVERSIGHT COMMITTEES

...

K. International Selection Committee – is responsible for ensuring that the processes for selecting athletes to attend, at a minimum, the events listed in Regulations 12.01, are defined, approved and published, and for overseeing those selection processes. See Bylaw 520 – International Selection Committee.”

5. Revise Regulation 12.01 – SELECTION OF INTERNATIONAL TEAMS as shown below:

12.01 – SELECTION OF INTERNATIONAL TEAMS

The International Selection Committee determines the process by which athletes are selected to represent the United States at international sailing events including, but not limited to:

1. ~~The US Sailing Team~~
 2. ~~The US Sailing Team (Paralympic Classes)~~
 3. ~~The US Youth WORLD Team~~
 4. ~~The U.S. World University Games Sailing Team~~
 5. ~~The U.S. Youth Olympic Team – Sailing~~
 6. ~~The U.S. Pan Am Games Team – Sailing~~
 7. ~~The U.S. Paralympic Team – Sailing~~
 8. ~~The U.S. Olympic Team – Sailing~~
- US Olympic Team
 - US Pan Am Games Team
 - US Jr. Pan Am Games Team
 - US Youth Olympic Games Team
 - US Youth Worlds Team
 - US Youth Match Racing Worlds Team
 - The Association of National Olympic Committees (ANOC) World Beach Games

International Selection Committee Bylaw & Reg Changes

February 20, 2021

- US Olympic Test Event Team
- US Offshore Mixed Two Person World Championship Team”

6. Revise Regulation 12.03 as shown below:

“12.03 PROTECTED COMPETITIONS

...

C Entry in Protected Competitions. To ensure that entry or selection requirements for a Protected Competition are equitable for all potential entrants, the organizing authority shall submit their Notice of Race and Sailing Instructions to the US Sailing International Selection Committee for review using the following procedure:

- ~~_____ The President shall appoint a committee, approved by the Board of Directors, made up of the Chair of the Olympic Division and two other Directors to review the entry or selection requirements.~~
- ~~_____ The committee shall review the entry or selection requirements and either approve them or suggest changes. If the organizing authority accepts the changes, the modified entry or selection requirements are approved.~~
- US Sailing will provide the organizing authority with the text that must be inserted verbatim in both the Notice of Race and the Sailing Instructions.
- The International Selection Committee shall review the entry and selection requirements, the Notice of Race, and the Sailing Instructions and either approve them or suggest changes.
- If the organizing authority accepts the changes, the modified race documents are approved.
- If the organizing authority does not accept the changes, they may appeal to the entire Board of Directors.”



RESOLUTION OF THE BOARD OF DIRECTORS US SAILING ASSOCIATION ON COMMITMENT TO EXCELLENCE IN PERFORMANCE AS A NATIONAL GOVERNING BODY (NGB) OF THE SPORT OF SAILING

Whereas, US Sailing is the National Governing Body for the sport of sailing, obligated to perform under the Ted Stevens Act (36 U.S.C Sections 220501 *et seq.*) and the United States Olympic and Paralympic Committee bylaws;

Whereas, Congress and the USOPC are leading significant directional change for all NGBs and US Sailing has made significant changes to align its structure and policies with their direction, including a new 2021-2024 strategic plan that focuses on Olympic and High Performance success, member experience and benefits, and organizational effectiveness;

Whereas, progress and execution on these foundational elements has previously stalled or significantly regressed over the last number of years, including supports and structures to deliver Olympic preeminence; and

Whereas, the US Sailing membership, and the broader sailing community looks to the organization for vision and leadership, US Sailing has undertaken structural and internal transformations to deliver on the obligations of being an NGB and the goals of the strategic plan.

Be it Resolved, US Sailing is hereby committed to strengthening our role as the NGB for the sport of sailing and a culture of excellence throughout the organization inclusive of the entire staff, our athletes, volunteers, and membership. To support this resolution, US Sailing commits itself to foster the following CORE values outlined in our strategic plan in everything that the organization undertakes: commitment, trust, discipline, respect, teamwork, integrity, and pride. US Sailing embraces Project Pinnacle's vision and plan for the US Sailing Team that will bring the necessary support to allow our athletes international success and podium finishes.

On a motion of William Ruh and seconded by Katie Pettibone, the forgoing Resolution was passed and adopted by the US Sailing Board of Directors at a regular/extraordinary meeting on February 22, 2020.

Handwritten signature of Cory Sertl in black ink.

Cory Sertl
President, US Sailing Association

Handwritten signature of Richard Jepsen in black ink.

Richard Jepsen
Vice President, US Sailing Association

Handwritten signature of Martine R. Zurinkas in black ink.

Martine R. Zurinkas
Secretary, US Sailing Association

Handwritten signature of John J. Schoendorf in black ink.

John Schoendorf
Treasurer, US Sailing Association



Charlie Arms

Charlie Arms
Director

Henry G. Brauer

Henry Brauer
Director

Clare Cooper

Clare Cooper
Director

Russell Lucas

Russell Lucas
Director

Katie Pettibone

Katie Pettibone
Select Director

Briana Provancha

Briana Provancha
Director - Sailor Athlete

Tony Rey

Tony Rey
Director

William Ruh

William Ruh
Director

Margaret Shea

Maggie Shea
US Sailing Athlete Representative
to the USOPC AAC

Judge Ryan

Judge Ryan
Alternate Representative to the
USOPC AAC to

