

US SAILING Board of Directors Meeting  
November 3, 2012  
San Francisco, CA

Present: Ed Adams, Dean Brenner, Bruce Burton, John Craig, Susan Epstein, Secretary Fred Hagedorn, George Hinman, Stan Honey, Vice President Tom Hubbell, President Gary Jobson, Treasurer Leslie Keller, Maureen McKinnon-Tucker, Dawn Riley and non-voting Ex Officio members Executive Director Jack Gierhart, Managing Director Olympic Programs Josh Adams and House of Delegates Chair, Jim Walsh.

Regrets: Walter Chamberlain

- 1) The meeting was called to order by President Jobson at 9:50 am PDT.
- 2) Secretary Hagedorn called the Roll and announced that a quorum was present.
- 3) Consent Calendar
  - a) None presented.
- 4) USSF Report – President Rosekrans reminded all that Planned Giving is always an opportunity for our members and friends. USSF continued to give grants to support international travel and educational initiatives.
- 5) House of Delegates Requests for Action –
  - a) The HOD recommends that the Board of Directors APPROVE the Proposed Amendments to the Bylaws of the United States Sailing Association. This **MOTION** was MADE, SECONDED and APPROVED by a unanimous vote of the Board.
  - b) HOD # 101812 – The HOD did NOT recommend the proposed amendment to Bylaw 501 Section 2, to have the Division Chairs nominated by the Committee Chairs they will represent and be elected by the Board of Directors. The Board of Directors accepted the negative recommendation of the HOD.
  - c) HOD # 101712 – The HOD did NOT recommend the proposal to delay the implementation of the reorganization of the association. The Board of Directors accepted the negative recommendation of the HOD.
  - d) HOD # 101512 – The HOD did NOT recommend the amendment to Regulation 4.04 (E) to be the One Design Class Executive Committee. The Board of Directors accepted the negative recommendation of the HOD.
  - e) HOD # 101612 – The HOD did NOT recommend the proposed amendment to Bylaw 511 with the intent to reinstate the Councils as councils. The Board of Directors accepted the negative recommendation of the HOD.

- f) HOD # 101412 – The HOD did NOT recommend the proposal to have the Board of Directors direct the ISAF Delegation to reopen the issue of the selection of the Kite Boards at the 2016 Olympics and to support the retention of the Sailboards instead. The Board of Directors accepted the negative recommendation of the HOD.
  - g) HOD # 101312 – The HOD RECOMMENDS the proposal to have the Board of Directors direct the ISAF Delegation to not support any effort to re-open the issue of the selection of kite boards as the equipment at the 2016 Olympics. The Board of Directors accepted this recommendation and indicated that it had provided this direction as of November 2, 2012.
  - h) HOD # 100912 – The HOD RECOMMENDED a proposal that US Sailing take public and tangible action to provide relief funding to youth sailing programs affected by the recent storm in the Northeast USA. The Board supported this in concept and a **MOTION** was MADE, SECONDED and APPROVED to REFER this idea to a Working Party of the Board, to be assigned by the President of US Sailing, to implement the intent of this recommendation.
  - i) HOD # 100112 – The HOD RECOMMENDED an amendment to Regulation 4.07 (D) to create a committee focused on Club Sailing Forums (like the Yacht Club Summit held in 2011), rather than a Yacht Club Committee. The Board of Directors did not accept this recommendation. A SUBSTITUTE **MOTION** was MADE, SECONDED and APPROVED to delete the proposed Regulation 4.07 (D) and move the functions of the Yacht Club Committee into the Regional Sailing Associations Committee.
  - j) HOD # 101212 – The HOD RECOMMENDED the proposed substitute Regulation 4.04 (D). The Board of Directors APPROVED this with three amendments: add “Help to...” at the beginning of 3(a); re-word 3(c) as “The Multihull Racing Committee shall be the primary voice of multihull racing sailors to the event(s) championship committee(s)”; and the fourth paragraph of number 4 is deleted. [see Appendix A]
  - k) HOD # 101012 – The HOD RECOMMENDED that the Site Selection Committee be reinstated. The Board of Directors did NOT accept this proposal. However, a **MOTION** was MADE, SECONDED and APPROVED to have the Regional Sailing Associations Committee provide liaison for the staff in involving local organizations in assisting in the hosting of significant meetings of the association.
- 6) Council Requests for Action – NONE
- 7) Committee Requests for Action –
- a) Bylaws Committee – presented 9 previously initiated amendments to the Regulations. A **MOTION** was MADE, SECONDED and APPROVED to accept these 9 changes. [see Appendix B]

b) Bylaws Committee – presented the proposed amendments to the Regulations in support of the organization change, as amended. A **MOTION** was MADE, SECONDED and APPROVED to accept these amendments.

