

Conference Call to order: 7:30pm EST

Board: President Bruce Burton, VP Cory Sertl, , Treas. Steve Freitas Sec. Martine Zurinskas, Tarasa Davis, Dave Perry, In attendance: Jim Walsh, Russ Lucas, Clerc Cooper, Jack Gierhart CEO, Sally Barkow, Ron White, Richard Jepsen

Guests: 14 guests on call

1. Announcements

2. Consent Calendar: Vote #1 Motion to approve, unanimously approved. March 26th Minutes BAR20180415 Hobie 16 Worlds November 2019 Captiva Island BAR20180418 Sailor Athlete Hearing Panel Requirements

3. President's Report

Bruce Burton Full summary of the report: http://www.ussailing.org/about-us/board-of-directors/board-of-directors/presidents-reports/ Charleston Race Week success - BUZZ Bar, Hospitality of Charleston, Pro-AM Race on Saturday night, Sailing World Cup still working hard to make that work, Weekly conference call

4. **Chief Executive Officer Report**

> Full Association Report at this link: http://www.ussailing.org/about-us/board-of-directors/association-reports Revised Report and dashboard –1Q2018, Association Report Large Quarterly report, Each department did an in-depth report for the quarterly report. Update on the compensation study contracted last fall and close to completion with Board sharing in next months. IT – Projects internally and external supporting customers in the field.

Strategic Plan discussion - reviewing where we are going and summarizes work product to date. Reviewed the Strategic Planning Filter giving examples of a few and this document will be shared with the board. Their will also be a Document for Concepts or Ideas to be shared.

- 5. World Sailing / Vice President Update Cory Sertl CISA Advanced Racing Clinic summary, 40th Anniversary of CISA, Great opportunity to meet with IOC representative. ODP alignment of Youth Program in Newport discussion next month. World Sailing – 11th Hour World Sailing Alignment at Youth World's in TX. Great publicity for US in gaining support and for this sustainability. Mid- Year meeting of WS meeting in London in May – US Delegation is in full swing with lots of objectives for the meeting. Full download during the May meeting.
- 6. Treasurer's Report Treasurer review the Dashboard monthly report.
- 7. Secretary's Report Martine Zurinskas Finalized October meeting October 12th followed by Leadership Summit for West Coast leadership on Saturday October 13th.
- 8. Olympic Report Malcolm Page/ Jim Campbell Strong results with fundraisers. Team effort and collaborations to achieve the goal towards the finish line. Jim also gave a brief update on the Team effort.
- Old Business -9.
- 10. New Business -

Schedule & Call in details: http://www.ussailing.org/about-us/board-of-directors/schedule-agenda Meeting Minutes: http://www.ussailing.org/about-us/board-of-directors/meeting-minutes/

Bruce Burton for Jack

Steve Freitas/ Donna Kane



BAR20180410 Compensation Committee Members Vote #2 Motion to approve, unanimously approved.

- 12. Executive Session none
- 13. Motion to Adjourn, 9:18pm



Action Request Form

Request No. BAR20180415

Date Submitted: 4/15/2018

Unknown

Submitted By: Martine Zurinskas for Rick McVeigh mcveigh.rich@gmail.com

Subject: Approval of World Championships in US

Action Requested:

Resolved, that the US Sailing Board of Directors gives its approval, pursuant to World Sailing Regulation 10.5(m), to the following world championship in the United States:

22nd Hobie 16 Championships on Captiva Island, Florida November 1-16th, 2019. This would include the World Championships for Masters, Great Grand Master's, Grand Maser's, Women's, Youth, Open Qualifier and the Finals. International Hobie Class Association is the organization.

No No

Member Impacts: Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain)

No impacts on members.

Will this proposal bring in new members? Yes, _____Estimated Number

Mission Impacts: Describe below how and why this creates value. Positive impact (be specific): Encourages high-level competition in the US.

Financial Impacts: Describe below any expected financial impacts on US Sailing. Include figures. No impact.

Summary:

Please see attached memo for further information.

I certify that this proposal has been checked. Governing Documents affected:

Bylaws

- Committee Terms of Reference
- □ Championship Conditions
- **Ted Stephens Act**

□ Regulations

Submitted by: Martine Zurinskas US Sailing Secretary



Action Request to the Board of Directors

Request No. 20180418 Date Submitted: 18-Apr-2018

Submitted By: _Clark Chapin (Bylaws Committee) and Carol Barrow (Review Board)

Subject: Sailor Athlete Representation on Hearing Panels and Hearing Appeals

Action Requested (word this in resolution form):

The Board of Directors adopts the following revisions to Section 15 Administrative, Discipline, and Grievance Procedures of the US Sailing Regulations. Added text is <u>underscored</u> and deleted text is struck through:

15.0	3 HEARING PROCEDURE AND DECISION
Α.	When the Review Board decides to conduct a hearing, it shall appoint a Hearing Panel of at least three persons of whom at least 20% must be Sailor Athletes. The chair of the Hearing Panel and at least one additional member shall be members of the Review Board. The Board may appoint one or more persons to act as representatives of the Association during the hearing.
 15.04 APPEALS	
A.	A party to a hearing may appeal the Hearing Panel's decision or its procedures, but not the facts found, to the full Review Board.
E.	For appeals filed in accordance with Section 15.04.A, a majority of the Review Board members shall take part <u>and at least 20% of the Review Board members taking part must be Sailor Athletes.</u> A member taking part in the appeal must not have been a member of the Hearing Panel., <u>none of</u>

which were members of the Hearing Panel.

Member Impacts: Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain) Any perceived positive effects:

Any perceived negative effects:

 Will this proposal bring in new members?

 Yes, ______Estimated Number

 Xes, ______Estimated Number

Mission Impacts: Describe below how and why this creates value.

Positive impact (be specific):

Complies with a question that will be examined during the USOC Audit scheduled for May 2018 No impact (be specific):

Financial Impacts: Describe below any expected financial impacts on US Sailing. Include figures. Positive effects None

Negative effects:



Action Request Form

Summary:

One of the questions in the upcoming USOC Audit is, ""Do you require at least 20% athlete representation on grievance panels? Identify the applicable sections of your grievance procedures that provide for the make up of grievance panels." Although Bylaw 511 Section 7 <u>Sailor Athlete</u> <u>Representation</u> requires that 20% of the Review Board be composed of Sailor Athletes, there is no current requirement that Sailor Athletes be members of the Hearing Panel or the Appeal process. These two changes to the Regulations accomplish that goal.

I certify that this proposal has been checked Governing Documents affected:

⊠ Bylaws

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- Committee Terms of Reference
- I Ted Stephens Act
- Regulations
- ☑ Championship Conditions

Submitted by:

<u>Clark E. Chapín</u>

2018 Chair, Bylaws Committee



2018 Chair, Review Board