

**US SAILING
ATHLETE SELECTION PROCEDURES
2015 PAN AMERICAN GAMES
May 14, 2014**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) and Pan American Sport Organization (PASO) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 42), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) and Continental Federation (CF) standards for participation (if any):

The International Sailing Association (ISAF) and the Pan American Sailing Federation (PASAF) require that all Member National Authorities (MNA) qualify for entry slots in each of the 10 events chosen for the Games as outlined in the 2015 Qualifying System and Regatta Schedule (this document outlines how countries qualify country slots):

<http://panamsailing.org/wp-content/uploads/2014/03/140116-PASAF-2015-QUALIFYING-SYSTEM-AND-SCHEDULE-16-JANUARY-2014.pdf>

Athlete must be at least 15 years old in the year of the Pan American Games.

1.1.4. Other requirements (if any):

All US athletes competing in the Pan American Games must be members of US Sailing, as well as the Class they are sailing in (e.g. J/24 Class) at the time of qualification.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

The following events have been designated as the Trials event for the indicated class:

Hobie 16: 2014 North Americans (Lewes, Del., September 22-26, 2014)
Snipe: Pan American Games Trials (San Diego, Calif., October 11-13, 2014)
RS:X (Men): 2015 ISAF Sailing World Cup Miami (Miami, Fla., January 24-31, 2015)
RS:X (Women): 2015 ISAF Sailing World Cup Miami (Miami, Fla., January 24-31, 2015)
Laser: 2015 ISAF Sailing World Cup Miami (Miami, Fla., January 24-31, 2015)
Laser Radial: 2015 ISAF Sailing World Cup Miami (Miami, Fla., January 24-31, 2015)
49er FX: 2015 ISAF Sailing World Cup Miami (Miami, Fla., January 24-31, 2015)
J24: Pan American Games Trials (Tampa, Fla. February 27-March 1, 2015)
Lightning: 2015 Winter Championships (St. Petersburg, Fla., March 14-17, 2015)
Sunfish: 2015 Sunfish Mid-Winters (Melbourne, Fla., March 20-22, 2015)

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

All events above are currently open. If in the future ISAF chooses to limit the number of individual/ team entries per event at the 2015 ISAF Sailing World Cup Miami, individuals/teams will have to meet US Sailing's qualification standards to enter the event.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

The following ten events will be contested at these Games:

Multihull Open (2 athletes): Hobie 16
Double-handed dinghy Open (2 athletes): Snipe
Windsurfer Men & Women (1 athlete each): RS:X
Single-handed Dinghy Men (1 athlete): Laser
Single-handed Dinghy Women (1 athlete): Laser Radial
Double-handed Women Skiff (2 athletes): 49er FX
Keelboat Open (4 athletes): J/24
Multi-crewed dinghy Mixed (3 athletes): Lightning
Single-handed Dinghy Open (1 athlete): Sunfish

The Olympic Sailing Committee of US Sailing (OSC) is planning to send one individual/team per event, pending country qualification as identified at the link under 1.1.3. To select athletes for the Pan American Games, Trials will be held, as identified above in Section 1.2.1. The top eligible finisher(s) in each event will be the Pan American Games Team nominee(s) to the USOC. All individual/ teams must meet the eligibility requirements outlined above otherwise the individual/ team will be ineligible.

If the top eligible finisher(s) of the Trials event does not choose to accept their slot the next highest, eligible finisher(s) will be offered the slot. If pass downs continue to occur or an individual/team does not meet the eligibility standards, finish order at the Trials event will be used to determine the next individual/team to earn the slot. If no individual/team chooses to accept the slot, or if no individual/team participates in the Trials, the Selection Committee will select the individual/team per the criteria outlined in 2.2 below. In a crewed event with two or less athletes (RS:X, Radial, Laser, Snipe, Hobie 16, 49er FX, Sunfish) the next highest finishing, eligible individual/team at the designated Trials event will be selected if one of the athletes is not eligible or chooses not to accept the slot.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

Discretionary selection will be used in two situations as outlined below:

1. If no eligible individual/ team qualifies for or accepts a slot at the designated Trials.
2. In the J/24 and Lightning classes, if one member of the qualifying boat is unable to accept his/her place on the team. If more than one member needs to be replaced, please see Section 4.