8) Nomination of Committee Chairs –

- a) President Jobson nominated Ben Richardson as the Chair of the Olympic Sailing Committee for the 2013-2016 Quad. This **MOTION** was MADE, SECONDED and APPROVED.
- b) President Jobson nominated the list of Committee Chairs found in Appendix C for the 2012-2013 Sailing Year, and the extension beyond the term limits for those so indicated. This **MOTION** was MADE, SECONDED and APPROVED.

9) Approval of Committee Members

It was **MOVED**, SECONDED and APPROVED to name the Cory Sertl and Mitch Brindley as At-Large Members of the Nominating Committee for 2012-2013.

10) Old Business – The following three **MOTIONS** were **MADE**, SECONDED and APPROVED that

- a) US Sailing enter into discussions with Windhaven Investment Management to finalize the movement of US Sailing Directed funds from US Olympic Foundation (USOF) to Windhaven. Further, US Sailing shall offer the ability to make this same move, or not, to any of the related organizations that are currently invested with USOF via US Sailing.

10) New Business –

11) The meeting was adjourned at 11:03 am PDT.

Respectfully submitted,

Frederick H. Hagedorn  
Secretary

## Appendix A

Approved wording, after amendments are incorporated:

### D. Multihull Racing Committee – Shall:

1. Promote the interests of multihull sailors and racers in the United States
2. Provide a forum for multihull sailors, manufacturers of multihull boats, spars and sails, to exchange information and discuss matters of interest;
3. Advise and coordinate with other committees, directors, and staff in matters which affect member organizations, specifically including, but not limited to:
  - Help develop and maintain handicap rating systems for multihulls – coordinating with the appropriate committees in the Offshore/Big Boat Division;
  - Formulate and promulgate safety programs for multihulls in conjunction with the Safety at Sea Committee; and
  - The Multihull Racing Committee shall be the primary voice of multihull racing sailors to the U.S. Multihull Championship event(s) committee(s).
4. Establish and promote sailing and race training programs to introduce and expose US Sailing members, prospective US Sailing members, and youth to multihull sailing or multihull racing.

The Multihull Racing Forum shall include a representative from any member organization that is dedicated to the interests of multihull racing.

Every two years, the membership of the Multihull Racing Forum shall elect an executive committee, to include a Chair, Vice Chair, Secretary, and Area Representatives, with the approval of the Board of Directors of US Sailing.

The Multihull Racing Committee Chair shall submit semi-annual reports to the Division Chair and to the Board of Directors.

## Appendix B

The US SAILING Bylaws Committee reports on its activities since the Annual Meeting on 29-Oct-11. The Committee is composed of Andrew Cole, Art Engel, and Clark Chapin.

Proposal	Type		Bylaw or Regulation	Initiated	Synopsis
	B	R			
2011-04		R	12.03 Protected Competition	22-Aug-11	Creates a committee of three Board Members to review selection criteria for Protected Events
2011-05		R	10.01 US SAILING Championships D. Personal Flotation	1-Nov-11	Changes reference from ORC Special Regulations to ISAF Offshore Special Regulations.
2011-06		R	10.01 US SAILING Championships A. Administration 5. Trophies	21-Nov-11	Requires perpetual trophies to be kept by US Sailing and not travel to the winning Yacht Club.
2011-07		R	Reg 4.02 (H)	21-Nov-11	Dissolves the Technology Committee and absorbs its functions into the Web Liason Committee.
2011-08		R	Reg 4.03.3B and 4.03.3C	21-Nov-11	Eliminates the Trophy Committee and combines the Men's and Women's Championship Committees
2012-01		R	Reg 8.06 (E)	25-Jun-12	Increase the amount of reimbursement from \$125 to \$200/day
2012-02		R	Reg 14.05	28-Oct-12	Change Ethics Compliance Officer from Chair of NGC to Chair of Governance Committee
2012-03		R	Reg 15.02 (E)	28-Oct-12	Lengthen Review Board response period from 30 to 60 days.
2012-04		R	Reg 15.07 (D)	28-Oct-12	Certifying committee's responsibility to the Review Board

