

US SAILING
ATHLETE SELECTION PROCEDURES
2016 PARALYMPIC GAMES
2.4mR, SKUD 18, Sonar
~~July 22, 2015~~
AMENDED September 29, 2015

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 42), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

The International Sailing Federation (ISAF) requires that all Member National Authorities (MNA) qualify for entry slots in each of the three events chosen for the Paralympic Games (See Attachment A). In addition, athletes must have competed in at least one (1) official ISAF sanctioned competition between 1 January 2014 and 30 June 2016; and be internationally classified either with a 'Confirmed' sport class status or a 'Review' sport class status with a review date after 31 December 2016;

- 1.1.4. Other requirements (if any):
Athlete must be a member in good standing of US Sailing at the time of selection.

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

2.4mR:

First Event: ISAF Sailing World Cup Miami, Miami, Florida, January 25-29, 2016

Second Event: ~~To be determined no later than six months prior to start of 2016 Sailing World Cup Hyeres, April 25 – May 1, 2016.~~
Sailing World Cup Hyeres, France, April 25- May 1, 2016

Sonar: SKUD 18

First Event: ISAF Disabled World Championships, Melbourne, Australia, November 26 – December 3, 2015

Second Event: ~~To be determined no later than six months prior to start of 2016 Sailing World Cup Hyeres, April 25 – May 1, 2016.~~
Sailing World Cup Hyeres, France, April 25- May 1, 2016

SKUD 18:

First Event: ISAF Disabled World Championships, Melbourne, Australia, November 26 – December 3, 2015

Second Event: Paralympic Sailing World Championships, Medemblik, Holland, May 24-28 2016

Notices of Race for the events listed above will be linked to the US Sailing, Team Selection page:
<http://www.ussailing.org/olympics/selection/olympic-games/>

If either the First or Second Event in the selection process is a non-event as defined in the Notice of Race for the regatta, another event may be added which would be announced within seven days of the scheduled conclusion of the non-event.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Currently, neither the ISAF Disabled World Championships nor the ISAF Sailing World Cup Miami have entry limits for Paralympic classes. Events with entry limits will not be considered for selection as the Second Event.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

For the 2016 Paralympic Games, Sailing will have three events, and US Sailing will send one boat per event, pending country qualification, for a maximum Team size of six (6) athletes. Each of the Selection Events will be governed by the ISAF Racing Rules of Sailing, and will be administered by the Organizing Authorities specific to each regatta, which is independent from US Sailing. Athletes are expected to follow all instructions for registration, measurement, classification, competition, protests etc. and follow all protocols established by the various Organizing Authorities for each event. Athletes will be scored as follows to determine the 2016 Paralympic Games Team nominee(s) to the USOC.

Scoring:

A series score will be generated using a low-point scoring system counting overall finishing positions including international teams at the First and Second Events. For example, if an athlete finishes 5th in his/her First Event, but is also the first US finisher, he/she receives 5 points towards his/her overall score. Example of a boat's series score, with finishes of 5th (First Event) and 3rd (Second Event): $5 + 3 = 8$. In the event that an athlete or team does not compete in one of the selection events, they will be scored according to the second sentence of Appendix A9 of the Racing Rules of Sailing: "A boat that did not come to the starting area shall be scored points for the finishing place one more than the number of boats entered in the series." Boats will be considered to be entered after completing on-site registration and passing any equipment inspection. The US boat with the lowest series score will be selected to be the 2016 Paralympic Games Team nominee(s) to the USOC. In the event of a tie, the highest finishing US boat involved in the tie at the Second Event will be selected to be the 2016 Paralympic Games Team nominee(s) to the USOC.

In the SKUD 18 and Sonar, scores will be kept by boat. A team of athletes will qualify to compete as a boat in both the First and Second Events, unless a

replacement is necessary for any reason listed in Sections 3.1.1, 3.1.2, or 3.1.3. If a replacement is necessary for the reason listed in Section 3.1.4, only one portion of the original team in the SKUD 18 or Sonar will be allowed to carry their score forward, not both.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

US Sailing will use discretion to select replacement athletes as described in various scenarios throughout Section 4.1.1 and Section 4.1.2 and to select which portion of the original team in the SKUD 18 or Sonar will be allowed to carry their score forward if a replacement is necessary for the reason listed in Section 3.1.4.

