



**US SAILING
ATHLETE SELECTION PROCEDURES
2008 OLYMPIC GAMES
All Sailing Disciplines
November 1, 2006**

I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:

Athletes must be citizens of the United States at the time of the US Olympic Team Trials Sailing regatta ("Trials") or the Yngling Regattas and have a valid U.S. Passport at the time of nomination to the USOC (March 1, 2008).

2. Minimum International Federation (IF) standards for participation (if any):

The International Sailing Federation (ISAF) requires that all Member National Authorities (MNA) qualify for entry slots in each of the 11 events chosen for the Olympic Games (Please refer to the ISAF website at www.sailing.org).

3. Other requirements (if any):

All athletes competing in the Trials or the Yngling Regattas shall be members of US SAILING, as well as the class they are sailing in (e.g. Laser). Proof of membership will be required at the time of registration.

B. Provide a brief summary outlining how an athlete is selected as a nominee to the Team (include maximum team size).

A total of up to 18 athletes in 11 events in 11 classes will compete in the 2008 Olympic Games to be held from August 8 – 24, 2008 in Beijing, China. The Olympic Sailing Regatta will be at a satellite venue in Qingdao, China. Eleven events (e.g. Heavyweight Dinghy) in 11 classes (e.g. Finn) have been chosen for these Games as follows:

*Heavyweight Dinghy (1 athlete): Finn
Women's One Person Dinghy (1 athlete): Laser Radial
Men's One Person Dinghy (1 athlete): Laser*



Women's Two Person Dinghy (2 athletes): 470
Men's Two Person Dinghy (2 athletes): 470
Skiff (2 athletes): 49er
Men's Keelboat (2 athletes): Star
Women's Keelboat (3 athletes): Yngling
Multihull (2 athletes): Tornado
Men's Windsurfer (1 athlete): RS:X
Women's Windsurfer (1 athlete): RS:X

The Olympic Sailing Committee of US SAILING (OSC) is planning to send one team per event – or 18 athletes, pending qualification as determined by the ISAF. Information on the qualification schedule can be found at www.sailing.org

To select athletes for the Olympic Games, a Trials or Yngling Regattas will be held, as outlined in Section I. C. below. The top eligible finisher(s) in each event will be nominated to the USOC. These events will be open events, except for the Laser, Laser Radial, Star and Yngling classes (see Section I.C.2 below for the Qualification Events for any sailor to compete in the Trials/Regatta for these classes), to any sailor who is eligible under the eligibility requirements in Section I.A. above.

C. Tryout Events:

1. Provide the event names, dates and location of all trials, events and/or camps to be used as part of the selection process.

Trials for all events except Yngling will be as follows:

Laser (33 slots), Laser Radial (22 slots):

October 3-14, 2007, Rhode Island Sailing Foundation, Newport, RI.

Finn (Open):

October 3-14, 2007, Newport Harbor Yacht Club, Newport Beach, CA.

RS:X Men, RS:X Women, 470 Men, 470 Women (Open):

October 3-14, 2007 Alamitos Bay Yacht Club/US SAILING Center Long Beach, Long Beach, CA.

Star (20 slots):

October 3-14, 2007 California Yacht Club, Marina del Rey, CA.

49er, Tornado:

October 3-14, 2007 Southwestern Yacht Club/San Diego Yacht Club, San Diego, CA.



Yngling Regattas:

June 28 – July 13, 2007, ISAF Combined Olympic Class World Championship
– Yngling, Cascais, Portugal.

February 9-15, 2008*, Yngling Women’s World Championship, Miami, FL

**dates to be confirmed by the International Sailing Federation and the International Yngling Class and posted at www.ussailing.org.*

2. Provide event names, dates, locations and description of how athletes qualify for any “preliminary or qualifying” events or procedures that are prerequisites to attend any of the events listed above in C. 1 (if any).