## Proposal 2011-04 (Initiated by the Board of Directors 19-Sep-11)

The Bylaws Committee proposes that the following addition be made in Regulation 12.03 – Protected Competitions:

### **12.03 – PROTECTED COMPETITIONS**

(After 12.02, add the following)

**12.03.03 Entry in Protected Competitions.** To insure that entry or selection requirements for a Protected Competition are equitable for all potential entrants, the organizing authority shall submit the entry or selection requirements for their Notice of Race to US Sailing for review using the following procedure:

**12.03.03.01** The President shall appoint a committee, approved by the Board of Directors, made up of the Chair of the Olympic Division and two other Directors to review the entry or selection requirements.

**12.03.03.02** The committee shall review the entry or selection requirements and either approve them or suggest changes. If the organizing authority accepts the changes, the modified entry or selection requirements are approved.

**12.03.03.03** If the organizing authority does not accept the changes, they may appeal to the entire Board of Directors.

**Reasons:** To help prevent selection or entry criteria that lead to grievances for US Sailing.

**History:** The Board discussed at its meeting on 22-Sep the necessity for such a regulation and transmitted a rough outline to the Bylaws Committee, which drafted the proposed language and circulated it to the Secretary and the Legal Committee for review.

**Bylaws Committee Action:** The Bylaws Committee has drafted the proposal and forwarded it to the Olympic Division Chair and the Legal Committee for their review and comments. The Board is the appropriate body to review and approve these entry requirements since the consequences of an unfair requirement have often been legal challenges or USOC grievances that are time consuming and costly to resolve. The Bylaws Committee recommends adoption of this Regulation.

## Proposal 2011-05 (Initiated by the Bylaws Committee on 1-Nov-11)

The Bylaws Committee proposes that the following correction be made in Regulation 10.01 D:

### **10.01 US SAILING CHAMPIONSHIPS**

...

#### **D. USE OF PERSONAL FLOTATION**

Competitors in US Sailing championships or qualifiers for US Sailing championships shall wear a U.S. Coast Guard (USCG) approved personal floatation device (PFD) while on the water, other than for brief periods while adding or removing clothing. Where the ORC regulations ISAF Offshore Special Regulations (OSR) apply, they replace this requirement. Competitors from outside the U.S. may wear a PFD approved by their nations' certification authority to the extent permitted by international treaty.

**Reasons:** To correct the Regulations to reflect the correct reference to international safety requirements.

**History:** The error in referring to the ORC regulations, which are now called the ISAF Offshore Special Regulations (ISAF OSR) was discovered by the US Sailing Staff after the meeting in October and was forwarded to the Bylaws Committee.

**Bylaws Committee Action:** The Bylaws Committee has made the appropriate change, which it believes is not controversial and is editorial in nature. The ORC regulations are also referenced in Section B of Regulation 6.04 – Representatives to Other Organizations, but in that case the reference is still accurate.

**Recommendation:** The Bylaws Committee recommends adoption of this change to the US Sailing Regulations.

## **Proposal 2011-06 (Initiated by the Board on 21-Nov-11)**

The Board of Directors at its meeting on 21-Nov-11, passed the following resolution:

- b) It was MOVED, SECONDED and APPROVED to initiate a new Regulation, 10.01.A.5 Specifying Travel restrictions for US Sailing Championship Trophies, namely that they shall be at the event and then be returned to a display site designated by US Sailing. A photo of the Award will be presented to both the winner and to their club. The vote was 9-3-0

**Reasons:** To protect valuable US Sailing assets while allowing the trophies to be displayed and viewed in appropriate and secure settings.

