

US Sailing
ADDITIONAL OFFICIALS SELECTION PROCEDURES
2016 Paralympic Games – Rio de Janeiro
Sailing
AMENDED June 14, 2016

These procedures provide for selection of US Sailing’s Additional Official position(s) for the 2016 Paralympic Games. However, accreditation allocation is not guaranteed and the number of Additional Officials will be based on final USOC credential allocation and overall team size.

1. Describe the specific Additional Official position(s) that the NGB/HPMO is requesting.

Title	Responsibility
Physical Therapist	Serve athletes with medical and physical therapy needs during the Games
Press Officer	Serve athletes by facilitating media coverage and promotion before, during, and after the Games
Boatwright	Serve athletes with optimizing equipment and managing repairs

2. Describe the NGB’s/HPMO’s criteria for the above-mentioned Additional Official position(s).

- 2.1. Additional Official(s) must:

- 2.1.1. Successfully pass the National Center for Safety Initiatives’ (NCSI) background screen in accordance with the current USOC Games Background Check Policy prior to nomination.
 - 2.1.1.1. Should a nominee experience any event between the time the background check is conducted and the relevant Games that may change his/her background check status, the nominee must inform the NGB/HPMO and/or USOC.
- 2.1.2. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- 2.1.3. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- 2.1.4. Have high level, specific technical and tactical knowledge of the sport of Sailing.
- 2.1.5. Have thorough knowledge and understanding of the IF (World Sailing) rules and regulations governing the sport of Sailing.

- 2.1.6. Have proven ability to establish harmonious relationships with athletes and other Team personnel.
- 2.1.7. Be a currently-employed Staff member or contractor of US Sailing.
- 2.2. In addition, medical personnel must:
 - 2.2.1. Possess the appropriate certifications.
 - 2.2.2. Pass a medical credential review in addition to the approved USOC Games Background Check.
 - 2.2.3. Be approved for nomination through USOC's Sports Medicine Division.
 - 2.2.4. Meet the required experience and proficiency levels as determined by USOC Sports Medicine and outlined in the documents found at www.teamusa.org/about-the-usoc/athlete-development/sports-medicine/volunteer-program.aspx

- 3. Describe the process that candidates should follow to express interest in being considered for Additional Official position(s):

US Sailing will not solicit applications for the Physical Therapist, Boatwright, or Press Officer, positions. These positions will be filled by current US Sailing employees and/or contactors that meet the criteria listed in Section 2.

- 4. Describe the intended method of identifying the pool and selecting the candidates to be considered for Additional Official position(s):

US Sailing will not solicit applications for the Physical Therapist, Boatwright, or Press Officer positions. These positions will be filled by current US Sailing employees and/or contactors that meet the criteria listed in Section 2.

- 5. Describe the removal of an Additional Official:

An individual who is to be nominated as an Additional Official by US Sailing may be removed as a nominee for any of the following reasons, as determined by US Sailing:

- 5.1. Voluntary withdrawal. Nominee must submit a written letter to the US Sailing's Executive Director/President.
- 5.2. Injury or illness as certified by a physician (or medical staff) approved by US Sailing. If the individual refuses verification of his/her illness or injury by a physician (or medical staff) approved by US Sailing, his/her injury will be assumed to be disabling and he/she may be removed.
- 5.3. Inability to perform the duties required.

5.4. Violation of US Sailing's Code of Conduct (Attachment A).

Once an Additional Official nomination is accepted by the USOC, the USOC has jurisdiction over the Additional Official, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct>

<http://www.teamusa.org/Footer/Legal/Governance-Documents>

6. Describe the replacement of an Additional Official:

In the event that the Nominated Additional Official is unable to perform his/her duties due to injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #2 above and, if applicable, come from the pool of candidates described in #4 above.

7. Which group/committee will make the final approval of the Additional Official(s)?

US Sailing's Manager Director of Olympic Sailing will approve the Press Officer Position, Boatwright and Physical Therapist Position

8. Conflict of Interest:

Any individual who is being considered for an Additional Official position or has any other conflict of interest and is involved in the selection process must disclose this information, recuse him or herself and not influence others regarding the discussions, meetings or decisions involving selection of that Additional Official position.

9. Date of Nomination:

The Games Staff Nomination Form with Additional Official nominees' names, including names of any replacements (if applicable), will be submitted to the USOC on or before:

~~June 1, 2016~~

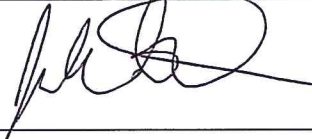

July 26, 2016

10. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by US Sailing in the following locations:

10.1. Web site: www.ussailing.org/olympics/selection/olympic-games/
These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

10.2. Other (if any): N/A

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Jack Greshart		6/15/16
USOC Athletes' Advisory Council Representative*	Amanda Clark		6/16/2016

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.