Qualification Events:

Laser Qualification (33 slots):

- Top 5 from the 2007 US Sailing Team Rankings as of March 2007 (information can be found at <http://www.ussailing.org/olympics/2007/rankingsystems.htm>)
- Top 15 eligible finishers, not already qualified, from the 2007 Laser North American Championship, June 14-17, 2007 Hyannis Yacht Club, Hyannis, MA.
- Top 5 eligible finishers, not already qualified, from the 2007 Laser U.S. National Championship, Date & Location TBA.*
- Winner 2007 US SAILING U.S Singlehanded Championship, Date & Location TBA.*
- Eligible finishers by rank, not already qualified, from the 2007 Laser/Laser Radial Last Chance Regatta, Date TBA*, Cedar Point Yacht Club, Westport, CT until all 33 slots are filled.
- Final entries must be confirmed by email to US SAILING’s Olympic Director (Olympics@ussailing.org) within 72 hrs of completion of the Last Chance Regatta. Any unconfirmed entry slots after this time period will remain unclaimed.

Laser Radial Qualification (22 slots):

- Top 5 from the 2007 US Sailing Team Rankings as of March 2007 (information can be found at <http://www.ussailing.org/olympics/2007/rankingsystems.htm>)
- Top 10 eligible finishers, not already qualified, from the 2007 Women’s Laser Radial North American Championship, February 1-4, 2007, Lauderdale Yacht Club, Ft. Lauderdale, FL.
- Eligible finishers by rank, not already qualified, from the 2007 Laser/Laser Radial Last Chance Regatta, Date TBA*, Cedar Point Yacht Club, Westport, CT until all 22 slots are filled.



- *Final entries must be confirmed by email to US SAILING's Olympic Director (Olympics@ussailing.org) within 72 hrs of completion of the Last Chance Regatta. Any unconfirmed entry slots after this time period will remain unclaimed.*

Star Qualification (20 slots):

- *Top 5 from the 2007 US Sailing Team Rankings as of March 2007 (information can be found at <http://www.ussailing.org/olympics/2007/rankingsystems.htm>)*
- *Top 5 eligible finishers, not already qualified, from the 2007 Star Western Hemisphere Championship, March 31 – April 5, 2007, Davis Island Yacht Club, Tampa, FL.*
- *Top 5 eligible finishers, not already qualified, from the 2007 Star North American Championship, July 30 – August 4, 2007, Royal Vancouver Yacht Club, Vancouver, Canada.*
- *Eligible finishers by rank, not already qualified, from the 2007 Star Last Chance Regatta, Date & Location TBA * until all 20 slots are filled.*
- *Final entries must be confirmed by email to US SAILING's Olympic Director (Olympics@ussailing.org) within 72 hrs of completion of the Last Chance Regatta. Any unconfirmed entry slots after this time period will remain unclaimed.*

Yngling Qualification:

If the entry to the 2007 ISAF Combined Olympic Class World Championship – Yngling and/or 2008 Yngling Women's World Championship is restricted, the qualification system for entries will be the 2007 US Sailing Team Ranking System. If more entries are available at either regatta than there are participants in the 2007 US Sailing Team Ranking System, the additional entries will be selected based on the final finish position at the Rolex Miami OCR regatta held in that year (to be held January 21-27, 2007 and January 20-26, 2008, respectively).

**Dates and locations will be posted on US Sailing's website (www.ussailing.org) no later than 60 days prior to the event.*

3. Provide the event name, dates and locations of additional trials that will be used to determine "start positions" (if any).

n/a.

- D. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become team



nominees.

1. For All Events, except Yngling:

The Olympic Sailing Committee of US SAILING (OSC) is planning to send one team per event – or 18 athletes, pending qualification to the 2008 Olympic Games. To select athletes for the Olympic Games, a Trials will be held for each event, as outlined in Section I.C.1. The top eligible finisher(s) in each event will be nominated to the USOC. The Trials will be open events except for the Laser, Laser Radial, and Star classes (see Section I.C.2 above for the Qualification Events for these classes), to any sailor who is eligible under the eligibility requirements in Section I.A. above.

Racing Rules of Sailing for the Trials will be followed. A Protocol delineating relative authorities of those managing the events on-site is a part of the standard procedures governing these regattas and will be approved by the Executive Committee of the OSC. All personnel involved with each of the events for the Trials will also be approved by the Executive Committee of the OSC [see Section I.E].