The Bylaws Committee proposes that the following Regulation be adopted by adding 10.01 D

### **10.01 US SAILING CHAMPIONSHIPS**

A. Administration

B. Non-USA Resident Participation

C. Prohibited Substances

#### **D. Perpetual Championship Trophies**

1. Perpetual trophies for US Sailing Championships shall be on permanent display in a place approved by the relevant sponsoring committee and the Championship Committee. This may include display at the club of a winner, with the prior approval of those two committees.
2. The perpetual trophy for a US Sailing Championship shall be on display at the venue for that event while it is being held. US Sailing shall arrange for the transport of perpetual trophies to and from the such venue (including appropriate insurance).
3. Winners of a US Sailing perpetual trophy shall receive a framed photograph of the trophy, with a similar framed copy to go to the winner's club.

**History:** The Bylaws Committee transmitted this draft to the Championships Committee on 1-Jul-12.

**Bylaws Committee Action:** The Bylaws Committee drafted the language above.

**Recommendation:** The Bylaws Committee recommends adoption of this change to the US Sailing Regulations.

### **Proposal 2011-07 (Initiated by the Board on 21-Nov-11)**

The Board of Directors at its meeting on 21-Nov-11, passed the following resolution:

- a) The Board of Directors **MOVED, SECONDED** and **APPROVED** the initiation of the following changes to the US Sailing Regulations having to do with committees of the association:
  - i) Delete Regulation 4.02.H (Technology Committee) and renumber Regulation 4.02.I to 4.02.H.
  - ii) In Regulation 4.03.3 – Adult Championships, combine the US Men’s and Women’s Sailing Championships committees into a single committee.
  - iii) In Regulation 4.03.2.A – Rename IMS to ORC and change the description appropriately.
  - iv) In Regulation 4.03.3.B – Delete the Trophy Committee

**Reasons:** To streamline the Committee structure.

The Bylaws Committee proposes that the Regulations be amended as follows:

#### **4.02 ADMINISTRATION DIVISION**

The Administration Division is composed of the following committees:

....

~~H. Technology Committee – advises on technology, coordinates and assists the web liaisons appointed by each committee and council and is responsible for the website. The Chair of the Web Liaison Committee shall be an ex-officio member of this committee.~~

H. Web Liaison Committee – facilitates the use of volunteer "web liaisons" of US Sailing committees to develop, maintain, and update www.ussailing.org. The committee membership includes the chair of the Marketing and Communications Committee.

**Bylaws Committee Action:** The Bylaws Committee drafted the language above.

**Recommendation:** The Bylaws Committee recommends adoption of this change to the US Sailing Regulations.

### **Proposal 2011-08 (Initiated by the Board on 21-Nov-11)**

The Board of Directors at its meeting on 21-Nov-11, passed the resolution reprinted in Proposal 2011-07 above:

- ii) In Regulation 4.03.3 – Adult Championships, combine the US Men’s and Women’s Sailing Championships committees into a single committee.  
...
- iv) In Regulation 4.03.3.B – Delete the Trophy Committee

**Reasons:** To streamline the Committee structure.



The Bylaws Committee proposes that the Regulations be amended as follows to combine the Men's Championship Committee and the Women's Championship Committee:

#### **4.03 COMPETITION DIVISION**

...

##### **4.03.3 Championships Office**

The Championships Office shall oversee, coordinate and promote the championships of US Sailing and shall support and coordinate the following committees:

...

~~B. Trophy Committee coordinates and manages the deeds of gift and the physical care of US Sailing trophies, which may include trophies other than the Championship trophies.~~

BC. Individual championship committees - responsible for scheduling and running the designated championship under the championship conditions. Activities may include selecting boats, schedules, vendors, and venues and deciding how the event should be run and publicized. The individual championship committees are:

##### Adult Championships

U.S. Championship of Champions Committee  
International Women's Keelboat Championship Committee  
U.S. Disabled Sailing Championship Committee  
U.S. Match Racing Championship Committee  
U.S. Men's and Womens's Sailing Championships Committee  
U.S. Multihull Championship Committee  
U.S. Offshore Championship Committee  
U.S. Singlehanded Championship Committee  
U.S. Team Racing Championship Committee  
U.S. Women's Match Racing Championship Committee  
~~U.S. Women's Sailing Championship Committee~~

...