2.2. List the discretionary criteria and explain how they will be used (if any):

Criteria that will be used by committee to select the athlete(s) will include, in no order of importance:

- Skill as assessed by past regatta results, presented by resume or by interview.
- Experience in the affected position in the boat (e.g. crew).
- Appropriate sport class.
- Team compatibility as determined from interview by committee.
- Highest probability for medal-winning performance as determined by committee.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Olympic Sailing Committee - Executive Committee

Josh Adams, Managing Director Olympic Sailing

Ben Richardson, Chairman of the Olympic Sailing Committee, athlete

Charlie McKee, High Performance Director

Carol Cronin, member of Olympic Sailing Committee, athlete

Tim Wadlow, member of Olympic Sailing Committee, athlete

Pete Spaulding, member of Olympic Sailing Committee

Ed Adams, member of Olympic Sailing Committee

JJ Fetter, member of Olympic Sailing Committee, athlete

Serge Jorgensen, member of Olympic Sailing Committee

Andrew Campbell, member of Olympic Sailing Committee, athlete

Zack Leonard, member of Olympic Sailing Committee

Gary Bodie, member of Olympic Sailing Committee
Bill Lynn, member of Olympic Sailing Committee, athlete
Paul Cayard, member of Olympic Sailing Committee, athlete
Amanda Clark, AAC Representative, athlete

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to acceptance of nominations by the USOC, the NGB/HPMO has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB/HPMO may be removed as a nominee for any of the following reasons, as determined by the NGB/HPMO:

- 3.1.1. Voluntary withdrawal. Athlete must submit a letter to US Sailing's Managing Director of Olympic Sailing.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by US Sailing. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by US Sailing, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of US Sailing's Code of Conduct (Attachment B).
- 3.1.4. Re-classification by the IPC/IF such that the athlete's qualifying performance would not have qualified him or her for the Team or meet the requirements to compete in his or her chosen class.

- 3.1.5 Removal by the IPC/IF of the event in which the athlete qualified for the Team from the program of the 2016 Paralympic Games.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per US Sailing's Bylaws (as mentioned in US Sailing's Bylaw 702 and the USOC's Bylaws, Section 9).

- 3.2. Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable US Sailing Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at: <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
- 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Prior to selection:

In the event of the need to replace one athlete in the SKUD 18 or Sonar, the Selection Committee will use the discretionary criteria (see Section 2.2) to select a replacement athlete.

After selection and up to the opening of the Paralympic Village:

In the event of the need to replace the athlete in the 2.4mR, or the entire team in the SKUD 18 or Sonar, they will be replaced with the next highest overall finishing boat from the series standings for the Selection Events in the relevant class (see Section 1.3).

In the event of the need to replace one athlete in the SKUD 18 or one crew in the Sonar, the Selection Committee will use the discretionary criteria (see Section 2.2) to select a replacement athlete or may select the next highest overall finishing boat from the series standings for the Selection Events in the relevant class.

Once any athlete is replaced, if that replacement athlete must be replaced, then we will follow the policy as described in Section 2.2.

In the Sonar only, if the skipper or both crew needs to be replaced, then the entire boat is eliminated and is replaced with the next highest finishing boat from the series standing for the Tryout Events. If one crew has been replaced, and another original athlete must later be replaced, then the entire boat is replaced with the next highest overall finisher from the series standing for the Tryout Events.

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

After the opening of the Paralympic Village and through the Paralympic Games, the High Performance Director, Managing Director of Olympic Sailing and the Chairman of the Olympic Sailing Committee and Sailing's AAC Representative will use the discretionary criteria to select all replacement athletes and may select a replacement team in the event of the need to replace one athlete in the SKUD 18, or Sonar.

5. SUPPORTING DOCUMENTS

US Sailing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic/Paralympic Games and are included as attachments:

US Sailing Code of Conduct (Attachment B)
US Sailing Athlete Agreement (Attachment C)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by US Sailing in the following locations:

- 7.1. NGB/HPMO Web site:
<http://www.ussailing.org/olympics/selection/olympic-games/>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before: **July 26, 2016**

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

All athletes will be required to train at the venue in Rio de Janeiro as agreed upon by the athlete, coach and High Performance Director.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Meredith Brody, Olympic Manager

Josh Adams, Managing Director Olympic Sailing

Ben Richardson, Chairman of the Olympic Sailing Committee, athlete

Charlie McKee, High Performance Director

Carol Cronin, member of Olympic Sailing Committee, athlete

Tim Wadlow, member of Olympic Sailing Committee, athlete

Pete Spaulding, member of Olympic Sailing Committee

Ed Adams, member of Olympic Sailing Committee

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The US Sailing Bylaws and Grievance Procedures can be found at:
<http://www.ussailing.org/about-us/bylaws/>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, as applicable, and/or ISAF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC as applicable, and/or ISAF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US Sailing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

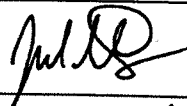
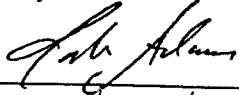

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by US Sailing may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719)866-2299 or (719) 866-5000
- Email at Kacie.Wallace@usoc.org or athlete.ombudsman@usoc.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by US Sailing.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Jack Giehart		9/30/15
Nat. Team Coach, Head Coach, or Nat. Program Director	JOSH ADAMS		9/30/15
USOC Athletes' Advisory Council Representative*	Amanda Clark		10/6/2015

*** If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.**

*** Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.**

*** If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.**