Athletes will be required to measure their equipment prior to competition. Athletes will then compete for nine days, one of which will be a reserve day. The schedule will be 2 races per day for all classes except the 49er which will have 3 races per day. No more than 3 races per day will be raced in each class except for the 49er which will have no more than 4 races per day. Races will be scored in accordance with the Racing Rules of Sailing as specified in the Notice of Race and the Sailing Instructions. Following the last race on October 14, 2007, the winner in each event will be the 2008 Olympic Games Team nominee(s) to the USOC.

2. For Yngling (Yngling Regattas):

The Trials event for the Ynglings will be a two event series comprised of the 2007 ISAF Combined Olympic Class World Championship – Yngling scheduled for June 28 – July 13, 2007 in Cascais, Portugal and the 2008 Yngling Women’s World Championship, scheduled for February 9-15, 2008 for Miami, FL (dates to be confirmed by the International Sailing Federation and the International Yngling Class and posted at www.ussailing.org). International teams will compete in these events and both will serve as country qualifiers for the 2008 Olympic Games for the Yngling class. Final finishing positions in each event will be recorded. The team with the lowest combined score using both events will be nominated to the US Olympic Committee. In the event of a tie, the highest ranking team at the 2008 Yngling Women’s World Championship will be nominated to the US Olympic Committee.



- E. Provide the names of all committees/groups who oversee the selection process, including the name(s) and role(s) of their members.

The Executive Committee of US SAILING's Olympic Sailing Committee (OSC ExCom) oversees the selection process.

*Dean M. Brenner, Chairman
Josh Adams, communications
Jerelyn Biehl, athlete/youth representative
Robert Billingham, athlete/fundraising
Carol Cronin, USOC AAC Rep
Gary Bodie, High Performance Director
Louise Gleason, athlete/Olympic Trials
Gary Jobson, fundraising
Serge Jorgensen, Paralympic representative
Katie Kelly, Olympic Director
James Tichenor, Trials Manager*

II. DISCRETIONARY SELECTION (if applicable)

- A. Provide rationale for utilizing discretionary selection (if any):

US SAILING will use discretionary selection to select a replacement athlete in the Yngling class if only one athlete needs to be replaced.

- B. List the discretionary criteria and explain how it will be used:

For the Yngling class, a selection committee will replace the athlete with an athlete who participated in the Yngling Regattas.

Criteria that will be used by the committee to select the replacement athlete will include:

- Skill as assessed by past regatta results, presented by resume or by interview.*
- Experience at the affected position in the boat (e.g. bow).*
- Team compatibility as determined by interview by committee.*
- Appropriate physical size to meet relevant weight restrictions and to meet a combined competitive weight.*

- C. Discretionary Selection Committee

1. Provide the name of the committee(s) that will be responsible for discretionary selection.



The selection committee will be comprised of the following five individuals:

- a. U.S. Olympic Sailing Committee Chairman Dean Brenner*
- b. U.S. Olympic Sailing Committee member/USOC Athletes' Advisory Council Representative or Alternate (Carol Cronin or Henry Filter)*
- c. US SAILING High Performance Director Gary Bodie*
- d. US. SAILING Olympic Director Katie Kelly*
- e. One remaining member of the respective Yngling team.*

Note: The USOC Athletes' Advisory Representative Alternate will be used on this committee if the primary Athlete Representative is actively competing to make the 2008 Olympic Team.

2. Provide a complete list of the members of the committee(s), their titles and their NGB role that qualifies them to serve in this capacity.

See section II. C. 1 above

III. REMOVAL OF ATHLETES

- A. Prior to acceptance of nomination by the USOC, US SAILING has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by US SAILING may be removed from the Nominations for any of the following reasons, as determined by US SAILING.