**Bylaws Committee Action:** The Bylaws Committee drafted the section above and recommends adoption.

### **Proposal 2012-01 (Initiated by the Board on 25-Jun-12)**

The Board of Directors at its meeting on 25-Jun-12, passed the following resolution:

- a) President Jobson presented the need to update Regulation 8.06(E), regarding the amount of the per diem for international travel, as the costs have increased over the past few years. It was MOVED to INITIATE increase the amount of the reimbursement to \$200 per day, SECONDED and APPROVED – Director Honey abstained from this vote.

**Reasons:** To update the per diem specified in the Regulations.

The Bylaws Committee proposes that the Regulations be amended as follows:

#### **8.06 EXPENSE REIMBURSEMENT**

...

- A. Expense reimbursement for volunteer delegates attending international meetings on behalf of US Sailing will, on request, be reimbursed for the cost of reasonable round-trip airfare and provided an agreed upon per diem of ~~\$125~~ \$200.

**Bylaws Committee Action:** The Bylaws Committee drafted the section above and recommends adoption.

### **Proposal 2012-02 (Initiated by the Board on 28-Oct-12)**

Vice President Hubbell and Secretary Hagedorn noted on 28-Oct-12 that the Bylaw that created Nominating and Governance Committees as separate entities on 20-Mar-10 was not reflected in Regulation 14.05. The Regulation still lists the Chair of the Nominating and Governance Committee.

**Reasons:** To update the Regulations to conform to the new Bylaws.

The Bylaws Committee proposes that the Regulations be amended as follows:

#### **14.05 US Sailing ETHICS COMPLIANCE OFFICER**

The Chair of the ~~NGC~~ Governance Committee shall serve as the US Sailing Ethics Compliance Officer (ECO) and shall coordinate the activities of the ~~NGC~~ Governance Committee with those of other entities within US Sailing in obtaining compliance with this Regulation 14

**Bylaws Committee Action:** The Bylaws Committee drafted the section above and recommends adoption.

### **Proposal 2012-03 (Initiated by the Board on 28-Oct-12)**

At the request of the Review Board, the Board requested that the response time requirement for the Review Board be extended from thirty to sixty days because the thirty day requirement was too stringent, especially during the summer months.

**Reasons:** To provide for an adequate response time to coordinate key personnel.

The Bylaws Committee proposes that the Regulations be amended as follows:

#### **15.02 FILING REQUIREMENTS**

...

- E. The Review Board shall promptly investigate any complaint, grievance, or report of misconduct. Within ~~thirty (30)~~ sixty (60) days of its receipt of the filing and supporting documentation, the Review Board shall determine whether the filing complies with the requirements for filing under these regulations and whether reasonable grounds exist to proceed with the complaint, grievance, or report of misconduct. Reasonable grounds to proceed shall be found to exist unless:

...

**Bylaws Committee Action:** The Bylaws Committee drafted the section above and recommends adoption.

### **Proposal 2012-04 (Initiated by the Board on 28-Oct-12)**

At the request of the Review Board, the Board requested the responsibility of a US Sailing committee that certifies individuals be clarified and revised to be consistent with other responsibilities under Regulation 15.

**Reasons:** To provide for adequate protections for individuals and US Sailing.

The Bylaws Committee proposes that the Regulations be amended as follows:

## **15.07      EXCEPTIONS**

...

- D. For an alleged breach of Regulation 14.04 by an individual holding US Sailing Certification, the chair of the Review Board may refer the matter to the relevant certification committee. If so, the committee shall conduct an investigation and ~~may take any action under its jurisdiction, including revocation of certification. The committee shall report its findings and any recommendations to the Review Board and the ECO prepare relevant materials.~~ If any penalty is desired (e.g. suspension or decertification), the committee shall present their findings to the Review Board and may request a hearing.

