US SAILING

ATHLETE SELECTION PROCEDURES ANOC WORLD BEACH GAMES SAN DIEGO 2019 MEN'S AND WOMEN'S FORMULA KITE SHORT TRACK March 5, 2019

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
 - 1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), standards for participation:

Any competitor in the ANOC World Beach Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

To be eligible to participate in the ANOC World Beach Games, all athletes must:

- Be listed by name on the Formula Kite Individual World Ranking as of 1
 June 2019: http://formulakite.com/rankings
- Be in good standing with the American Kiteboarding Association and the International Kiteboarding Association (IKA).
- Be in good standing with US Sailing and World Sailing.

1.1.4. Other requirements (if any):

- All US athletes must be members in good standing of US Sailing at the time of nomination.
- All US athletes must sign and adhere to the US Sailing Code of Conduct at the time of nomination. Attachment 1.
- Athletes must have successfully completed all Games Registration requirements by stated deadline.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

The Selection process for the ANOC World Beach Games is being governed by World Sailing and the International Kiteboarding Association based on the World Sailing Formula Kite Individual World Rankings on 1 June 2019 as described in the Qualification Guidelines in ANOC WBG's Technical Handbook found here: http://www.anocolympic.org/beach-games/.

Detail on how international rankings are calculated: http://formulakite.com/rankings/ranking-system

World Sailing Formula Kite Individual Event Calendar: http://internationalkiteboarding.org/events/upcoming-events.

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

The ranking events listed at the link above are currently open entry events.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

The maximum team size for all National Olympic Committees (NOC) is two (2) male and two (2) female athletes. All quota spots are qualified by name in accordance with the ANOC World Beach Games Qualification Guidelines as follows:

- Athletes ranked within the top 10 (per gender) on the Formula Kite Individual World Rankings as of 1 June 2019 will qualify by name, with no more than two (2) athletes per NOC in that gender.
- Athletes ranked 11th and beyond may qualify by name, provided there is only one (1) athlete per continent for continents that are not yet represented through an athlete qualified in the top-10.
- Athletes ranked 11th and beyond (until the number of 20 athletes per gender is reached) may qualify by name, with one (1) athlete per NOC for NOCs that are not yet represented.

US Sailing will accept all quotas places earned by name. Any athlete earning a quota place by name will be nominated to the 2019 ANOC World Beach Games Team.

2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Provide rationale for utilizing discretionary selection (if any): N/A
- 2.2. List the discretionary criteria and explain how they will be used (if any): N/A
- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee: N/A
 - 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee: N/A

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOC, the NGB has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB may be removed for any of the following reasons, as determined by the NGB:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to US Sailing's Chief of Olympic Sailing.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by US Sailing. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by US Sailing, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of US Sailing's Code of Conduct (Attachment 1).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per US Sailing Bylaws, 702, and the USOC's Bylaws, Section 9.

3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable NGB Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

https://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct

http://www.teamusa.org/Footer/Legal/Governance-Documents

3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:
 - Athletes must qualify by name through the process described in section 1.3. above. Any open quotas will be reallocated by World Sailing.
 - 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Refer to 4.1.1.

5. SUPPORTING DOCUMENTS

US Sailing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the ANOC World Beach Games and are included as attachments:

Attachment 1: US Sailing Code of Conduct

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the NGB in the following locations:

7.1. US Sailing Web site: http://www.ussailing.org/olympics/selection

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before: July 1, 2019.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition (if any):

None.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include <u>names</u> and titles) was responsible for creating these Selection Procedures:

JJ Fetter, Committee Chair, Athlete
Dave Perry, US Sailing Board of Directors, Appeals Committee Chair
Mark Reynolds, Most Decorated US Olympian in Sailing, Athlete
Luther Carpenter, US Sailing Team Senior Olympic Coach
Malcolm Page, US Sailing Team Chief of Olympic Sailing
Meredith Brody, US Sailing Team Olympic Director
Sally Barkow, US Sailing Board of Directors, USOC Athlete Advisory Council
Representative – Sailing, Athlete
Thomas Barrows, Member US Olympic Team 2016, Athlete
Joe Morris, USOC Athlete Advisory Council Representative – Alternate Sailing,
Athlete, Member US Olympic Team 2016

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The US Sailing Bylaws and Grievance Procedures can be found at: http://about.ussailing.org/Bylaws.html

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or World Sailing rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or World Sailing rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US Sailing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the altercation or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by US Sailing may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at ombudsman@usoc.org
- http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by US Sailing.