- *Voluntary withdrawal. Athlete must submit a written letter to US SAILING's Olympic Director.*
- *Injury or illness as certified by a US SAILING physician (or medical staff). If an athlete refuses verification of their illness or injury by a US SAILING physician (or medical staff), their injury will be assumed to be disabling and they may be removed.*
- *A violation of US SAILING's Athlete Agreement (which includes the Code of Conduct - Attachment 1).*

NOTE: US SAILING's Athlete Agreement is updated annually. The current US Sailing Athlete Agreement can be found at www.ussailing.org. The 2008 US Sailing Athlete Agreement will be approved and posted no later than March 2008.



An athlete who may be removed from the Team pursuant to this provision has the right to a hearing per US SAILING's Constitution and Bylaws (Part VII of US SAILING's Bylaws) or USOC Bylaws, Article 9.

- B. After acceptance of nomination by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A USOC approved team member is subject to the USOC Code of Conduct and Grievance Procedures.

- C. An athlete may be removed from Nomination or from the Team at any time for violation of IOC, WADA, ISAF, USADA and/or USOC anti-doping protocol, policies and procedures. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

- A. Describe the process by which the replacement pool of athletes will be identified:

Any athlete who competed at the Trials or the Yngling Regattas comprises the pool of eligible replacement athletes.

- B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:

- i. prior to acceptance of nominations by the USOC:

If the winner(s) of the Trials in any event except Yngling is not able to attend the 2008 Olympic Games for any reason, then US SAILING will use the results of the Trials, and nominate the next highest ranked, eligible finisher. US SAILING will continue down the results in finishing order, until there is an athlete/team who can attend.

In the event of the removal of an athlete(s) in a single handed event (Finn, Laser, Laser Radial, RS:X Men, RS:X Women), the replacement will be the next highest finisher at the Trials in the relevant class, as stated above. (See Section I. C. 1)



In the event of the removal of an athlete(s) in a double handed event (470 Men, 470 Women, 49er, Star, Tornado), this will result in the replacement of that entire team by the next highest finishing team at the Trials in the relevant class, as stated above. (See Section I.C.1)

For the Yngling Class only:

In the event of the removal of one athlete in the Yngling class, an athlete will be chosen as described in Section II above.

In the event of the removal of two or three selected athletes in the Yngling class, this will result in the replacement of that entire team by the next highest finishing team, as stated above. (See Section I.C.1)

Special replacement circumstances (Yngling only):

- a. If one athlete is replaced, and if another original athlete must later be replaced, then the entire team is replaced with the next highest finishing team at the Yngling Regattas, as stated above.*
- b. Once any athlete is replaced, if that replacement athlete must be replaced, then follow policy as described in Section II above (see Discretionary Selection).*

- ii. after acceptance of nominations by the USOC:

The same process as described in Section II and Section IV.B.i above will be used.

- C. Identify the group or committee that will be responsible for making athlete replacement determinations:

- i. Group or committee who determines the replacement pool:

N/A

- ii. Group or committee who determines a replacement to the team:

- a. prior to acceptance of nominations by the USOC:



See section II. C. 1 in the event that there is one athlete to be replaced in the Yngling. For all other events, not applicable.

b. after acceptance of nominations by the USOC:

See section II. C. 1 in the event that there is one athlete to be replaced in the Yngling. For all other events, not applicable.

c. during the Games:

US SAILING's High Performance Director for Yngling. For all other events, not applicable.

V. SUPPORTING DOCUMENTS

US SAILING will retain all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination in the Olympic Games and are included as attachments:

US SAILING's Athlete Agreement (which includes a Code of Conduct) – Attachment 1

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by US SAILING in the following locations and will include the USOC approval date:

A. NGB website: www.ussailing.org

These selection procedures will be posted as soon as possible, but not more than 5 business days following notice of approval by the USOC.

B. NGB Official Publication (if any): N/A

C. Other: N/A



VIII. DATE OF NOMINATION

Nomination of Athletes form, including replacements, will be submitted to the USOC on *March 1, 2008*.

IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

From the time of athlete/team nomination to the 2008 Olympic Games until mandatory training in Qingdao, all athletes/teams will be required to have individual training plans with their coaches to include, but not be limited to, the 2008 World Championships for their respective class. All athletes will be required to train at the venue in Qingdao for several days prior to the Opening Ceremonies for the 2008 Olympic Games. Additional training camps in Qingdao may be announced following the nomination of the Team to the USOC.

