

US Sailing Board of Directors Meeting Minutes September 18, 2017

Conference Call to order: 7:30pm

In attendance: Board: President Bruce Burton, VP Cory Sertl, Sec. Martine Zurinskas, Tarasa Davis, George Hinman, Jim Walsh, JJ

Fetter, Gary Gilbert, CEO Jack Gierhart, Treas. Steve Freitas

Regrets: Malcolm Page, Sally Barkow, Clerc Cooper, Rich Jepsen, Ron White

Guests: 6 guests on the call.

1. Announcements

2. Consent Calendar: Vote #1 Motion to approve, unanimously approved.

July 24th Minutes draft

BAR 20170816 M32 World Championships Chicago 2018 – Approved.

BAR 20170821 Contract Degan Media, e-vote approved.

BAR 20170807 SafeSport Bylaw Change, e-vote approved.

BAR 20170918 i420 Worlds – Richmond Yacht Club, August 2018 – Approved. BAR 20170913 World Sailing International Measurers candidates – Approved.

3. President's Report

Bruce Burton

Full summary of the report: http://www.ussailing.org/about-us/board-of-directors/presidents-reports/ Review of all the Strategic Programs:

- Youth: Development Framework, squaring the pyramid, Delivery of education materials and marketing in early 2018. Develop recreational pathway.
- Adult: US Sailing Education brand, grow core programs, marketing plan for keelboat, launch and grow Safety at Sea 2.0, activate First Sail.
- Competitive Services & Support: complete Universal Certificate System, develop and launch new RM education offering.
- Olympics: Talent program strategy with Performance and Business goals to transform our Olympic Program.
- Marketing & Communication: Improve member satisfaction, implement effective communication capability E-US Sailing, Quarterdeck, BLOG and What We Do video series.
- Administration: Complete move to RWU, improve process and efficiencies.

4. Chief Executive Officer Report

Jack Gierhart

Full Association Report at this link: http://www.ussailing.org/about-us/board-of-directors/association-reports Summary:

- Moved offices starting on Sept. 15th relocated 20 years of stuff and pairing down to the digital age. Move went very well and the staff was all hands-on deck to ensure success. The staff is positive and engaged.
- Strategic Plan going well on target to release at October in person meeting.
- Sailing Leadership Forum planning is going as planned. Speakers and total planning going well.
- ORC Certificate process ready to be activated. Renewals discussion with SAP as well as Olympic effort.
- Foundation going well launch of new software to facilitate the fundraising effort.
- Budget planning tied into Strategic Plan starting next month October working with same departmental structure. Goal is to have a budget for approval in December. USOC Budget will be in December as well.
- Columbia University partnership on several projects with Analytics department.
- Degan Media up to speed working with US Sailing and Olympic sponsorship efforts.
- Ribbon cutting / Opening of the US Sailing planning going well for Oct. 19th and tents, speaking for many, RWU has been fantastic to work with and facilitating the project.
- Hurricanes have been on everyone's mind. Working on some options and developing a communication plan.

Schedule & Call in details: http://www.ussailing.org/about-us/board-of-directors/schedule-agenda **Meeting Minutes:** http://www.ussailing.org/about-us/board-of-directors/meeting-minutes/



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5. World Sailing Update

Cory Sertl

Looking for posting of submissions from World Sailing; delegation will begin reviewing all of these to prepare for the meeting in Mexico. Lots of work in preparation of WS Meeting. World Sailing update – light on staff. Hopeful for improvement.

6. Treasurer's Report

Steve Freitas/ Donna Kane

Summary of reports; stand as presented.

7. Secretary's Report

Martine Zurinskas

- Summary presented of the Committee Call on August 24th. Lightly attended but good content. Summary email and detailed presentation was emailed to everyone.
- October Meeting draft agenda discussed. Lots of content it will be a busy day.
- Committee Chair/ Membership rolls due October 1st. Hopefully we will have them all done by December 1st.

