

US SAILING
ATHLETE SELECTION PROCEDURES
2016 OLYMPIC GAMES
LASER, LASER RADIAL, 470 MEN, 470 WOMEN, 49ER, 49ER FX,
NACRA 17, RS:X MEN, RS:X WOMEN, FINN
Amended September 3, 2015

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 42), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

The International Sailing Federation (ISAF) requires that all Member National Authorities (MNA) qualify for entry slots in each of the ten events chosen for the Olympic Games (Please refer to the ISAF website at www.sailing.org). In addition, at least one athlete from the MNA must have appeared on the official ISAF World Ranking List at any time between 01 August 2014 and 01 June 2016 or have competed in at least one of the Olympic Qualification Events. (See Attachment A)

- 1.1.4. Other requirements (if any):
Athlete must be a member in good standing of US Sailing at the time of selection.

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

LASER, RS:X MEN, RS:X WOMEN

First Event: ISAF Sailing World Cup Miami, Miami, Florida, January 25-30, 2016

Second Event: Trofeo SAR Princess Sofia, Palma de Mallorca, Spain, March 26 - April 2, 2016

LASER RADIAL

First Event: ISAF Sailing World Cup Miami, Miami, Florida, January 25-30, 2016

Second Event: Laser Radial Europeans, Las Palmas Grand Canaria, Spain, February 26 - March 5, 2016

FINN

First Event: ISAF Sailing World Cup Miami, Miami, Florida, January 25-30, 2016

Second Event: Finn Europeans, Barcelona, Spain, March 5-12, 2016.

470 MEN, 470 WOMEN

First Event: World Championships, San Isidro, Argentina, February 2016

Second Event: 470 Europeans, Palma de Mallorca, Spain, April 5-12 2016

49ER, 49ER FX, NACRA 17

First Event: ISAF Sailing World Cup Miami, Miami, Florida, January 25-30, 2016

Second Event: World Championships, Clearwater, Florida, February 7-14, 2016

Notices of Race for the events listed above will be linked to the US Sailing, Team Selection page:

<http://www.ussailing.org/olympics/selection/olympic-games/>

If either event in the selection process is a non-event as defined in the Notice of Race for the regatta, another event may be added which would be announced within seven days of the scheduled conclusion of the non-event.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Each of the Selection Events may have limited entries, awarded by ISAF or the Organizing Authority. If upon release of the individual Notices of Race, the Organizing Authorities determine there will be limited entries, then a ranking system will be used to rank sailors for entry, as described below by event.

1. Currently, Trofeo SAR Princess Sofia, 470 Europeans, Finn Europeans, and the 49er, 49erFX, Nacra 17 World Championships are considered open events, therefore entries are not limited. If, for some reason, entries are limited at any of these events, USA sailors will be ranked in order of finish at the First Event.

2. For the 2016 ISAF Sailing World Cup Miami, if limited entries are enforced, MNAs will be awarded a certain number of spots according to a system described in the Notice of Race. US Sailing will award entries to its athletes using the following criteria:

The first two entries in each class will be awarded to the two highest finishing athletes or teams at the 2015 class world championships.

If a third entry is available in a class, it will be awarded to the highest finishing athletes or teams at the 2016 MLK Weekend Regattas at Coconut Grove Sailing Center (470, 49er, 49er FX, Nacra 17, RS:X) and Lauderdale Yacht Club (Finn, Laser, Laser Radial) January 16-18, 2016.

If a fourth entry is available in a class, it will be awarded to the third highest finishing athletes or teams at the 2015 class world championships. If any 2015 class world championship is a non-event according to its Notice of Race, any spots that would have been awarded for finishes there will be awarded according to the ISAF Fleet Racing Rankings as of the date of the scheduled completion of the non-event.

If a ranking tie between two teams occurs, the tie- breaker will be determined by the higher placing team at the most recent event that

was used to determine ISAF Ranking and in which both teams competed.

Any further available entries will be awarded according to finishing order in the 2016 MLK Weekend Regattas. If either of these events is considered a non-event as defined in the Notice of Race for the regatta, any spots that would otherwise have been awarded according to finishing order there will be awarded according to finishing order at the 2015 class world championships.

3. Currently, the 470 World Championships is considered an open event, therefore entries are not limited. If, for some reason, entries are limited at this event, USA sailors will be ranked using the same system described in section 2 immediately above.

4. For the Radial Europeans, if limited entries are enforced, National Laser Associations will be awarded a certain number of spots according to a system described in the Notice of Race. They will be awarded according to the ISAF World Rankings as of the time of the request from the Organizing Authority which would be expected between November 30th and December 14th, 2015.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

For the 2016 Olympic Regatta, Sailing will have ten events, and US Sailing will send one boat per event, pending country qualification, for a maximum team size of 15. Each of the Selection Events will be governed by the ISAF Racing Rules of Sailing, and will be administered by the Organizing Authorities specific to each regatta which is independent from US Sailing. Athletes are expected to follow all instructions for registration, measurement, competition, protests etc. and follow all protocols established by the various Organizing Authorities for each event. Athletes will be scored as follows to determine the 2016 Olympic Games Team nominee(s) to the USOC.