Athletes will be notified of any programs of training and/or competition at least 60 days prior to the start of the mandatory training/competition.

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, ISAF, USADA and USOC anti-doping protocols, policies and procedures. This includes participation in out of competition testing as required by the IOC, WADA, ISAF, USADA and USOC Rules.

XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

The Executive Committee of US SAILING's Olympic Sailing Committee (OSC ExCom)

*Dean M. Brenner: Chairman
Josh Adams, communications
Jerelyn Biehl, athlete/youth representative
Robert Billingham, athlete/fundraising
Carol Cronin, USOC AAC Rep
Gary Bodie, High Performance Director
Louise Gleason, athlete/Olympic Trials
Gary Jobson, fundraising*



*Serge Jorgensen, Paralympic representative
 Katie Kelly, Olympic Director
 James Tichenor, Trials Manager*

XII. NGB BYLAWS AND GRIEVANCE PROCEDURES

US SAILING’s Bylaws and Grievance Procedures can be found:
www.ussailing.org/bylaws

XIII. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or ISAF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or ISAF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US SAILING. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by US SAILING may contact the USOC Athlete Ombudsman: John W. Ruger by:

- Toll free telephone at (888) ATHLETE
- E-mail at john.ruger@usoc.org
- www.888athlete.org

XV. NGB SIGNATURES

I certify that I have read, understand and incorporated our IF and/or CF (PAG only), if applicable, standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by US SAILING.

Position	Print Name	Signature	Date
US SAILING Executive Director	Charles M. Leighton		



High Performance Director/ Head Coach	Gary R. Bodie		
USOC Athletes' Advisory Council Representative*	Carol Cronin		

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

USOC USE ONLY

Date Original Procedures Rec'd _____	Date of USOC Approval _____
Date Revision Submitted _____	

Attachment 1

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katiekelly@ussailing.org
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2006 NGB-Athlete Agreement

United States Sailing Teams

(US Sailing Team, US Disabled Sailing Team)

Membership on the US Sailing Teams (USST) is both a benefit and a responsibility. The following agreement outlines the terms under which the US Olympic Sailing Committee (OSC) and US SAILING provide USST members with support and benefits. Also outlined are the responsibilities required and consideration requested of USST member to maintain active status and receive these benefits.

PARTIES TO THE AGREEMENT

- 1.) US Olympic Sailing Committee (OSC) and US SAILING (hereafter referred to as "US SAILING")
- 2.) *Suzie Q, Jane Doe, Sally Sunshine – Yngling Class* (hereafter referred to as "Athlete")

A. TERM

The term of this agreement shall begin on the date of nomination of the Athlete to the Team and shall conclude on December 31, 2006.

B. ELIGIBILITY REQUIREMENTS:

1. Athlete must be eligible to represent the United States in the next Olympic, Paralympic or Pan Am Games or the Youth Worlds.
2. Athlete must be a current member of US SAILING;
3. Athlete must commit to weight requirements as appropriate in the nominated class.
4. Athlete must adhere to the terms of this agreement

C. BENEFITS PROVIDED TO ATHLETE:

1. Financial support
 - a. USST Grants – Awarded annually to the top 3 in each Olympic Class and Paralympic Class.
 - b. Performance Pool Funding – funding for elite athletes which comes directly from the USOC. Qualification for Performance Pool funding generally requires a top ten world championship performance or ranking and top 2-3 US ranking. Performance Pool funding comes with a contract for specific requirements for traveling to international competition and adherence to IAP and PET programs.
 - c. Operation Gold – This is a USOC grant, awarded to able-bodied athletes who finish in the Top 8 in their class World Championship (Top 6 for Yngling).
 - d. Operation Gold Plus – This is a pool of funds that will be divided up among athletes who finish in the Top 8 in their World Championship. The two top 8 finishers per class are eligible. Each athlete share will be determined by how many athletes finish in the Top 8 and qualify for the pool. In 2006, the pool will be \$100,000.
2. **Performance Support:**
 - a. Coaching:
 - i. Olympic staff and contract coaches for training camps and selected major North American and International events in selected classes.