8. Olympic Report

Jim Campbell

- Talent Report working getting up to speed 2 key areas IR&D and Business.
- System Report Strengthening USST and ORB (Olympic Resource Bank) are key for success. Hybrid systems unique to USA with a 12 year goal. The correct system will enable a methodical and measurable way to attract, develop and retain the right USA talent.
- ENABLE giving leaders the tools and resources they need to implement the system. Performance Indicators and Business Strategies. Initial 2018 budgeting process steps being taken.
- 9. Old Business -

Strategic Plan update – Goal is to create a roadmap for US Sailing. 150 contributors will be contacted to engage with survey and input to help forge the next paths. Plan is to present to the board in October in time for the budget season.

11. New Business –

None

- 12. Executive Session 8:23pm
- 13. Motion to Adjourn, 8:55

Schedule & Call in details: http://www.ussailing.org/about-us/board-of-directors/schedule-agenda **Meeting Minutes:** http://www.ussailing.org/about-us/board-of-directors/meeting-minutes/



Action Request Form

Request No. BAR#20170816	Date Submitted: 8/16/2017
Submitted By: Martine Zurinskas, Secretary US S	Sailing
Subject: Approval of World Championships in US	5
Action Requested:	
Resolved, that the US Sailing Board of Directors 10.5(m), to the following world championship in	gives its approval, pursuant to World Sailing Regulation the United States:
M32 International Class Association 2018 Wo Chicago Match Race Center on Lake Michiga	orld Championships to be hosted by Chicago Yacht Club and an.
Member Impacts: Describe below the impacts (i.	e. Will it be seen as a member benefit or not? Explain)
No impacts on members.	
Will this proposal bring in new members? ☐ Yes,Estimated Number	₩ No □ Unknown
Mission Impacts: Describe below how and why the Positive impact (be specific): Encourages high-lev	
Financial Impacts: Describe below any expected No impact.	financial impacts on US Sailing. Include figures.
Summary:	
Please see attached memo for further informatio	n.
Certify that this proposal has been checked. Go ☐ Bylaws ☐ Championship Conditions ☐ Regulations	verning Documents affected: Committee Terms of Reference Ted Stephens Act
Submitted by:	
Martine Zuirnskas, Sectreary US Sailing	

Action Request to the Board of Directors



Request No. BAR# 20170821 Date Submitted: 8/21/17

Submitted By: Bruce Burton

Subject: Contract with DEGAN MEDIA

Action Requested:

Interim Chairman of the Olympic Sailing Committee – Bruce Burton - requests the approval of the Board to retain **DEGAN MEDIA** as US Sailing's agent for commercial sponsorship contracts, on behalf of the US Sailing and the US Sailing

Member Impacts: Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain) Any perceived positive effects:

The purpose of this contract with DEGAN is to replace the lost revenue from the Sperry, Sunbrella and Rolex contracts, and develop long term, cross-association partnerships that will provide more expansive value than stand alone sponsor agreements with the Sailing Team. The OSC and USS management agree that we need a professional firm to secure replacement contracts. There should be significant positive impact on our members by making USS and the USST more visible through commercial sponsors, helping create USST brand awareness and promoting our sport-helping it grow.

Any perceived negative effects: None. Will this proposal bring in new members? ☐ Yes, Estimated Number ⊠No ₩ Unknown Mission Impacts: Describe below how and why this creates value. Positive impact (be specific): Commercial Sponsorship will generate income for the Association and The US Sailing Team. In addition, commercial sponsorships raise the visibility of the sport in various print, broadcast and digital media. A commercial presence in the marketplace is becoming more important and this action will help fulfill that need. Financial Impacts: Describe below any expected financial impacts on US Sailing. Include figures. This expenditure was not in the budget approved by the Board for 2017. We are asking that the Board approve a \$6,000 monthly draw for DEGAN MEDIA for four months. Key elements of the agreement are:

- Termination for convenience with 30 day notice without future obligation
- Sales commissions based upon cash received by USS
- Payments contingent of production of deliverables by Degan Media
- Formal monthly reporting/informal bi-weekly reporting

Summary:

Following a competitive selection process Degan Media was selected to represent USSA and USST in soliciting

nego and v finan	negotiating and signing commercial sponsorships. The firm understand USSA's value proposition, has experience with, and valuable contacts in Sailing commercial sponsorship. A contract has been negotiated that protects the rights and finances of USST while enabling Degan Media success. We recommend that the Board approve the expenditure of \$24,000 to cover the unbudgeted cost of the contract.									
I cert	ti fy that this proposal has been checked. Go Bylaws Championship Conditions Regulations	vern	ing Documents affected: Committee Terms of Reference Ted Stephens Act							
Submitted by: Bruce Burton, Interim OSC Chair										
1 P	a g e									



Board of Directors Action Request Form

Board Action Request: BAR#20170807

Request No. BAR#20170807 (assigned by Secretary) **Date Submitted:** 7-Aug-2017

Submitted By: Bylaws Committee, Clark Chapin), Legal Committee (Kevin Keogh), and Betsy Alison

(Staff)

Subject: <u>Update Bylaws to Comply with SafeSport Requirements</u>

Action Requested (word this in resolution form):

Resolved, that the Board of Directors approves the addition of the following Bylaw:

Bylaw 215 - Member Obligation to SafeSport

As a condition of membership in US Sailing and a condition for participation in any US Sailing competition or event, each US Sailing General Member; Non-voting Member; and each athlete, coach, trainer, agent, athlete support person, medical or para-medical person, team staff, official, or other person who participates in US Sailing or US Sailing events, agrees to comply with and be bound by the safe sport rules of the U.S. Center for Safe Sport and to submit, without reservation or condition, to the jurisdiction and rules of the U.S. Center for Safe Sport for the resolution of any alleged violations of those rules, as such rules may be amended from time to time. To the extent any US Sailing Bylaw or Regulation, is inconsistent with the rules of the U.S. Center for Safe Sport, the US Sailing Bylaw or Regulation is hereby superseded.

Member Impacts: Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain) **Any perceived positive effects:** By complying with the U.S. Center for Safe Sport, our members will have the confidence of knowing that their family members are free from bullying and all forms of harassment.

Any perceived negative effects: None.

Will this proposal bring in new members? Unlikely.

Mission Impacts: Describe below how and why this creates value.

Positive impact (be specific): Reflects the U.S. Center for Safe Sport recommended language.

Negative impact (be specific): None.

Financial Impacts: Describe below any expected financial impacts on US Sailing. Include figures. No significant impact.

Summary:

Reflects the U.S. Center for Safe Sport recommended language while specifically referring to the types of rules that US Sailing has as well as our classes of membership (Bylaw 202 – Membership Categories).

l cert	ify that this proposal has been checked.	Governing Documents affected:						
X	Bylaws		Committee Terms of Reference					
□ ⊠	Championship Conditions Regulations		Ted Stevens Act					
Submitted by <u>Clark E. Chapin</u>								



Action Request Form

Requ	est No	BAR20170913	Date	Submitte	ed:	9-1	3-2017	
Subm	itted By:	Matt Hill						<u>,</u>
Subje	ct:\	World Sailing Submission for	Intern	ational N	/leasurer	·		
Actio	n Requested	(word this in resolution form)):					
Meas Rando	urer. olph Bertin –	the nomination of the follow Austin, TX - Wenham, Massachusetts	ving to	initial ce	rtificatio	n as Wo	orld Sailin	g International
Member Impacts: Describe below the impacts (i.e. Will it be seen as a member benefit or not? Explain) Any perceived positive effects: More international Measurers is a positive thing for US Sailing.								
Any p	erceived neg	ative effects: None.						
		oring in new members? Estimated Number		X	No		Jnknown	
	on Impacts: [ve impact (be	Describe below how and why the specific):	this cre	eates valı	ue.			
No im	ipact (be spec	cific):						
Financial Impacts : Describe below any expected financial impacts on US Sailing. Include figures. Positive effects: None								
Negat	tive effects: N	lone						
Sumn	nary:							
These appro		for IM were approved by the	Measu	urers Cor	nmittee	and pro	esented t	o the board for
I certi	Bylaws	roposal has been checked. G ip Conditions		ng Docu l Committ Ted Step	ee Term	s of Ref		
Subm	itted by	Matt Hill, MatthewHill@U	<u>USSA</u>	ILING.(ORG			