2.2. List the discretionary criteria and explain how they will be used (if any):

The following criteria will be used if Situation #1 occurs:

- Skill as assessed by past regatta results from the past 24 months.
- Meets eligibility standards outlined in 1.1.

The following criteria will be used if Situation #2 occurs:

In a crewed event with 3 or more athletes (Lightning, J/24), a Selection Committee will replace the athlete with an eligible athlete from another boat who participated in the designated Trials in that class.

Criteria that will be used by the committee to select the replacement athlete will include (in no priority order):

- Skill as assessed by past regatta results from the past 24 months.
- Experience at the affected position in the boat (e.g. bow).
- Team compatibility as determined by committee.
- Appropriate physical size to meet a combined competitive weight.
- Meets eligibility standards outlined in 1.1.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Selection Committee members:

OSC Chairman

OSC member- US Sailing High Performance Director

OSC member-Managing Director of Olympic Sailing

OSC member- US Sailing Olympic Manager

Athlete Representative*

*in the instance this committee is using discretion due to Situation #1, the AAC rep will serve in this capacity; if discretion is applied due to Situation #2 one of the athletes in the qualified boat will serve in this capacity.

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection

committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to acceptance of nominations by the USOC, US Sailing has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by US Sailing may be removed as a nominee for any of the following reasons, as determined by US Sailing:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to US Sailing's Managing Director of Olympic Sailing.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by US Sailing. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by US Sailing, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of US Sailing Code of Conduct (Attachment 1).
- 3.1.4. Violation of US Sailing's Athlete Agreement. (Attachment 2)
NOTE: US Sailing's Athlete Agreement will be updated annually.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the US Sailing Bylaws 702 and the USOC's Bylaws, Section 9.

- 3.2. Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable US Sailing Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Information.aspx>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

In a crewed event with 3 or more athletes (Lightning, J/24), a Selection Committee will use the discretionary criteria as outlined in 2.2 to select a replacement athlete. If two athletes on a multi-crewed boat are not able to attend, this will result in the replacement of that team by the next highest finishing, eligible multi-crewed boat at the designated Trials event.

In a crewed event with two or less athletes (RS:X, Radial, Laser, Snipe, Hobie 16, 49er FX, Sunfish) the next highest finishing, eligible individual/ team at the designated Trials event will be selected.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Same process as referenced in 4.1.1.

5. SUPPORTING DOCUMENTS

US Sailing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games and are included as attachments:

Attachment 1: US Sailing Code of Conduct

Attachment 2: US Sailing Athlete Agreement

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the US Sailing in the following locations:

- 7.1. US Sailing Team Web site: <http://sailingteams.ussailing.org/>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

- 7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

May 22, 2015

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

N/A

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group was responsible for creating these Selection Procedures:

Meredith Muller, Olympic Manager
Josh Adams, Managing Director Olympic Sailing
Ben Richardson, Olympic Sailing Committee member and athlete

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The US Sailing Bylaws and Grievance Procedures can be found at:

<http://about.ussailing.org/Bylaws.htm>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or ISAF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or ISAF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US Sailing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by US Sailing may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Telephone at (719) 866-5000
- Toll-free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- <http://www.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by US Sailing.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Jack Gierhart		

Managing Director, Olympic Sailing	Josh Adams		
USOC Athletes' Advisory Council Representative*	Amanda Clark		

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

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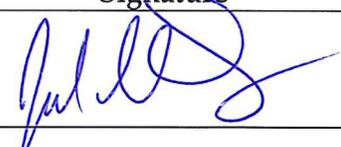
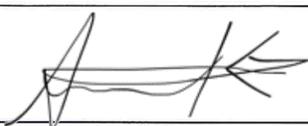
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Managing Director, Olympic Sailing	Josh Adams		5/15/14
USOC Athletes' Advisory Council Representative*	Amanda Clark		5/19/2014

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