- b. Fitness:
 - i. Access to USST Performance Enhancement Team (PET) of fitness, nutrition, physical therapy, sports psychology experts and our consulting team doctors. A roster with contact information for our team nutritionist, physiologist, physical therapist and sports psychologist are available on the USST intranet site. All members of the USST (disabled or able bodied) interested in receiving PET support will need to take a mandatory physical from a licensed medical physician prior to beginning the PET program. The appropriate form is available on the USST site.
- c. Olympic Training Centers
 - i. Athletes have the opportunity to participate in training events at the Olympic Training Centers in Colorado Springs, and Chula Vista.

3. **Logistical Support:**

- a. Support from Olympic staff, Katie Kelly (Olympic Director), Gary Bodie (High Performance Director) and the Olympic and Paralympic Coaching Staff
- b. Shipping support on a space-available basis
 - i. Shipping to and from International events
 - ii. Customs information and documentation
- c. USST Intranet Site
 - i. This is sailor-driven and sailor-maintained site to share information on regatta venue characteristics, weather, current, travel, housing, logistics, and restaurants at many of the major regatta venues we travel to. The site contains links to class web sites, event web sites and your personal team site (if you so choose). This site is limited to ONE membership per team. (See Responsibilities)
- d. US Sailing Center - Miami (USSC)
 - i. USST members are allowed to store one boat at the USSC, free of charge, year-round, except during Orange Bowl in December. Arrangements must be made directly with USSC staff.. Please see separate agreement between OSC and USSC for more details.

4. **Equipment and Supply Support**

- a. Through relationships with Team sponsors and suppliers, US SAILING will provide members free and discounted equipment and supplies that are important to successful campaigns. These may include marine lubricants, cordage, sailing hardware, PFDs, technical apparel, general apparel, footwear. The level of support may vary based upon member ranking within class. See attached list of USST Sponsors, what products they provide and qualifications to receive them.
- b. US SAILING will assist in fostering direct relationships between members and team sponsors and suppliers as it pertains to their respective products.

5. **Fundraising Support:**

- a. Concepts, Strategy and Planning. OSC Chairman Dean Brenner is available to members of the USST to discuss fundraising strategies, look at fundraising letters and newsletters and help create a credible fund raising program.
- b. Ability to use USST logo in personal fundraising efforts. All usage of USST logo shall be approved by US SAILING before copy is made final.
- c. Sample budgets and newsletters are available on the USST site.

6. **Marketing and Communication Support:**

- a. US SAILING will promote USST and its members, through a variety of channels and programs, which may include press releases, events, fund raising, advertisements, websites, public relations, and marketing programs in conjunction with sponsor and suppliers, etc.

- b. US SAILING will provide access to Associate Communications Director Marlieke Eaton to assist in obtaining visibility through the media on a local and national level.
- c. Annual press release announcing Team.
- d. Rolex Miami OCR coverage.
- e. USST class-based list serves.
- f. Promoting the Team and members to the sailing community and US SAILING members via:
 - i. Links from www.USSailing.org to USST member sites.
 - ii. Exposure on www.USSailing.org
 - iii. Coverage in our weekly e-newsletter, e-US SAILING.(Athletes should be advised that in no event may US SAILING use or authorize the use of an athlete's name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without the written permission of the Athlete.)

7. **Insurance:**

Elite Athlete Health Insurance (EAHI) will be offered to the top rank sailor/crew in the Olympic Classes based upon the 2005 U.S. Sailing Team Ranking Lists for each Class.

If a sailor/crew declines the EAHI slot, it will be offered to the next highest-ranking sailor/crew on the 2006 U.S. Sailing Team Ranking List in that class.

In multi-person classes, if one or more sailors in a boat declines the EAHI slot(s), then the slot(s) will be offered to the sailors in the next highest ranking boat in that discipline/class. If more sailors in the next highest-ranking boat desire to have an EAHI slot than the number of slots available, then the distribution of the slot (s) will be offered according to the following criteria:

The decision will be referred to Gary Bodie (High Performance Director), Dean Brenner (Olympic Sailing Committee Chair), and Katie Kelly (Olympic Director) of US Sailing. Ties will be broken based on the following:

- Evaluation of future competitive potential
- Past Performance history

Should there be any available EAHI slots left after the fifth ranked sailor/crew in that class has either accepted or declined, those slots will remain unused.