Scoring:

Final overall finishing positions from each event – First Event and Second Event per class – will be recorded by boat. A series score will be generated using a low point scoring system counting finishing positions including international teams at both events. For example, if an athlete finishes 5th in his/her First Event, but is the first US finisher, he/she receives 5 points towards his/her overall score. Example of a boat's series score, with finishes of 5th (First Event) and 3rd

(Second Event): $5 + 3 = 8$. The US boat with the lowest series score will be the 2016 Olympic Games Team nominee(s) to the USOC. In the event of a tie, the highest finishing US boat involved in the tie at the Second Event will be the 2016 Olympic Games Team nominee(s) to the USOC.

In double-handed boats, scores will be kept by boat. A pair of athletes will qualify to compete as a boat in both the First and Second Events, unless a replacement is necessary for any reason listed in Sections 3.1.1, 3.1.2, or 3.1.3

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

US Sailing will use discretion to select replacement athletes as described in various scenarios throughout Section 4.1.1 and Section 4.1.2.

2.2. List the discretionary criteria and explain how they will be used (if any):

Criteria that will be used by committee to select the athlete(s) will include, in no order of importance:

- Skill as assessed by past regatta results, presented by resume or by interview.
- Experience in the affected position in the boat (e.g. crew).
- Team compatibility as determined by interview by committee.
- Highest probability for medal-winning performance as determined by committee.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Olympic Sailing Committee - Executive Committee

Josh Adams, Managing Director Olympic Sailing

Ben Richardson, Chairman of the Olympic Sailing Committee, athlete

Charlie McKee, High Performance Director

Carol Cronin, member of Olympic Sailing Committee, athlete

Tim Wadlow, member of Olympic Sailing Committee, athlete

Pete Spaulding, member of Olympic Sailing Committee

Ed Adams, member of Olympic Sailing Committee

JJ Fetter, member of Olympic Sailing Committee, athlete

Serge Jorgensen, member of Olympic Sailing Committee

Andrew Campbell, member of Olympic Sailing Committee, athlete

Zack Leonard, member of Olympic Sailing Committee

Gary Bodie, member of Olympic Sailing Committee

Amanda Clark, AAC Representative, athlete

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to acceptance of nominations by the USOC, the NGB/HPMO has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB/HPMO may be removed as a nominee for any of the following reasons, as determined by the NGB/HPMO:

- 3.1.1. Voluntary withdrawal. Athlete must submit a letter to US Sailing's Managing Director of Olympic Sailing.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by US Sailing. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by US Sailing, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of US Sailing's Code of Conduct (Attachment B).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per US Sailing's Bylaws (as mentioned in US Sailing's Bylaw 702 and the USOC's Bylaws, Section 9).

- 3.2. Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable US Sailing Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:
<http://www.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Info>
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

After the beginning of the First Event and through the end of the Second Event:

In the event of the need to replace one athlete in a double-handed boat, a Selection Committee will use the discretionary criteria (see Section 2.2) to select or approve a replacement athlete.

After the Second Event and up to the opening of the Olympic Village:

In the event of the need to replace an athlete in a single-handed boat, or the entire team in a double-handed boat they will be replaced with the next highest overall finishing boat from the series standings for the Selection Events in the relevant class (see Section 1.3). In the event of the need to replace one athlete in a double-handed boat, a Selection Committee will use the discretionary criteria (see Section 2.2) to select a replacement athlete or may select the next highest overall finishing boat from the series standings for the Selection Events in the relevant class.

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

After the opening of the Olympic Village and through the Olympic Games, the High Performance Director, Managing Director of Olympic Sailing and the Chairman of the Olympic Sailing Committee will use

the discretionary criteria to select all replacement athletes and may select a replacement team in the event of the need to replace one athlete in a double-handed boat.

5. SUPPORTING DOCUMENTS

US Sailing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

US Sailing Code of Conduct (Attachment B)
US Sailing Athlete Agreement (Attachment C)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by US Sailing in the following locations:

- 7.1. NGB/HPMO Web site:
<http://www.ussailing.org/olympics/selection/olympic-games/>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before: **June 24, 2016**

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

All athletes will be required to train at the venue in Rio de Janeiro as agreed upon by the athlete, coach and High Performance Director.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Meredith Brody, Olympic Manager

Josh Adams, Managing Director Olympic Sailing

Ben Richardson, Chairman of the Olympic Sailing Committee, athlete

Charlie McKee, High Performance Director

Carol Cronin, member of Olympic Sailing Committee, athlete

Tim Wadlow, member of Olympic Sailing Committee, athlete

Pete Spaulding, member of Olympic Sailing Committee

Ed Adams, member of Olympic Sailing Committee

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The US Sailing Bylaws and Grievance Procedures can be found at:

<http://www.ussailing.org/about-us/bylaws/>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, as applicable, and/or ISAF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC as applicable, and/or ISAF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US Sailing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

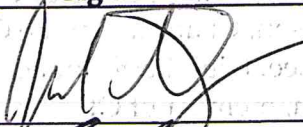
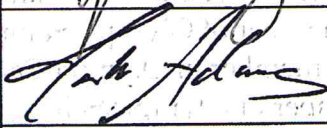

Athletes who have questions regarding their opportunity to compete that are not answered by US Sailing may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at athlete.ombudsman@usoc.org

- <http://www.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by US Sailing.

| Position | Print Name | Signature | Date |
|---|---------------|--|----------|
| NGB/HPMO President or CEO/Executive Director | Jack Greshert |  | 9/4/15 |
| Nat. Team Coach, Head Coach, or Nat. Program Director | JOSEPH ADAMS |  | 9/2/15 |
| USOC Athletes' Advisory Council Representative* | Amanda Clark |  | 9/8/2015 |

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.