Position	Print Name	Signature	Date
NGB President or CEO/Executive Director	Jack Gierhart	In the	3/6/19
Nat. Team Coach, Head Coach, or Nat. Program Director	Malcolm Page	· · Most	3/5/19
USOC Athletes' Advisory Council Representative*	Sally Barkow	Salzharkov	3/6/19

^{*} If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

- * Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.
- * If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.



2019

Code of Conduct of US Sailing Team

The undersigned Athlete hereby pledges to uphold the spirit of the US Sailing Team (USST) Code of Conduct (the "Code"), as in effect at any given time, which offers a guide to the Athlete's conduct as a member of the USST. The Athlete acknowledges that membership on the USST is a privilege, not a right. He or she has a right to a hearing if the opportunity to compete is denied or if charged with a violation of the Code.

The Athlete is responsible for, has agreed as a requirement of their being a member of the USST, to review, be familiar with, and comply with the Code. Failure to meet any term in the Code will not be tolerated. The Athlete can be subject to discipline, singularly or in combination, ranging from the following: warnings, probation, suspension from practice or termination from the USST, by US Sailing if she or he violates the Code.

AS A MEMBER OF THE USST. THE ATHLETE HEREBY PROMISES AND AGREES THAT S/HE:

- 1. Shall abide by all rules related to the USST selection procedures as approved by US Sailing and the U.S. Olympic Committee (the "USOC") where applicable;
- 2. Shall exercise good judgment and conduct myself with honesty, integrity and respect for others at all times, including, acting in a sportsmanlike manner consistent with the spirit of fair play;
- 3. Shall be familiar with and comply with the US Sailing SafeSport and USOC/U.S. Center for SafeSport rules, policies, and procedures as in affect at any given time;
- 4. Will not author, forward, or post vulgar or offensive notes, texts, photographs or other content that reflect negatively on me, USST, other individuals, or the USOC or that conflict with the spirit or intent of the Code;
- 5. Shall maintain up-to-date whereabouts information (dates, times, locations etc.) for testing and shall not commit an anti-doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), World Sailing, the U.S. Anti-Doping Agency (USADA), and/or the USOC (collectively, the "Anti-Doping Agencies), as in effect at any given time; and shall acknowledge the Anti-Doping Agencies' policies, procedures, prohibited lists, rules and regulations regarding the use of prohibited methods and substances;
- 6. Is not currently serving an Anti-Doping Agency violation and does not have a pending or unresolved violation charge;
- 7. Shall not engage in any conduct that is a criminal or civil violation under any laws applicable to the Athlete, including, but not limited to, laws governing the possession and use of weapons, sexual misconduct, use and involvement in illegal drugs and/or alcohol, including providing drugs or alcohol to minors;
- 8. Is eligible to compete under the rules of World Sailing;

- 9. Shall, before participating in potentially hazardous sports or activities, carefully consider the risk of injury that would jeopardize his/her ability to compete in USST events;
- 10. Shall respect the property of others whether personal or public;
- 11. Shall exercise good judgment and conduct myself with honesty, integrity and respect for USST members,, team coaches, staff members, other teams, supporters, spectators and officials; and refrain from biased or harassing behavior or verbal, physical or sexual abuse;
- 12. Shall follow the USST rules outlined in the Athlete Agreement (e.g., required attendance at USST meetings);
- 13. Shall maintain a level of fitness and competitive readiness that shall permit performance at the maximum of the Athlete's abilities, including adhering to a prescribed rehabilitation treatment program for the management of injuries;
- 14. Shall refrain from conduct detracting from his/her ability or that of USST member to attain peak performance;
- 15. Shall behave in a way that positively represents the values of the Athlete, USST, US Sailing, team supporters, the US Olympic Sailing Program and the United States; and
- 16. Shall understand that at all times s/he is an ambassador for the U.S. Olympic Sailing Program, the United States, USOC and IOC and, will conduct myself accordingly.

The Athlete acknowledges that failure to comply with the Code may result in expulsion from the USST, and/or forfeiture of the right to represent US Sailing and/or the USOC at international events, including, but not limited to, the Olympic Games. US Sailing shall follow all due process requirements of the US Sailing Regulations and Bylaws and the US Olympic Committee Bylaws, as in effect at any given time, when conducting a review of the Athlete's eligibility to participate. The Athlete, US Sailing [and USST] agree to the above described terms and conditions and indicate so by signing below. The Code may be signed in counterpart, and may be signed by way of facsimile or electronic signature, and if so, shall be considered an original.

Athlete Signature		
Print Name	 	
Date	 	