D. ATHLETE'S RESPONSIBILITIES:

Athletes who qualify for the USST elect to do so and by signing this agreement whereby they agree to adhere to certain rules and responsibilities listed below. Furthermore, Athletes are requested to give strong consideration to participating in US Sailing marketing activities as described below. Failure to comply with these rules and responsibilities will jeopardize funding an Athlete receives as well as their qualification to be a member of the USST.

1. Commitment to participate in Official USST events, e.g. Rolex Miami OCR.
2. Commitment to a program of preparation with the intent of qualifying for and competing in the next Olympic, Paralympic and/or Pan American Games.
3. Development of and execution of an Individualized Annual Plan (IAP) in cooperation with Olympic Staff Coaches. The IAP shall include, but not be limited to, the following:
 - a. Regatta Schedule;
 - b. Training Schedule;
 - c. Completed USST Goal Setting Packet in cooperation with class or managerial coach;
 - d. Performance Enhancement Team Goals.
 - e. Commitment to follow the IAP and update it as necessary. Communicate regularly with coaching staff to track progress with the Athlete's IAP (which will be used in evaluating Athlete's funding)
4. Completion of the USST health form, signed by a licensed medical physician (form available on the USST site). This form must be updated every two years.
5. Collaboration with PET Services *may* include:
 - a. Establishing a working relationship with a local trainer;
 - b. Periodic assessments on strength and conditioning;
 - c. Sports psychology;
 - d. Wellness and injury prevention;
 - e. Nutrition.
6. Make every effort to contribute racing experience in various venues in a written format and post it on the USST intranet site (while not required, an athlete's participation in contributing to the Intranet will be part of the coaches evaluation)
7. Compliance with the drug testing policies and procedures of the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or ISAF/IFDS. Failure of a drug test will be addressed by sanctions coming from a USOC/USADA hearing involving the specific drug test failure.
8. Be available to the media on a regular basis for promotion of yourself and the USST.
9. Representation of the USOC, US SAILING, and the OSC in an appropriate and sportsmanlike fashion, and abide by the established code(s) of conduct (See USST Code of Conduct below).
10. Cooperate with the US SAILING in publicizing USST and USST events. This may include attending press conferences, interviews, public appearances or other reasonable requests. Reasonable expenses related to said activities must be approved prior to said event, and will be covered by the US SAILING.
11. Commitment to work with the OSC to build a sponsor-fulfillment and fundraising program that will benefit team members and the USST. The Athlete is strongly encouraged to participate in sponsor events from time to time, and in other events designed to raise the exposure of the USST and meet program obligations at, for example, partner yacht clubs. Reasonable athlete expenses, as agreed to prior to said event, will be covered, and in some cases, a modest appearance fee may be provided. US SAILING will be very mindful of each athlete's time. In addition, US SAILING would like to be able to continue to report to its sponsors and suppliers that members of the USST will use their products (not exclusively, and exceptions may apply).
12. Commitment to be available to assist with our other fundraising initiatives. Members of the USST may be asked to participate in fundraising events at yacht clubs, conducting clinics, giving talks, etc. For these types of events, sailors will be compensated for their time and their expenses.