**Bylaws Committee Action:** The Bylaws Committee drafted the section above and recommends adoption.

## Appendix C

### Approved List of Committee Chairs for the 2012-2013 Term

		2012-2013 Nominees	Started	Athlete	Extend
<b>Management</b>					
	Budget	Nancy Glover	10/2011	20%	
	Development	Fred Hagedorn	11/2012		
	Government Relations	Jim Muldoon	1990's		x
	Mktg and Communications	Sarah Alger	10/2006		x
	Membership	Bill Kirk	1/2010		
	Web Liaison and Technology	Chris Luppens	1990's		x
<b>Inshore / Smaller Boat Sailing Disciplines Division</b>					
	Cruising Committee	John Arndt	11/2012		
	Kite Boarding Committee	TBD by org	11/2012		
	Match Racing	Dave Perry	10/2010		
	Multihull Committee	TBD by org	11/2012		
	One Design Class Assoc	TBD by org	11/2012		
	Sailors With Disabilities	Sarah Everhart-Skeels	11/2012		
	Team Racing	Peter Wilson	11/2012		
	Windsurfing Committee	TBD by org	11/2012		
<b>Offshore / Big Boat Sailing Disciplines Division</b>					
	OBBMC	Bill Lee	11/2012		
	<b>ORC – UMS</b>	Peter Reichelsdorfer	10/2009		
	HPR	Bill Lee	11/2012		
	ORR	Frank Kern	11/2012		
	PHRF	Bruce Bingman	10/2009		
	IRC	Phil O'Neal	11/2012		
	Portsmouth	Carl Reigart	5/2010		
	Safety-At-Sea	Chuck Hawley	11/2012		
<b>Championships Division</b>					
	U.S. Championship of Champions	Paul Abdulah	11/2012		
	Int'l Women's Keelboat Championship	Open	11/2012		
	U.S. Disabled Sailing Championship	Kevin Wixom	11/2012		
	U.S. Match Race Champs	Greg Kiely	10/2011		
	U.S. Men's & Women's Sailing	Linda Epstein	10/2011		
	U.S. Multihull Championship	Laura Sullivan	11/2012		
	U.S. Offshore Championship	Open			
	U.S. Singlehanded Championship	Brian Hawboldt	11/2012	20%	
	U.S. Team Racing Championship	Ed "Buttons" Padin	11/2012	20%	
	U.S. Women's Match Racing	Suzy Leech	10/2008		x
	U.S. Junior Championships	Frank Ustach	11/2012		
	U.S. Junior Women's Championships	Danielle Richards	10/2011		
	U.S. Youth Championship	Melinda Crain	11/2012	20%	
	U.S. Youth Multihull Championships	Sarah Newberry	12/2011		

<b>Race Administration Division</b>					
	Appeals	<b>Dave Perry</b>	12/2007		x
	Judges	<b>Don Becker</b>	10/2009		
	Race Mgmt	<b>Mark Foster</b>	10/2011		
	Rules	<b>Rob Overton</b>	10/2008		x
	Umpires	<b>Bruce Cook</b>	10/2008		x
	Classification	<b>Jim Thweatt</b>	10/2009		x
<b>Education Division</b>					
	Training	<b>Rich Jepsen</b>	10/2006		x
	Commercial Sailing	<b>Open</b>			
	Sports Medicine	<b>Sam Murray</b>	11/2010		
	Sportsmanship	<b>Matt Fisher</b>	11/2012		
	Instructor / Coaches Com	<b>John Vandemoer</b>	11/2012		
<b>Sailing Venues Division</b>					
	Community Sailing Committee	<b>TBD by org</b>			
	Com Sailing Ctr Sanc & Exchange	<b>Morgan Collins</b>	2010		
	ISSA Committee	<b>Tim Hogan</b>			
	ICSA Committee	<b>Mitch Brindley</b>			
	Regional Sailing Associations Committee	<b>TBD by org</b>			
	Area Coordinators	<b>TBD by org</b>	11/2012		
<b>Olympic Sailing Committee</b>					
		<b>Benjamin Richardson</b>	11/2012		
<b>OVERSIGHT</b>					
	Audit	<b>Dawn Riley</b>	11/2012	20%	
	By Laws	<b>Clark Chapin</b>	10/2008		x
	Legal Committee	<b>Kevin Keogh</b>	8/2012		
	Compensation Committee	<b>Bruce Burton</b>	11/2012		
	Investment Oversight	<b>Mason Chrisman</b>	12/2009		
	Review Board	<b>Carol Barrow</b>	10/2009	20%	
	Sailor Athletes Council	<b>TBD by org</b>	11/2012		
	ISAF Delegation	<b>Tom Hubbell</b>	11/2012		
<b>Bylaw Driven:</b>					
	Governance	<b>Gary Jobson</b>	11/2012	20%	
	Nominating	<b>Gary Jobson</b>	11/2012	20%	