



Minutes

November In-Person Board Meeting

📅 Thu November 14th, 2019

🕒 8:30am - 4:00pm EST

📍 Chicago Yacht Club - Commodore's Room

I. Introductions/Housekeeping

II. Call to Order, November Board Meeting

III. Minutes of October 21st meeting for approval

Vote #1 Motion to approve, unanimously approved.

IV. President's Update

Cory Sertl welcomed incoming new board members and shared updates regarding the WS Annual Meeting and NSHOF induction ceremony. She shared looking ahead she would like to expand the leadership team concept in order to work more broadly as liaison with the association. During the USOPC Annual Meeting, she was inspired by the keynote "Journey towards Excellence". She hopes we can adapt and move forward with this theme in every aspect of our sport.

V. US Sailing Foundation/ Fundraising Discussion

1. Jack Gierhart and Bill Ruh led a discussion on the vision for the Foundation in the future.

The highlights:

1. Refining Foundation Mission
2. Professional money management,
3. 100% of donations would go into a permanent endowment focused on the mission,
4. The focused proposed is Olympic and youth,

Decision: BAR2019111 - Foundation Board Members: Vote #2 Motion to approve, unanimously approved.

VI. Association Discussion: One Team - 2020 Plan and Priorities

Highlights of the 2020 plan and priorities were shared including aligning with the strategic plan to drive revenue growth, operational efficiencies, customer and volunteer engagement. New initiatives were presented around membership, the next version of skill-up, ODP/new disciplines, & marketing and communication.

VII. **Treasurer's Report**

VIII. **Lunch Break**

IX. **Compliance Office Update (SafeSport / Bylaws & Regs)**

X. **World Sailing Report from Delegation**

XI. **Secretary Update**

- a. **Board Guidebook Review**
- b. **Boardable Call Overview**
- c. **Herreshoff Nominations due December 3rd**

XII. **Board Strategic Discussions**

- a. **Pro Sailing**
- b. **Volunteer Engagement and Activation**
Cory proposed a board subcommittee that would be 2-3 board members that would act as liaisons to the association.
- c. **Olympics Alignment within the Organization**
Discussed looking at the next leadership to be through 2028.
- d. **Offshore**
- e. **Board Schedule for 2020**

XIII. **Old Business**

- a. **BAR20191018 A - Race Officials Background Checks**
Decision: Vote #3 Motion to approve, unanimously approved.
- b. **Gender ID Policy Update**
Vote moved to the next board meeting - Jack Gierhart to write a formal letter to World Sailing asking for guidance.

XIV. **New Business**

- a. **Committee Chairs / Division Chairs Approval**
Decision: Vote #4 Motion to approve, unanimously approved.
 - 1. **Spreadsheet with overall Committee Lists**
- b. **Championship Policy**

XV. **Executive Session**

XVI. **Adjourn**



Action Request Form

Request No. BAR20191114

Date Submitted: ____11/14/19____

Submitted By: ____Dave Rosekrans, President of US Sailing Foundation____

Subject:____US Sailing Foundation Board____

Action Requested (word this in resolution form):

So be moved to approve the following list for the US Sailing Foundation Board of Directors effective 11/14/19:

Bill Ruh

Glenn Darden

Dave Rosekrans

Jack Gierhart

Gary Jobson

David Loring

Jonny Lovell

Jim Muldoon

Lee Parks

Cory Sertl

Member Impacts: Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain)

Any perceived positive effects:

Any perceived negative effects:

Will this proposal bring in new members?

☐ Yes, ____Estimated Number____ ☒ No ☐ Unknown

Mission Impacts: Describe below how and why this creates value.

Positive impact (be specific):

No impact (be specific):

Financial Impacts: Describe below any expected financial impacts on US Sailing. Include figures.

Positive effects

Negative effects:

Implementation Strategy: Describe the implementation for the actions/changes that will be initiated by approval of the BAR, including communication plans, process revisions, responsible parties, etc.

Any perceived negative impact:

Summary:

I certify that this proposal has been checked. Governing Documents affected:

☐ Bylaws

☐ Committee Terms of Reference

- ☐ Championship Conditions
- ☐ Regulations

- ☐ Ted Stephens Act



Submitted by _____ Dave Rosekrans _____



Action Request Form

Request No. BAR20191018

Date Submitted: 11/14/2019

Submitted By: Matthew Hill, Race Administration Director

Subject: Background Check Policy for Race Officials

Action Requested:

Resolved, that the US Sailing Board of Directors gives its approval to the attached Background Check Policy for Race Officials.

The policy has been reviewed and approved by the Legal Committee and the Race Administration Committee.

Member Impacts:

Certified race officials and candidates are required to maintain current background checks as a condition of certification and US Sailing must have a policy in place to accomplish this by the end of 2019. While the requirement for background checks is not popular with our volunteers, most recognize that there are valid reasons for it and that we must comply with the requirement.

Will this proposal bring in new members?

No.

Mission Impacts:

Brings US Sailing into compliance with USOPC Background Check Policy requirements and aligns our practice with a broad social trend.

Financial Impacts:

Race Administration Department strongly recommends that US Sailing assume the cost of background checks for volunteer race officials. At \$25 per head for approximately 900 officials, the cost is about \$22,500.

Summary:

The policy brings US Sailing into compliance with USOPC's policy on background checks for officials appointed by the Association who have regular contact with athletes or who hold a position or authority over athletes. The policy has significant safeguards to protect the privacy and due process rights of volunteers and protects the Association against additional legal liability.

I certify that this proposal has been checked. Governing Documents affected:

- | | |
|--|---|
| <input type="checkbox"/> Bylaws | <input type="checkbox"/> Committee Terms of Reference |
| <input type="checkbox"/> Championship Conditions | <input checked="" type="checkbox"/> Ted Stephens Act |
| <input checked="" type="checkbox"/> Regulations | |

Submitted by:

A handwritten signature in blue ink, appearing to read "MHill".

Matthew Hill, Race Administration Director