13. The Athlete's signature below constitutes a general release, permitting his or her person to be photographed for purposes of memorializing and/or promoting his or her event, or US Sailing in a non-commercial manner. The Athlete also grants US SAILING the right to record, broadcast or otherwise utilize their performance in events in any and all media, again for the purposes of promoting the USST. US Sailing shall attempt to not use images of individuals when group images or images including multiple Athletes are available. US SAILING shall not permit sponsors to use members' individual likeness in product endorsements without the express written agreement between Athlete and sponsor. US Sailing may not use or authorize the use of an Athlete's individual image, picture, likeness, voice, name or biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without the Athlete's express written permission.
14. The Athlete is encouraged to cooperate with US SAILING in providing sponsors and suppliers with product testimonials as appropriate and when requested.
15. The Athlete is requested to disclose to US SAILING, the identity of the parties with which he may have any existing commercial sponsorship agreements upon qualification to the USST. The Athlete need not disclose any terms of the agreement – only the identity is requested. Once a member of the USST, the Athlete is requested to give US SAILING reasonable notice of their intent prior to entering into any further sponsorship agreements. Communication between the Parties regarding sponsorship agreement is mutually beneficial to both the Parties and their sponsors (for more information, please see the USST Sponsorship Info Sheet.
 - i. Prior to executing an agreement which involves more than \$1000 (one thousand US dollars) worth of product or cash, with a competitor of an US SAILING sponsor, the Athlete is encouraged to communicate terms of their potential deal to Dan Cooney, US SAILING Director of Marketing (or designated party) and give the US SAILING sponsor the opportunity to match or otherwise negotiate with the athlete.
 - ii. The Athlete is asked to notify Dan Cooney regarding any and all agreements they make with a sponsor which involves placing a logo on their boat, clothing or any other equipment.
 - iii. The Athlete is encouraged to notify USST staff of existing sponsor relationships each year when submitting Personal Information Form to Katie.
 - iv. USST shall provide updated information every 6 months to USST members identifying all US SAILING sponsors, what support they offer and how USST members can qualify.
16. US SAILING reserves the right to display the USST mark and/or those of its sponsors marks (collectively) in a designated area on the boat transom or aft section of the hull, no larger than one square foot. Individual team members will have the ability to exclude certain sponsors' logos where a conflict between the team and individual member sponsors exists. It is understood that should a member elect to opt out of this program, they may not receive certain benefits related to the USST sponsor programs, and may not use this space for their own individual sponsor

In consideration of the potential for extenuating circumstances, the OSC will consider petitions from athletes for exceptions to these responsibilities on a case-by-case basis.

Any additional funding and the commitments required for such funding, over and above the benefits and accompanying responsibilities described herein, if provided by the USOC and OSC, will be described in detail in separate addenda to this document.

E. US SAILING TEAM CODE OF CONDUCT

The Athlete hereby pledges to uphold the spirit of the USST Code of Conduct (the “Code”), which offers a guide to the Athlete’s conduct as a member of the USST (the “Team”). The Athlete acknowledges that he or she has a right to a hearing if the opportunity to compete is denied or if charged with a violation of this Code.

The Athlete commits to familiarizing their self with the Code and understands that acceptance of its provisions is a condition of their selection to the Team.

As a Member of the Team, the Athlete hereby promises and agrees that they:

- Will abide by all rules related to the Team selection procedures as approved by the OSC;
- Have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- Will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- Will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or ISAF/IFDS;
- Am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- Will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- Am eligible to compete under the rules of ISAF/IFDS;
- Will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- Will give careful consideration to the possibility of incurring injuries which would jeopardize the ability to compete in sailing events prior to participating in potentially hazardous sports such as skiing, snowboarding, hang gliding, rock climbing, parachuting, base jumping, etc.
- Will respect the property of others whether personal or public;
- Will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- Will follow the Team’s rules, including by way of example, rules regarding required attendance at team meetings;
- Am aware that US SAILING and USST sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, will wear designated USST apparel at all official Team functions and events;
- Will not conceal or cover-up any USST sponsor, supplier or licensee brand or other identification appearing on USST apparel;
- Will act in a way that will bring respect and honor to the Athlete, their teammates, US SAILING, the US Olympic Sailing Program and the United States; and
- Will remember that at all times that they are an ambassador for our sport, our country and the Olympic Movement.

The Parties agree to the above described terms and conditions and indicate so by signing below.

The Parties further acknowledge that failure to comply with any of these terms may result in expulsion from the USST, and/or forfeiture of benefits and funding.

Dean Brenner
Chairman, US Olympic Sailing Committee

Athlete Name

Print Name: _____

Class: _____

Date: _____

Date: _____